

MINUTES - Faculty Senate
Friday September 25th, 2020, 9:30 am-11:45 am
Virtual

Attendance

Acheampong, Daniel	Present	Lura, Derek	Present
Allen, Tim	Present	MacDonald, Jamie	Present
Bhatt, Anjana	Present	Malimage, Kalana	Present
Carlin, Anna	Present	Meso, Peter	Present
Colmer, Maria	Present	Paine, Morgan	Present
Connor, Annemarie	Present	Reilly, John	Present
Erickson, Mark	Present	Rhodes, Lyndsay	Present
Everham, Win	Present	Robb, Colleen	Present
Fortney, Jeffrey	Present	Rosenthal, Martha	Present
		Sadighi, Tammy	Present
Finley, Penny	Present	Sakharuk, Alex	Present
Frim, Landon	Present	Sughrue, Jennifer	Present
Girimurugan, Senthil	Present	Thomas, Serge	Present
Harner, Anne	Absent	Van Duijn, Arie	Absent
Houdyshell, Michael	Present	Villiers, Claude	Present
Bouldin, Elizabeth	Present	Weatherford, Elizabeth	Present
Jiang, Lan	Present	Werder, Kelly	Present
Komisar, Simeon	Present	Yontz, Timothy	Present
Leary, Terry	Absent Proxy Jamie MacDonald	Zhao, Fan	Present

Guests: Andi Clemens, (SAC), Carolynne Gischel (UFF), Charlotte Quandt (Barnes & Noble), [Jim Llorens \(Provost's office\)](#), [Tony Barringer, \(Provost's office\)](#), and [Alyssa Fleischer \(SGA\)](#)

Agenda Item	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty President – Jamie MacDonald		
2) Approval of the Senate Meeting Agenda	Jamie MacDonald	Approved	Approved agenda Sughrue/Lura
3) Approval of the Senate Meeting Minutes from	Jamie MacDonald	Approved	Approved agenda Acheampong/?
4a) Faculty Senate President's Report	Jamie MacDonald	<ul style="list-style-type: none"> • Provost Search Committee <ul style="list-style-type: none"> ○ Senate officers had breakfast with Dr. Shoho and Dr. Atchley this past week. 	

- Dr. Paul Atchley continues to be on campus for today.
- The final three candidates will be on campus before Faculty Senate meets again.
- Dr. Mark Rieger, Dean of the College of Agriculture and Natural Resources, University of Delaware, will be on campus 9/28 and 9/29. Faculty forum with this Provost candidate will be 9:45 – 11:30 on 9/29/20.
- Dr. William Crawly, Dean of Education and Professional Studies, UWF, will be on campus, 10/01/20 and 10/02/20. The faculty forum will be 9:45 -11:30 on 10/02/20.
- Bud Fischer, Dean of the College of Basic and Applied Sciences, Middle Tennessee State University, will be on campus 10/08/20 and 10/09/20. His faculty forum will be during the next Senate Faculty meeting. The President’s office stated it was okay for faculty to attend the Staff and Student Forum on 10/08/20 from 10:30- 11:30.
- All forums are recorded and will be posted to the Provost search website.
<https://www.fgcu.edu/about/leadership/officeofthepresident/notices/provostsearch>.
- President Martin reorganization of Colleges and resource reallocation.
 - Discussions have begun but formalized plans have not been decided.
 - Dr. MacDonald asked President Martin to include faculty in reorganization discussions and it was decided 7 faculty from each Unit would be included. (short time frame was provided for selection of faculty)
 - Sim Komisar, WCOE
 - Win Everham, CAS
 - Tom Roberts, COE
 - Peter Meso, LCOB
 - Rachel Cook, Lib
 - Colleen Robb, SOE
 - Arie Van Duijn, MCHHS
- PDGF (Professional Development Funding) application to open Thursday, 10/01/2020.
- The amount to be awarded has been reduced to \$84,000 which will be split 50/50 between the fall and spring semesters because of the uncertainty of COVID.
- Concern non-conference requests may increase for fall, 2020; therefore, the normal fall amount was increased from 45% to 50%.
- Election Statement Letter: Sughrue drafted and signed by Roberts and MacDonald. This will be sent to President Martin with copy to Provost.
 - Statement Letter: request for students to have time to vote. Faculty needed to free up time to enable students to vote on election day 11/3/2020.

Discussion:

		<p>Reilly: Posed question regarding the PDGF committee. Can this be a team that is elected?</p> <p>MacDonald: Acknowledged more diversity was intended but one female declined the appointment.</p> <p>Everham: Concern of Colleges/faculty reorganization/reallocation. Non-equitable distribution of student credit hour generation seems to be focus. What about other metrics?</p> <p>MacDonald: Other metrics of reorganization and reallocation will be scholarship. If faculty has less students in class, more scholarship will be expected.</p> <p>Shambayti: States reorganization/reallocation as it moves forward will need more faculty input and more communication.</p> <p>MacDonald: Deans are aware of this forward push for reorganization/reallocation and not sure how information is being relayed to directors.</p> <p>Sughrue: Stated graduate education (Masters and Doctorate) require more work expectation and not equitable to undergraduate credit hours when looking at college realignment and resource allocation.</p> <p>MacDonald: State he has voiced this concern to administration. College realignment and resource allocation is happening simultaneously and should be in place by fall, 2021.</p> <p>Houdyshell: Reported the generated report of credit hour allocation was presented to President Martin ovest in July, 2020 and it is public record. It provides data and an analysis.</p> <p>MacDonald: Informed senators he will send this report to each member of Faculty Senate.</p>	<p>Motion to extend 10 minutes Sughrue/Acheampong</p>
<p>4.b.) Standing Report- VPAA</p>	<p>Provost Llorens</p>	<ul style="list-style-type: none"> Academic realignment it to ensure synergy between programs in Colleges. The intent it to restructure Colleges and realign programs. Focus is for programs to be more effective operations and may need to combine programs into other Colleges. This initiative/change is not meant to cut resources or people. Programs most likely not to be effected are: <ul style="list-style-type: none"> Arts and Sciences Engineering Education Lutgert Marieb Resort & Hospitality received a report from ACFA regarding accreditation. The program met all standards with good reviews. <p>Discussion: Sughrue: Questioned the late invite for faculty to be included on discussion of realignment/reallocation. Llorens: The faculty will provide feedback on the options that have been discussed. For example, this is the structure what it the</p>	

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		<p>faculty opinion. Reiterated the focus is not elimination or removal of programs.</p> <p>Rosenthal: Voiced concern of a cultural shift when realignment takes place this fall, 2020 and states there is a huge value in multidisciplinary education which FGCU was founded upon.</p> <p>Llorens: States he believes this will not occur .</p> <p>Shambayti: Concern of number of COVID cases of 15 reported yesterday and 40 students for the last week. Voiced that Florida Governor DeSantis states students bill of rights/discipline of students violating COVID guidelines cannot be enforced.</p> <p>Llorens: FGCU’s response is their responsibility is to protect faculty/students/staff from COVID exposure. Appears off-campus activities are responsible and President Martin will continue with discipline of students as needed.</p> <p>Shambayti: Does FGCU administrators have this legal authority to regulate off-campus activities?</p> <p>Llorens: Yes, if off-campus activities relate to a FGCU organization, then administrations can place organizations on suspension. President Martin has been in discussion with local law enforcement and campus police to see if more monitoring can be implemented. The administration at FGCU believe students are vigilant to those who are not following COVID guidelines.</p> <p>Fleisher: Student government (SGA) states students are reporting and holding students accountable. SGA is frustrated that a few students are not following COVID rules.</p> <p>Werder: Posed question to Provost that maybe administration should rethink COVID testing and believes virtual classes could stem the number of cases of COVID.</p> <p>Llorens: At this time, administration is following the lead of Dr. Bozza and Ruth Rodrigues. Classes will resume after Thanksgiving, but spring break is still in discussion.</p> <p>Everham: Believes only a few students are “making bad decisions” regarding COVID and the vast majority of students are complying.</p> <p>Lura: For information purposes, the COVID cases are increasing by age group, with 15-24 y/o being the majority of cases at this time. Recommended SGA inform students of this data.</p> <p>Llorens: Administration is tracking COVID trends and where attention of prevention should be focused.</p> <p>Rosenthal: Verification needed for number of cases reported and is this data only on campus testing?</p> <p>Llorens: Confirmed it is only on campus testing. Protect the Nest Website will provide current COVID data. https://www.fgcu.edu/coronaupdate/.</p>	<p>Motion to extend 10 minutes: Sughrue/Girimurugan</p> <p>Motion to extend 5 minutes: Sughrue/Rosenthal</p>
4.c) Standing Report- United Faculty of Florida (UFF)	Carolynne Gischel	<ul style="list-style-type: none"> • Bargaining committee met with administration and proposed an across the board 3% pay increase. Administration will reply within one week at next scheduled meeting. • UFF-FGCU has been contacted by several faculty regarding work place adjustment re-evaluation that has been placed on them. Inconsistencies are seen across faculty and UFF is addressing this concern. 	

		<ul style="list-style-type: none"> • A call was placed to Faculty Senators to ask for volunteers for the UFF-FGCU bargaining, grievance and membership committees. • Social Media for UFF-FGCU please visit <p>Discussion: Everham: Reminded Faculty Senate this year is a full book CBA bargaining year and it is imperative for everyone to delve into the CBA and bring forward suggestions to UFF-FGCU Presidents. Sughrue: Asked what the time committent is for each UFF-FGCU committee. Gischel: Committee time commitments vary. Bargaining committee meets every other week for 2 hours. Most meetings occur in the fall. Membership committee entails 2-3 hours a month. The grievance committee meets every other week.</p>	
4.d) Standing Report— Student Government	SGA Vice President -- Alyssa Fleischer	<ul style="list-style-type: none"> • Fleisher states three divisions of SGA are working on different projects. <ul style="list-style-type: none"> ○ Executive: Updating pronouns on campus to “they/them”. SGA cabinet is being trained for “safe zone” which is sustainability in 60 seconds in a pandemic. ○ Judicial: Code of Conduct for campus students ○ Legislative: Appointments made for budget process and weekly faculty spotlight • SGA scheduling an open forum for students virtually and face to face. • SGA event successful 9/21/2020 for outreach in honor of Hispanic month. • SGA continues to encourage students to stay COVID safe. • SGA announced Dean Palmer is now over SGA. <p>Discussion: Houdyshell: Requested SGA reiterate that Wednesday prior to Thanksgiving is known to be a social night out for college students and COVID guidelines should be reiterated. Fleisher: Will take this concern to the president of SGA.</p>	
4.e) Standing Report— Staff Advisory Council (SAC)	SAC President -- Andi Clemons	<ul style="list-style-type: none"> • Reported a new initiative that is focused on staff returning to higher education to receive degrees. <ul style="list-style-type: none"> ○ Scholarships of \$500 to be awarded to staff employees who are presently enrolled in classes who have a 3.4 GPA or higher. ○ Collaboration with FGCU bookstore is being investigated to offer staff enrolled in college courses a textbook discount. ○ Researching the possibility of an accerlerated Bachelor’s program for staff. 	
5.a) Old Business - Action Item		<ul style="list-style-type: none"> • MacDonald: Informed syllabus guidelines were not the newest revisions. Motioned to postpone vote until Friday, October 9, 2020. • Everham: Motion seconded 	

Syllabus Guidelines		<ul style="list-style-type: none"> • Marjority passed motion and syllabus guidelines will be discussed as an action item 10/09/2020. 	
6a) New Business-Informational item- Bookstore Guest Charlotte Quandt		<ul style="list-style-type: none"> • New Adoption Insight Portal (BNC) starting fall, 2020 and will have 24/7 faculty support. • Email will be sent and faculty can go to course settings under navigation menu. Also, a video will be sent with instructions on how to order books. • Faculty can preview previous adoptions • New feature is faculty can write specific messages and the textbook will have pricing available. <p>Discussion: Paine: Posed question if a notice of a new edition will be in portal. Quandt: Yes, you will see a message regarding a new edition is available. Paine: State law requires you to acknowledge that faculty has looked for other affordable options and this needs to be included in text adoptions. MacDonald: Suggested Charlotte Quandt from Barnes and Noble contact Provost office regarding this law and how to comply with textbook affordability requirement.</p>	Motion to extend 10 min: Everham/Thomas
New Business-6b. Action Item Faculty Senate Secretary		<ul style="list-style-type: none"> • Erikson: Nominated Tammy Sadighi • Sadighi: Accepted nomination <p>Discussion: Sughrue: Concern bylaws need to be followed and nominee needs to be a participant of Faculty Senate for one year. MacDonald: Tammy Sadighi was an alternative senator last year and was a voting proxy for three meetings. Giriurugan: Bylaws do not state if alternate senator or senator qualifies for executive committee. Recommended bylaws may need to be clearer.</p> <ul style="list-style-type: none"> • Faculty Secretary election at next meeting 10/09/2020. 	
7) Announcements and 8) For the Good of the Order		<p>Shambayti: Would like clarification of who oversees policies, regulations, and guidelines. MacDonald: President Martin oversees policy. The Board of Trustees oversees regulations. Guidelines are approved by the individual who oversees that department item. Paine: Voiced concern of Provost search and lack of diversity. Recommended the appointed search firm and the Provost Search Committee address Faculty Senate and explain Provost choices. Diversity concerns are due to a number of parties that have approached Senator members. MacDonald: States he will address this concern.</p>	

9)Adjournment		Adjourned 11:55 am	Acheampong/Thomas
Future Meeting Dates		Next Senate meeting: Friday, October 9th, 2020, @ 9:30am-11:45 am Virtual	

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