

MINUTES - Faculty Senate

Friday April 2, 2021, 9:30 am-11:30
Virtual

Attendance

Acheampong, Daniel	Present	Lura, Derek	Present
Allen, Tim	Present	MacDonald, Jamie	Present
Belanger, Brigette	Absent proxy Colmer		
Bhatt, Anjana	Present	Malimage, Kalana	Present
Bouldin, Elizabeth	Present		
Carlin, Anna	Present	Meso, Peter	Present
Colmer, Maria	Present	Paine, Morgan	Present
Connor, Annemarie	Present	Reilly, John	Absent proxy Barbosa
Erickson, Mark	Present	Rhodes, Lyndsay	Present
Everham, Win	Present	Robb, Colleen	Absent proxy Werder
Fortney, Jeffrey	Present	Rosenthal, Martha	Present
Frim, Landon	Present	Sadighi, Tammy	Present
Girimurugan, Senthil	Absent proxy Carlin	Sakharuk, Alex	Present
Houdyshell, Michael	Present	Szecs, Tunde	Present
Jiang, Lan	Present	Sughrue, Jennifer	Present
Komisar, Simeon	Present	Thomas, Serge	Present
Leary, Terry	Present	Van Duijn, Arie	Present
		Villiers, Claude	Present
		Weatherford, Elizabeth	Present
		Werder, Kelly	Present
		Yontz, Timothy	Present
		Zhao, Fan	Present

Guests: Mark Rieger (Provost's office), Tony Barringer, Andi Clemons, (SAC), Patrick Niner (UFF), Gracie Dougherty (SGA)

	Responsible	Discussion	Action/Vote
1) Gathering	Senate Faculty President – Jamie MacDonald		
2) Approval of the Senate Meeting Agenda	Jamie MacDonald	Approved	Sughrue/Leary
3) Approval for recording of meeting	Jamie MacDonald		Senators no objection. Guests no objection. Meeting to be recorded.

4) Approval of the Senate Meeting Minutes from 3/19/21	Jamie MacDonald	Approved	Houdyshell/Bhatt
5.a) President Report	Jamie MacDonald	<ul style="list-style-type: none"> • BOT meeting will be face to face in the Cohen Ballroom 4/13/21 from 8:30-12:15 pm. <ul style="list-style-type: none"> ○ First public hearing of FGCU Campus Master Plan update for 2020-2030 at 8:55 am. ○ Two changes for entrepreneurship program: adjustment to undergraduate degree of BA-BS and new graduate degree which will be finalized with BOT (detailed information provided by Werder). ○ Workforce housing project presentation • Early State budget projects <ul style="list-style-type: none"> ○ January and February economic indicators for Florida are close to pre-pandemic. There is an expectation that an adjusted budget will be filed before the session is over 4/30/21. ○ The House and Senate are suggesting reductions to the General Revenue, which is where salaries are located. ○ FGCU has the second largest budget reduction in the proposed budgets with UF being first. • CARES III <ul style="list-style-type: none"> ○ Still not clear how much money FGCU or SUS will be receiving from CARES but should have more details the end of April. ○ Amount going to students is now at 50% which is the same amount as last year. ○ Universities do not have residual money left from the previous CARES ACT. • Gift bags are available to all active Senators in the bookstore. • Three faculty are unable to make the next senate meeting due to research day. <p>Discussion: Shambayati: Is the FGCU recreation center closed due to COVID? MacDonald: Will report back on reason for closure. Everham: Has FGCU used any emergency reserved funds? MacDonald: No</p>	Motion to extend time 5 min Werder/Lura
5.b). Academic Affairs	Provost Mark Rieger	<ul style="list-style-type: none"> • Reported he is reviewing promotion portfolios and is impressed with the quality of service/scholarship/teaching of the faculty. • Accountability Plan 2021 will be presented to the BOG • Cognito Training <ul style="list-style-type: none"> ○ FGCU is in last within the SUS for not being in compliance for training. FGCU was 72% and now 86% in compliance but needs to meet BOG's requirement of 95% completion by faculty. ○ Faculty encouraged to complete cognito training. 	

		<p>Discussion:</p> <p>Sughrue: Concern of teaching 3/3 and maintaining the scholarly expectations of FGCU if moving to a research institution. May need additional resources for faculty or course releases.</p> <p>Provost: I look for quality over quantity. Scholarship should be meaningful and impactful.</p> <p>Lura: Question regarding the recent email regarding faculty providing outside information of textbook purchases.</p> <p>Barringer: Reported faculty is spending teaching time informing students where to purchase books outside of the contract with Barnes and Noble. Students have a choice but this should not be the faculty informing them of where to purchase their textbooks. This report came from administrative services and the bookstore.</p> <p>Lura: The accountability plan proposes goals that have increased from previous planned goals. For example, the total cost of attendance per student.</p> <p>Provost: These goals are a “best guess for the next 5 years”.</p> <p>Adjustments were made due to COVID and to place FGCU back on level ground.</p> <p>Thomas: Fringe increased from 18.1 to 27.8 % for summer. Why the increase and is this due to workday?</p> <p>Provost: This seems to be a system change and could there be other elements to work with regarding program budget.</p> <p>MacDonald: Will followup and report back to Thomas.</p> <p>Villiers: Would like discussion regarding FGCU strategic plans regarding budget and how to overcome deficits.</p> <p>Provost: Looking at a third revenue stream. Most money comes from Tallahassee and students.</p> <p>Everham: Thanks for acknowledging the hard work of our colleagues.</p>	<p>Motion to extend time for 10 min Thomas/Carlin</p> <p>Motion to extend 5 min Werder/Thomas</p>
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5.c) UFF report	Niner/Grischel	<ul style="list-style-type: none"> • CBA full book negotiations continue between UFF-FGCU and administration. Several articles have revisions <ul style="list-style-type: none"> ○ Article 8 Appointments/Advertisement and Article 9 Assignment of Responsibilities. Send feedback to Patrick Niner via email. • Legislative update: A full attack is being conducted at the state level against UFF chapters of Florida. This attack is on organized labor, academic freedom and Bright Future opportunities. UFF and its affiliate Florida Education Association have focused intense lobbying action on a number of dangerous bills that could fundamentally reshape what higher education looks like in this state. More information can be found at https://feaweb.org/issues-action/2021-legislative-session. • State UFF are sending faculty to Tallahassee to voice concerns. Please visit https://feaweb.org/issues-action/2021-legislative-session. • Compression/Inversion Study: Labor and management are concluding the contract details with Ernst & Young who will be performing the C & I study. Once study is complete, the UFF bargaining team will negotiate adjustments. • Service elections will take place in April and an email was sent to faculty. Nominations and self-nominations are open at https://jaffar.org/eforms/uff-fgcu-elections-2021-nomination-form/59. 	
5.d)	SGA Vice President- Alyssa Fleicher	<ul style="list-style-type: none"> • FGCU day was held virtually on campus. Members met with state representatives and discussed priorities. • Transition banquet was held for new officers. Alyssa Fleisher is the new SGA President and Gracie Dougherty as VP. Other officers include 17 from Arts and Sciences, 9 from Business, 1 graduate, 2 from Education, 4 from Health and Human Services. • The new officers will be sworn in during the first SGA meeting of new term. • Executive cabinet interviews are upcoming. 	
5.e)	SAC President -- Andi Clemons	<ul style="list-style-type: none"> • SAC preparing for election cycle. Vote on new officers will be this summer. • Compensation study ongoing. Feedback is being reviewed with administrator involvement. 	
6.a) New Business Action Item- nominations for 2021-2022 Senate Officer seats	MacDonald	<ul style="list-style-type: none"> • Nominations for 2021-2022 <ul style="list-style-type: none"> ○ President Leary nominated Claude Villiers- nomination accepted Maria Colmer nominated Anna Carlin- nomination accepted Tim Allen self nominated Thomas nominated Jennifer Sughrue- nomination accepted ○ Vice President Carlin nominated Rhodes- nomination accepted Barbosa nominated Reilly- email to be sent to receive acceptance 	

		<ul style="list-style-type: none"> ○ Parliamentarian Carlin nominated Girimurugan, Senthil- email to be sent to receive acceptance ○ Communication Officer Van Duijn nominated Colmer -nomination accepted Barbosa nominated Bhatt- nomination declined ○ Secretary Van Duijn nominated Sadighi-nomination accepted <p>All nominees will provide a 2 minute statement at next faculty senate meeting. No recording will occur during statement and comment period.</p>	
6.b.) Action Item-FPED revisions	FAT-Co-chairs Rhodes & Beard	<ul style="list-style-type: none"> ● Rhodes presented general revisions and substantive changes <ul style="list-style-type: none"> ○ University Criteria for Promotion (no switching tracks regarding promotion) ○ Added clinical ranked faculty description (Appendix B). ● Contact FAT with any issues or comments ● Please review FPED revisions for vote at next meeting <p>Discussion: Van Duijn: Should we begin discussions on pathways for instructors to move to a ranked line?</p>	
7.a.) Old business Reorganization Resolution	Everham & Komisar	<ul style="list-style-type: none"> ● A partnership wording added to reorganization resolution (<i>encourage administration to work with faculty toward a campus community wide dialogue</i>). ● Motion to approve resolution Sughrue/Rosenthal ● Final vote 27-0-4 <p>Discussion: MacDonald: President is aware of resolution but he has not been provided with a copy.</p>	

8) Announcements/ For the good of the order	Rhodes	<ul style="list-style-type: none"> • Research day 4/16 	
9)Adjournment		Adjourned 11:40	
Future Meeting Dates		Next Senate meeting: 4/16/21 Next Senate Council of Chairs Meeting: Fall 2021	

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