

**Honors College
Faculty Compensation Policy**

Activity	Eligibility	Compensation
Supervising Honors Contracts & Honors Embedded Courses	Three or more students earn Honors credit via Honors Contracts and/or Honors Embedded Courses. The sum can be reached by adding students from multiple sections and multiple semesters	\$250 \$350 for six or more students

Activity	Eligibility	Compensation
Honors Thesis Supervision	Being the primary supervisor of an Honors Thesis. An Honors Thesis Proposal must be approved by the Honors College.	\$500 May be a stipend paid during the semester the student is registered in the Honors Thesis course or may be professional development funds. If a stipend, then this must be declared when the Honors Thesis Proposal is submitted.

Activity	Eligibility	Compensation
Honors Directed Independent Research	Primary supervisor for a student enrolled in IDH 3910. A syllabus must be submitted to the Honors College for approval before the student will be enrolled in the course. If two faculty	\$100 per credit hour May be a stipend paid during the semester the student is registered in the IDH 3910 or may be professional development funds. If a stipend, then this must be declared when the syllabus is submitted.

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Extended field-based activities	Faculty engaging in multi-day supervising of students on field trips, research activities, service trips, and the like. This can include chaperoning students attending an off-campus academic conference.	Variable. Prior to the activity, the faculty and Honors College Dean will agree in writing to the level of compensation. Compensation will be based on the number of students involved, the duration of the activity, logistical responsibilities taken by the faculty, and intensity of activities. In some cases, compensation may come in the form of paying travel expenses.
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Guidelines

- Faculty are only eligible to be compensated for the above activities if they are not being compensated for the same activities from another unit.
- Unless noted otherwise, the compensation is in the form of Professional Development funds.
- Faculty are eligible to receive compensation as soon as the eligible activity is completed.
- Faculty may bank up to \$1,000 through multiple activities over multiple semesters. Once \$1,000 has been banked by the end of a semester, then faculty will have one year from that point to use the accumulated funds or lose access to them. Faculty will be notified when the year to use these funds begins.