

MINUTES

Faculty Senate

Friday, October 31, 2014 9:30-11:30 am
Cohen Center 213

In Attendance: Krome, Mary; Acheampong, Daniel; Jiang, Yabing; Zhao, Fan; van Duijn, Arie; Felton, Shawn; Stecher, Jo; Felke, Tom (PROXY); Brown, Trent; Croshaw, Michael; Everham, Win; Gunnels, Billy; Hair, Tom; Kakareka, Joe; Niner, Patrick; Paine, Morgan; Pavelka, Sandra; Rosenthal, Martha; Sakharuk, Alexander; Strahorn, Eric (PROXY); Thomas, Serge; Carlin, Anna; Finley, Penny; Hung-Simons, Olivia; Johnston, Vicki; Nguyen, Long (PROXY); Torres, Jorge; Villiers, Claude Villiers, Shawn Felton, Billy Gunnels, Arie vanDuijn, Penny Finley, Angela Baerwalde.

Absent (without Alternate/Proxy): Eugene Hoyt, Scott Arnstadt, Brendon Bevins, Dean Epple, Rob Erdman

Guests: Dr. Bradshaw, Dr. Snyder, Dr. Barringer, Jennifer Baker, Cory Metzger, Nicholas Gallo, Elspeth McCulloch, Beth Elliott, Mustafa Mujtaba, Tachung Yih.

Media: Jessica from *Eagle News*, David Brightenstein from *News Press*

Agenda Item	Responsible	Discussion	Action/Vote	Follow - UP
1)Gathering	Shawn Felton			
2) Approval of October 31 st Agenda			Sandra Pavelka Moved Martha Rosenthal Second	
3) Approval of Minutes of October 17th		Minutes Approved Move to suspend the rules for extended time for President Bradshaw presentation	Martha Rosenthal Moved Sandy Pavellk Second Sandy Pavelka moved Morgan Paine second	
4) Guest- President Wilson Bradshaw		Opening Remarks Dr. Bradshaw proceeded to answer the questions that were submitted to him in order. 1.Q. PBF –Why does FGCU receive so much less than other institutions? What can be done to correct this? A. Our growth is a factor. We did get \$6.5M to help narrow the gap. Three institutions did not get any funding. We all have roles to play to address the metrics to ensure that we do well. We are working with AF and other groups to continue to address this inequity from different directions. Our budget has been cut in the past and decisions have been made on what we need to fund and what will need to wait. During periods when the budget was cut we made tough decisions, but continued to thrive. We are prepared to deal with budget cuts should they happen again. Q. 2. Loss of PECO funding has ending construction. Can you explain how funds are decided upon such as the library lawn and the FGCU entrance? A. The dollars that have been used for things like the library and the entrance cannot be used for construction. The new offices in		

continue to express those needs. We do not know how the BOG and the state will fund construction in the future. It is unclear how we will fund future buildings. The fitness and recreation center dollars are no longer funded. There is an apparent freeze on those dollars. The chiller plant must also be expanded. We are working really hard to find dollars for projects that are no longer funded using revenue funds.

3. Q – Public Partnerships for future construction. Sometimes the private P benefits more than the pub

4. Q – How will the target of 2.25% impact our goals?

A. We are funded by performance rather than numbers. We must put resources by looking at the profiles of students who are admitted here. This year’s freshman class has been the most academically prepared than ever before. The percentage rate is not just enrollment, but also retention. More advisors have been hired and are housed in the residence halls to enhance the first year experience. 20 class sections are offered in the residence halls. Advisors will be appointed to assist “super seniors.” If we are successful those initiatives and putting PBF in the areas most needed we will remain ahead. We will invest in things like the Lucas Center to enhance quality teaching.

Q. Everham – Using the facility to its maximum potential is the way to go. The next round of the 5 year master plan may not include the off campus facilities. How are we including all of our properties in this plan?

A – The facilities in off site locations do not need to be part of the master plan. Buckingham has had some improvements. Some groups such as AF are using off site storage. Theater program, ecological studies, others are using the Buckingham site. We are “laser focused” on developing our main campus.

5. Q - Neustandt Marketing Report – Are we known for Dunk city or academic excellence.

A. Dunk City brought people to our door, but when the door was open, they saw our excellence. We see that in students who have been admitted. Academic Excellence is the nucleus of FGCU. Along the lines of Dunk City both the men and women will go to the NCAA.

6.Q – Program Review Process – Should faculty be concerned about job cuts? How should faculty be best

A. The first step is to look at the 39 programs that have been suspended over the years. December 10 will be the meeting of the special committee and the BOT. In the late spring they will look at other programs. Faculty can be involved by attending the meetings and sign up to speak on agenda items. Speak to Shawn about concerns.

Q- Eric S. – Is criteria student enrollment for cutting programs?

A – We do not maintain programs just based on enrollment.

Q. – Gunnels – Do we lose students in their junior year because our school does not offer majors that other universities offer. Is that also part of the decision process?

A. – Journalism approved a new baccalaureate degree. The trustees will

7. Q. **Highly Marketable Faculty Members** – How are these faculty members being retained?

A. – Recruitment is only part of the equation. Sometimes for advancement, people leave. Over the years we have had 19 Excellence in Scholarship winners. 11 of those faculty members are still here. The 7 who have left : 1) one left the U.S. 2) one became a dean 3) one became a director of a program at another university. We understand the components necessary to retaining faculty. We want faculty to stay and enhance their careers here.

Q. Claude Villiers – **A question about PBF** – What factors are there supporting our graduates are securing jobs after graduation?

A. We have consistently been number 1 or number 2 in the statistics about our students getting jobs. We have been rewarded through PBF due to those statistics. Our graduates are better prepared for getting jobs and going to graduate school.

Q – Scott – **Is there a plan for increasing band width** due to problems with the internet? Will technology we improved within the classrooms?

A – Dr. Toll and Dr. Maggera will have to address the band width issue. We need to better and we will be addressing that in a more comprehensive way in the future. The planning and budget council will come up with a better plan for this in the future.

8. Q - **Low Moral Within Departments** –

A – If I could dictate that morale be better, I would. Every place has these issues. We all have own it and value shared governance, collegiality, respect for all of our roles. We have to all work on this intentionally all of the time. Being involved and informed is part of improved morale. We have no VP for morale or college for morale. He needs to know about factors that are contributing significantly to low morale.

9. Q. **U.S. News and World Report Ranking** at 87th in Southern Regional Universities.

A. I do not think that U.S. News and World report may not be the best report. Looking at the schools that are ranked ahead of us are all older than we are. Validity of the report should be put in that context. Judgments should be based on factors such as accreditations and academic quality. A team from the PGA was here to look at golf management where the quality was evident where FGCU may achieve the only program in the state of Florida with a PGA certification.

Q- Jo – What else can we do to “toot our own horn” such as the high ranking of our nursing program. Morale should be based on being happy about what we are doing here.

Bradshaw – He is so proud to work with a faculty and staff of the highest quality. Take pride in all that we do and we will continue to do better.

10. Q – **Title IX Compliance in Athletics and Academics**

A. We are in the final stages of hiring a Title IX compliance. We have provided training. All of our incoming students have to take a sexual and gender module on “My Student Body.” We are coming at these issues very aggressively.

Q – Sandy – She works with partnerships for the abused to make sure that we have a quick response for allegations. We do not have a victim advocate. We have counseling and law enforcement in a neutral setting.

A – That will be one area that we will see is in place.

Q – Eric – Are there plans for a rape and crisis center? Another question regarding paid parental leave.

A – We are looking at effective practices at other universities. Paid

		<p>A – Sandy – The partnership that we have does include a crisis center for rape.</p> <p>Bradshaw – I will come back at any time because clear communication is essential. There is nothing more important that we do here than provide high quality instruction and it is valued by this administration and by your students.</p> <p>Felton – You are scheduled for January.</p>		
5) Old Business	Shawn Felton	<p>Information Item: Adhoc Team Updates</p> <p>On-line Education – met on Tuesday to coordinate efforts and elected Rosanne Spegal, Annemarie Boucher will be the chairs. Three committees are looking at operational support, adhoc team looking at strategic planning for online education, and the senate team is looking at quality education in online learning.</p> <p>Class Scheduling – Penny Finley is acting as exofficio and sent out a Doodle pole to get a meeting together for ideas to be presented by December 5.</p>		
6) New Business	Masami Sugimori	<p>Action Item PDFG Guidelines</p> <p>Presented a multi part proposal for changes to the Professional Development Funding Grant.</p> <ol style="list-style-type: none"> 1. \$1500 cap for each funding cycle with a total of \$2000. 2. Reward for effective Budget Plan. 3. New grading criteria to offer more opportunities for advising and counseling 4. Accountability reporting for the past cycle in order to receive funds for the next cycle. <p>Discussion on the item- Suggestions for revisions of the guideline to clarify criteria.</p> <p>Morgan – Concern that teaching is taking a back seat to a thoughtful budget. Should scholarly and teaching aspect be averaged?</p> <p>Gunnels – A large component of our faculty such as advising does not hit all criteria. This method makes it more inclusive.</p> <p>Felton – This will be an Action Item for next time that will receive much more time for debate. Bring this issue back to your constituents. This is looking at Fall 2015 - Spring 2016.</p>		
	Felton for Danielle Rosenthal / TC Yih	<p>Information Item: GRT (Grants and Research Team)</p> <p>Shawn discussed the percentages of faculty return on F and A. (Facilities and Administrative Costs) How does FGCU compare to the rest of the system? FGCU provides the highest return to the faculty member.</p> <p>Q – Everham -Past practice about eligibility for returns.</p> <p>Q – Sierge – Can returns be spent in any way?</p> <p>Yih – There limits and criteria for using the money and justification is necessary.</p> <p>Q – Elliott – will funds be available to (principal investigators) PIs or co-PIs?</p> <p>Yih – PIs only not co-PIs</p> <p>Toll – The fact is that PI and co PI can collaborate and decide how funds should be used.</p> <p>Further discussion of Residual Close out amount may be negotiated with Dr. Yih’s office and the PI.</p>		
	Shawn Felton	<p>Information Item: Senate Initiatives: Faculty Classifications and Universal Promotion Document</p> <p>The team reported no changes are necessary. Should we decide if it is an issue? Discuss with your instructors. Should there be an adhoc team to</p>		

		issue involves others and should be better represented by the entire faculty.		
7) Standing Reports	Dr. Toll	<p>Provost Report</p> <ul style="list-style-type: none"> ▪ Strategic planning has a link to a website with a survey about mission and vision up until November 4th. ▪ Two open forums on mission and vision statements. Nov. 12 and Nov. 14. ▪ UBOT in January will include a workshop on strategic planning. ▪ BOG meeting this next week will discuss a common LMS system . This can be watched on streaming video. ▪ Edwards Hall from 1-3 will have a faculty meet and greet for Halloween. ▪ Concerns about IT : He would like to know details and address those concerns. 		
	Nick Gallo and Elspeth McCulloch	<p>SAC Report</p> <p>Nothing to report</p>		
	SGA Vice President	<p>SGA Report</p> <p>The Student Senate denied the hockey bill for \$50K. The hockey team will be going back for another try with the senate. The tryout fees were in violation of the senate constitution. It is hopeful that the hockey team will still be funded.</p>		
	Beth Elliott	<p>UFF Report</p> <p>Training will begin next week for IBB.</p>		
	Shawn Felton	<p>President's Report</p> <p>Wednesday, November 5 – MH 124 Monday, November 10 – AB7 114</p> <p>This is only for Faculty Affairs to learn what new procedures are in place to better understand the policies about independent contractors. Chris Lloyd will be here next session to report on HR matters. PBC draft available on the website. BOG meeting in Boca next week. Wednesday at noon- Thursday coincides with Trustee Summit. BOT on Nov. 13 from 9-11 will be the program review second meeting and then from 1-3 will be the presidential evaluation in Cohen Center 213. December 10 meeting at 1 pm followup of the BOT. Promotion Workshop – November 17 from 9-12 in the Cohen Center Ballroom. Deadline to report intent for promotion is December 1</p>		
8) For the Good of the Order		none		
9)Announcements		<p>BOG Meeting November 5-6 FAU BOT Meeting November 13 at 9 am and 1 pm – Cohen Center 213</p>		

Next Senate Meeting: November 14, 2014

Next Senate Leadership Team Meeting: November 14, 2014