

**Florida Gulf Coast University
Faculty Senate Meeting
DRAFT Minutes of 9/4/2009
Student Union Chambers**

DATE: September 4, 2009 **TIME:** 9:30 - 11:30AM **PLACE:** SU Chambers

Attendance:

Alexakis, George; Anstadt, Scott; Everham, Win; Fauerbach, Michael; Fay, Patricia; Gilbert, Shelby; Greene, Patrick; Hale, Katherine; Hammerling, Julie; Hibbard, Susan; Kakareka, Joseph; Kleeger, Jeff; Lindsey, Chuck; Lupe, Lori; McShane, Megan; Mock, Karen; Oistad, Kay; Osterman Meyer, Angela; Paine, Morgan T.; Paschall, Mack; Pavelka, Sandra; Renard, Monika; Roca, Maria; Rosenthal, Martha; Swaleheen, Mushfiq; Towne, Amy; van Duijn, Arie; Villiers, Claude; Zhao, Fan

Absent with Alternate (Alternate Senators):

Elliott, Beth (Doug Carothers); Kauanui, Sandra (Julie Yazici)

Absent with Proxy:

Absent without Alternate or Proxy:

Morris, Doug

Guests:

Smith, Howard; Duff, Cathy; Williams, Leslie (reporter, Naples Daily News); Breitenstein, Dave (reporter, News Press); Jones, Paul (correspondent, PBS)

I. Gathering: 9:30 AM

A. Welcome & Introductions – *Chuck Lindsey*

B. Process for Absentees, Voting – *Martha Rosenthal*

C. Election of 2009 - 2010 Senate Secretary

- Self –nomination – Monika Renard
 - MONIKA WON!

A. Election of 2009 - 2010 Senate Parliamentarian

- One nomination – Maria Roca
 - MARIA WON!

II. Reports

A. Provost & Vice President for Academic Affairs Report – *Ron Toll*

- Positive energy is reflected on campus this new academic year which was kicked off with a successful Convocation. Guest speaker and author, Greg Mortenson, talked about important issues relating to the world, society, our students, our curriculum and to ourselves.
- President Wilson Bradshaw recently welcomed all faculty and staff back to the university stressing that all the employees were retained in spite of financial and fiscal difficulties last year. The

decision to open new searches was carried out through conservative management resulting in 34 new faculty, 26 of those being new positions.

- It was a tough year and budgetary issues are expected to continue. Dr. Shepard presented the budget projections for the 2009-2010 fiscal year to the Board of Trustees, the Council of Deans, SAC and the Planning & Budget Council.
- Good news, bad news concerning the Faculty Development Fund. Unfortunately the Foundation won't be able to contribute the customary \$50,000; however, Dr. Toll pledges to backfill from his resources in the Presidents' office that \$50,000 along with the \$40,000 that the Provost Office normally supplies and will attempt to find an additional \$10,000 to bring that fund to a full \$100,000 to reflect the fact that we have additional faculty and to attempt to provide the same number of grants at the same order of magnitude so that this fund needs to grow a little each year. In connection with Faculty Development, the office of the Provost will again sponsor the AAC&U trip to Washington, DC to be attended by Provost Toll and 5 faculty members.
- The Strategic Planning process has begun. The information is included under the Provost website. The goal is to have the new plan in front of the Board of Trustees at their meeting in June 2010 for approval.
- H1N1, otherwise known as Swine flu, has its own link on the FGCU homepage containing our institutional response. We will be following the best practices as advised by the Center for Disease Control and have implemented new hand sanitizer stations in various locations throughout campus. We will not bar students from classes but will work with any student who has contracted the disease and needs to make up work and facilitate them with reasonable accommodations.
- Students on Committees; Stacy Hopkins of Student Affairs has a master list of committees and it is our goal to have students aware of the different committees and the importance to serve on these supporting committees.

C. SGA Report – Peter Ryder

- New student body president, Peter Ryder, informed the group of the new Microsoft upgrades that can provide students with accessibility to programs used in their classes that are now available for under \$12 at the University bookstore.
- Working on providing shade and posting zones for students. Also working on a new Student Government website and its purpose is to serve as a portal of involvement throughout the university and will serve with other social networking sites such as Facebook and Twitter as well as news sites so that the students know what's going on in the community as well as on campus.
- Involvement is a big deal this year and SG is trying to get as many students involved in school and also in student government through the Emergent Eagles Leadership Development Program. Though more selective, the hope is that once students get involved with student government, they will stay involved.
- A multi-cultural relations director has been added to increase diversity in student government. A diversity academy for students, by students is in the works for this spring focusing on programs about violence prevention, gender equality, social justice as well as diversity integration within our schools.
- Through Leadership Development we also have a peer mentorship program. Freshmen coming in through the Emerging Eagles program will get a mentor that has accomplished something at the university to create a level of transition into student leadership roles.

D. UFF Report – Monika Renard

- President Maddy Isaacs is on sabbatical. The first meeting of the FGCU chapter will take place in September. Please check the provost website for dates, times and locations.

- Collective Bargaining meetings are open to all faculty members and non-members. Some of the issues will include assignments and workloads, salary and benefits. Morgan Paine will be taking over Chair responsibilities for the bargaining in the spring.

F. Senate President's Report – *Chuck Lindsey*

- A power-point presentation was not working due to mechanical difficulties but will be available on the senate website.
- The first of two very important items is the major revision of the strategic planning process to take us through 2015. All faculty need to be involved and should keep it on their radar so that we can be properly involved and updating the strategic plan. The power-point will have a link to the survey that Chuck encourages everyone to take consisting of a sequence of questions concerning the mission and vision statements. The more input, the better.
- The second item is a reminder about the existence of the Planning & Budget Council; which is a council that serves under the Provost and is a new structure whose goal is to provide input from the university, including senate, to the President about everything. There are 6 committees that are associated with the council with membership that is drawn from outside of the council but faculty is involved on all of these committees.
- Diversity proposal is still on the table in connection with Gen Ed council.
- Student Learning Outcomes & Goals task force report was completed last year and should be folded into the Strategic Planning process somehow.

III. Approval Minutes - 4/10/09 *approved.*

IV. Old Business

- None to report.

V. New Business

A. Angel Upgrades – *Neela Chevil*

- Upgrade to 7.4 coming in May 2010. Documentation will be much better than the current (7.2) version. Planning on a Development Environment for use in training and for learning to use ANGEL with existing courses.
- A training and workshop schedule will be put into place to familiarize with the new upgrade.
- Pay attention to emails coming this fall for an Innovative Uses and Tricks session where faculty learn what works best or shortcuts from other faculty.

B. Draft Consensual Relationships Policy – *Cheryl Seals-Gonzalez*

- Latest revised draft is dated 7/13/09.
- As a lead off, Provost Toll explained that on or about January 2009 the University President asked to have this policy drafted coincidentally at the same time that the Board of Trustees approved some changes to regulations regarding non-discrimination and anti-harassment.
- Policy is approved by the President. Regulations are approved by the Board of Trustees.
- Feedback from today will be brought to the President and his cabinet as he considers the final form of the policy.

- Cheryl then went on to speak and re-emphasized Provost Toll's words of inclusion and transparency stating that this is the opportunity for feedback on this particular policy. This policy being one of many that the University has been reviewing. It was presented to the Staff Advisory Council over the summer and comments made to the original draft.
- This is not a policy policing relationships but will provide guidelines to articulate the expectations of the University's leadership. Situations will be examined in a case-by-case basis.
- Some of the points taken concerned the ambiguity in terms and language. The group seemed to feel that the "over-arching" nature of this policy is too universal including not only faculty but also staff and students.
- Disciplinary actions for faculty will fall under the CBA and UFF policy and procedures.
- Chuck will try to get the Faculty Affairs Committee together quickly to have all comments and feedback in a more concrete and constructed format which can then be forwarded to Cheryl for a new draft.

C. Professional Development Fund Grant guidelines – *Chuck Lindsey*

- Not an action item. First reading on the Agenda.
- Draft handout includes some suggested revisions make by last year's committee; not a marked-up copy and it was questioned if this is the revised version as there were some discrepancies regarding the number of criterion, rating scale, dates, etc.; however, this is the draft that was forwarded to Chuck from last year's committee chair.
- It is desirable to have an approved final before the start of submissions which is October 1st.

D. Appointment of Faculty to University Committees – *Chuck Lindsey*

- In the short-term, Chuck will send out an email to all regarding vacancies that need to be filled.

VI. Announcements

- A. Next Senate Leadership Meeting is Friday, September 18, 2009, 9:30-11:30 am.
- B. Provost Toll says, "Use hand sanitizers!"

VII. Adjournment 11:34 a.m.