

**Florida Gulf Coast University
Faculty Senate Meeting Minutes
Friday, November 17, 2017; 9:30-12:00pm; Cohen Center, Room 213**

In Attendance:

Dr Mike McDonald – President	Dr. Martha Rosenthal – Vice-President	Patrick Niner – Parliamentarian	Dr. Jo Stecher – Secretary	
B. Bevins	A. Bhatt	M. Case	R. Erdman	M. Fauerbach
A. Finn	B. Girimurugan	O. Hung-Simons	L. Jiang	J. Kakareka
A. Koufakou	J. MacDonald	M. Paine	B. Nehamkin	D. Carothers
A. Sakhuruk	J. Salmond	N. Demers	J. Torres	J. van Duijn
F. Zhao	B. Villiers			

Absent (without Alternate/Proxy):

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Guests:

Provost Gregerson	Dr. Barringer	Nicholas DeGuzman	Win Everham	Francisco Marquez
Lauren Strunk	Teri Bigos			

Media:

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Summary:

Agenda Item	Responsible	Discussion	Action/Vote	Follow-Up
1) Gathering	Dr. M. McDonald	<ul style="list-style-type: none"> Meeting called to order at 9:30am 		
2) Approval of November 17, 2017 Agenda	Dr. M. McDonald	<ul style="list-style-type: none"> Accepted as written 	Motion to Approve: J. MacDonald Second: M. Fauerbach	

3) Approval of October 27, 2017 Minutes	Dr. M. McDonald	<ul style="list-style-type: none"> • Accepted as written 	Motion to Approval: J. Kakareka Second: A. Finn	
4) Senate President's Remarks	Dr. M. McDonald	<ul style="list-style-type: none"> • Reminder to RSVP for Commencement by 11/20. • BOG met last week. • Matters of race issues discussed especially since the special topics course, White Racism, announced to run in the spring. The Professor met with administration and the course will run with that title. This is an example of academic freedom and faculty should feel safe and comfortable with these issues. • 2017 legislature amended rules—FGCU Catalog discussion-General Education Social Sciences Courses <ul style="list-style-type: none"> ○ Most students will select courses, which lead to their major. It is hopeful this will not affect graduation rates. More seats will be added as needed. These are three credit courses. If a student takes the opt out test, they do not earn the credits. ○ FGCU must comply with this, otherwise there could be sanctions. ○ There can be changes made to new courses or those already on campus to meet the legislative requirements. ○ A presentation will be sent to the BOG. 		
5) <u>Standing Reports</u> 5a) <u>Academic Affairs</u>	Dr. R. Gregerson, Acting Provost	<ul style="list-style-type: none"> • Promotion workshop held. Both Senate President & Vice President presented. Peer Review committee presented what is looked for in a portfolio, as did recently promoted faculty. 		

<p>5b) <u>Student Gov't</u></p>	<p>N. Deguzman for A. Jacobse</p>	<ul style="list-style-type: none"> • Tax bill passed the House- this may affect the issue with tuition waivers, especially for graduate students. • Strategic Planning passed the budget in the Legislature but the Financial Committee removed it so it will not be going to the BOG. <ul style="list-style-type: none"> ○ Funding continues to be a challenge. FGCU is trying to make this a stand-alone item. ○ Funding for AB 9 to go to BOG but \$ reduced to ~3 million from 44 million. FGCU has ~13 million set aside for this project. Discussion on scaling back the design/size of AB9 but we are still too many millions short. • Faculty promoted will be receiving their pay increases retroactively to August. • FAT will be determining the type of file needed for the online promotion portfolio. • J. Goens will be working with Administration & the legislature regarding FGCU Day and the issue with tuition waivers. <ul style="list-style-type: none"> ○ Discussion regarding the period for this and should there be a resolution against waivers. • Elections open until 11/25. • Have a full judicial branch. • 2018-2019 budget being finalized. • UBER code is being developed to help students with rides up to \$10.00. • A Diversity Conference is planned, as is 2018 Homecoming. 		
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<p>5c) <u>SAC</u></p>	<p>T. Bigos & L. Strunk</p>	<ul style="list-style-type: none"> • No report. 		
<p>5d). <u>UFF</u></p>	<p>Dr. Everham</p>	<ul style="list-style-type: none"> • The promotion raises are done leaving a first time partial agreement in place. General raises and salary issues are ongoing. • Will start the full book discussions after Thanksgiving. • Still need Labor & Management members for issues surrounding summer pay, overload, & large class pay. <ul style="list-style-type: none"> ○ Note: Review the CBA- According to it, no assignments may be imposed arbitrarily. We have assignment resolution arbiters. UFF is here to help the faculty. 		
<p><u>6) New Business</u> <u>6a) Campus Mental Health Update</u></p>	<p>Dr. J. Brunner</p>	<ul style="list-style-type: none"> • Discussed general overview of student mental health issues in today's society. <ul style="list-style-type: none"> ○ 25% have some issue. ○ 1-2% are suicidal. ○ Most have some element of anger, depression, anxiety, low self-esteem, or relationship issues. ○ Social media & internet issues are also increasing. ○ Suicides are up in all SUS' ○ There are no services for faculty, only students. • CAPS is built upon the outreach, prevention, training, & consulting pillars. 		

<p><u>6b) GAT- Academic Policies Document</u></p>	<p>Dr. C. Villiers</p>	<ul style="list-style-type: none"> ○ See ~11% of FGCU student body but there is a waiting list. This becomes ~12,000 students/yr. ○ Student can walk in to make an appt. or seen ASAP. All students are triaged. Counselors have special training to see veterans. ● FOCUS is a new program for students with ADHD. A full time psychiatrist is working with this. ● It is recommended for faculty to always encourage a student to go to CAPS but do not compromise our academic integrity in a course. ● CAPS does track students for retention purposes and it closely matches the general retention rates at FGCU. ● Appendix 1-ppt to be sent for website. ● Introduced K. Duff & F. Marques. <ul style="list-style-type: none"> ○ Reviewed the document for updates & changes. ● Discussed exceptions (see page 11) for admissions to include letters and/or varying requirements. Individual programs may make the GREs exempt. <ul style="list-style-type: none"> ○ As there are ~ 10% Exemptions University wide, they are reviewed on a case-by-case basis. Each program may have up to 10% exemptions but need to be approved by committee. ○ An exemption may be included for the summer semester (3 consecutive semesters) 	<p>Motion to amend the agenda & minutes to read “Academic Policies Document” from agenda item stating “Admissions Document.”: J. MacDonald Second: A. Finn Vote: 26, 0, 0</p>	
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<p><u>6c) FAT- PDP Documents</u></p>	<p>Dr. A. Voltran for Dr. J, Sughrue</p>	<ul style="list-style-type: none"> • FGCU meets state requirements even if a program specifically uses a Master’s GPA for applying a second Masters or Doctoral Degree. • K. duff presented Provost Gregerson’ s information- <ul style="list-style-type: none"> ○ Combined Bachelors & Master’s Programs have a conflict so it has gone back to the committee (see page 5). <ul style="list-style-type: none"> ▪ We do have some dual majors within the same department. ○ Currently reviewing English Proficiency statement (see page 1). • See Appendices 2 & 3 • Discussion regarding many different forms used throughout the colleges @ FGCU, yet they are quite generic according to FAT. <ul style="list-style-type: none"> ○ Concern whether these different forms could affect certifications for some programs. ○ The forms do not measure the faculty member, the evidence provided does. ○ Merit pay issues remain as to whether the form reflects exceeds expectations overall vs. within the teaching, scholarship, & service categories. <ul style="list-style-type: none"> ▪ There is a check box for this but it is between the faculty member & the chair or director. It is not equitable & should be pre-determined. 	<p>Motion to extend time 2’’: B. Bevins Second: J. Salmond</p> <p>Motion to extend time 5’’: B. Bevins Second: J. Salmond</p> <p>Motion to extend time 5’’: J. Kakareka</p>	
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7) Old Business 7a) <u>Materials & Supplies Fees Resolution</u>	Dr. J. MacDonald	<ul style="list-style-type: none"> • See Appendix 4 • Input received from colleagues in CAS & MCHHS, as well as USF & FIU • There is an unwritten law about no new fees, but there are no SUS rules about this. • Resolution and summarized reasons for it. Plan to request President Martin & BOT lift the moratorium on material & supply fees • Discussion issues- <ul style="list-style-type: none"> ○ The urgency revealed President Martin wants it to be an action item for the BOT on 12/8. In addition, some departments order supplies in advance and need lead-time. ○ If this is an informal moratorium, does it need to be an action item? It was never codified, but the BOT approves any changes to lab and material fees. ○ The power of this resolution is to ask President Martin to consider the issue. A resolution shows the support of the faculty for him to consider. ○ 	Motion to extend rules by 2'': N. Demers	

		<ul style="list-style-type: none"> • Discussion on motion whether President Martin received a detailed report. It was noted he receives the materials and is waiting on our resolution statement. 	<p>Second: B. Girmurugan Motion to suspend rules: N. Demers Second: A. Finn Vote: 23/3/0</p> <p>Motion to accept resolution on materials & supply fees: P. Niner Second: B. Bevins</p> <p>Motion to accept resolution on materials & supply fees: P. Niner Second: B. Bevins</p> <p>Motion to extend time by 5 minutes: A. Finn Second: R. Erdman</p> <p>Motion to cut "lift the moratorium on material and supply fees and" from the last paragraph: W. Everham Second: N. Demers Vote to change wording: 24/0/0</p>	
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<u>7b) College Caucus Reports & Moving Forward</u>	All	<ul style="list-style-type: none"> • Review of College issues- <ul style="list-style-type: none"> ○ MCHHS- Revisit role of instructor. Clinical faculty lines. Faculty charged to explore issues, develop statement, and bring it to senate. <ul style="list-style-type: none"> ▪ What is clinical line, how different, etc. ○ CAS- Revisit issues of Deans and Chairs Evaluations & the Compression & Inversion Study. 	Vote on resolution approval: 26/0/0	
8) For the Good of the Order	Dr. M. McDonald			
9) Announcements	All	<ul style="list-style-type: none"> • 11/29 2-4 in Marieb 443, next collective bargaining meeting • Penny Finley now a senator from College of Education. • Still need appointments team representative 		
10) Adjournment	All	<ul style="list-style-type: none"> • Meeting ended at 11:52pm 	Motion to adjourn: J. MacDonald Second: M. Case	

Next Senate Meeting: Friday, December 1, 2017 @ 9:30 AM – Cohen Center 213

Next Senate Leadership Team: Friday, December 1, 2017 @ 1:30PM – SHRM 240