

Summary of Revisions to the FPED
10.27.2020

General Revisions

1. Uniform formatting, including heading levels, spacing, and citations
2. Uniform font
3. Corrected typos, punctuation, grammar
4. Streamlined language and terminology so there was consistency throughout
5. Reduced redundancy where appropriate
6. Revised to ensure gender neutral pronouns were used
7. Updated the Table of Contents

Substantive Changes

1. Removed references to documents that could not be located and, therefore, verified, such as the *Philosophy for the Selection of Faculty* document that was adopted by the Faculty Senate in 1999 on p. 5.
2. Revised article titles or terms that were different than what is now in the CBA
3. Completed the criterion description under Policies and Principles, item 3.B to read: Evaluation of Progress towards Promotion (p.7).
4. Ensured that whenever the CBA was referenced that the language was accurate and complete, or reflected changes that have been adopted since the last FPED revision (2016).
5. Based on survey of university faculty, faculty performance evaluations will be changed from three to two. (See page. 12). It used to be Exceeds . . . , Meets . . . , and Does not meet Now it is Meets and Does not meet
6. Replaced bulleted references to implications of unsatisfactory annual evaluation with a *see reference-see the Corrective Professional Development Plan* section. p. 16
7. Clarified language on p. 24, under University Criteria for Promotion, to stipulate that instructors who have Master's degrees are eligible for promotion.
8. Corrected references to the library to reflect its new name, University Library.
9. Correct reference to the School of Entrepreneurship to reflect its new name, Daveler & Kuanui School of Entrepreneurship.
10. Clarified the responsibilities of the PRC by grouping those that were stipulated and those that may be requested by faculty (pp. 32-33).
11. Added language to note this revision on p. 37 under Implementation. New dates need to be added once these revisions are finalized and the Provost approves the document.
12. Retain most recent document changes approval date in the footer with complete history of document changes listed only on the last page
13. Appendix C was added for Ranked University Librarians.
14. A reference to the precise location in CBA regarding performance activities was added to Appendix F, p. 44.