

**Faculty Affairs Team Survey of All Faculty Regarding Uncompensated Teaching
October 2012**

Teaching Activity Report includes CAS, COS, CHP, WCE. No data received from COB.	Number of hours per semester	No, I did not receive any compensation	Yes, I did receive compensation. <i>Please indicate if compensation was overload pay , stipend, release time in semester you did effort or in academic year, or lighter research or service assignment)</i>
Dissertation or thesis supervision	<p>I have provided extensive GIS support and other supervision for at least five Masters students over the past two and a half years. My current estimate, for two graduate students is about two hours per week, equivalent to a 2-credit course.</p> <hr/> <p>2-3 hours/week (per student) = 32-48 hours/semester</p> <hr/> <p>theses work: 40 or more</p> <hr/> <p>75 during each fall and spring/15 during each summer semester when I am officially off-contract and not being paid even my base salary</p> <hr/> <p>30</p> <hr/> <p>4 senior Projects (bi-weekly meetings 1 hour per, plus focused additional time at end of semester</p> <hr/> <p>80 hours</p> <hr/> <p>I was a member of an Ed.S. project committee and was actively engaged. Not sure how to indicate the number of hours.</p> <hr/> <p>Approximately 20 hours</p> <hr/> <p>170</p> <hr/> <p>Not a clue. Chair one EdS committee thru graduation; still chair; chair another EdS student</p> <hr/> <p>variable: 25-50 on average but one semester about 100</p> <hr/> <p>Chair of Thesis Committee: 30 hours</p> <hr/> <p>(2 committees) 50</p> <hr/> <p>Served on ED.S. committee: approximately 10 hours total</p> <hr/> <p>20 hours</p>	<p>This work is not recognized or compensated in any way.</p> <hr/> <p>No</p> <hr/> <p>No Compensation!!</p> <hr/> <p>None</p> <hr/> <p>None</p> <hr/> <p>None</p> <hr/> <p>No</p>	

Independent Study	In the Spring 2011 semester, I directed three 3-credit GIS Independent Study students. In Summer A and C Semesters of 2011, I supervised one 3-credit GIS Independent Study student.	For each Directed Individual Study student enrolled, 0.5 contact hours may be reported, but I was not allowed to count any Independent Study direction as teaching load.	I was out of unit for two years and this was part of my compensation as Associate Dean
	1 hour/week = 16 hours/semester (I've done this 4 times)		
	30 hours or more		
	15		
	50		
	15 -25 hours		
	Helped students who needed a class that was full or not offered so that they could graduate that semester	No	
	Spring 2012: 6 / Fall 2011: 3 / Spring 2010: 3	No!!	
	4 credit hour lab class, independent study with 3 students,	No	
	15	No	
	I do an average of 2 independent studies per academic year at grad or undergrad level, depending on need. This is the equivalent of 6 credit hours for the students. I think it is important to note that in our department at least, such work is taken on voluntarily by faculty, not under pressure (except perhaps from the eager student)	NO	
	I usually volunteer to handle 1-3 students per academic year who need a particular course in independent study in order to graduate.	NO	
	Fall 2010. MAS 4730. 46 hours per semester	no compensation	
	3-6, varied	None	
	Spring 2011 semester I taught a grad class to favor some students needing the credits	No	
	Average of 4/hours per semester, with 24 hours over the last three years	I do not receive compensation.	
	6 classes, faculty member of record for classes taken elsewhere, record keeping, grade submission; administration	No	
	5 ~ 10 hours/semester	compensation	
	6 hours	None	
		nada...but I have done this for years	
		None	
		No	
		No. I did not receive any compensation	
		I usually volunteer to handle 1-3 students per academic year, who need a particular course in independent study in order to graduate. I	

	<p>I have done these now and then to help students take a class that is not offered and which will affect graduation. Also done ind studies for those who need 1 credit to qualify for financial aid. I have probably done about 10-12 credits in the last 3 years.</p> <hr/> <p>Approximately 15 hours</p> <hr/> <p>Current 6 hrs.</p> <hr/> <p>One for 2 Masters Level Students: 30 hours</p> <hr/> <p>Total of 30 hours</p>	do not receive compensation.	
Directed undergraduate research	<p>Average = 39 hours per semester for 3-year period.</p> <p>Mentored 6 students, each working on projects during periods of 1-3 semesters per student</p> <hr/> <p>45 hours in the fall</p> <p>90 hours in the spring</p> <hr/> <p>2-3 hours/week (per student) = 32 hours/semester</p> <hr/> <p>15</p> <hr/> <p>2-3</p> <hr/> <p>Many. I usually work with 1-3 students. The amount of hours changes as they progress along. I publish peer reviewed papers with my students as well.</p> <hr/> <p>~15hrs/students (up to two students a semester)</p> <hr/> <p>3 students over several semesters</p> <hr/> <p>20 hours/summer</p> <hr/> <p>Student presentation</p> <p>1 hour/week</p> <hr/> <p>3 per semester. Fall 2011 (3) and Spring 2012 (3)</p> <hr/> <p>40-50</p>	<p>Not compensated</p> <hr/> <p>No compensation for either</p> <hr/> <p>NO</p> <hr/> <p>NO</p> <hr/> <p>None</p> <hr/> <p>No</p> <hr/> <p>None</p> <hr/> <p>None</p> <hr/> <p>No, did not receive any compensation</p> <hr/> <p>None</p> <hr/> <p>I have been director of a graduate certificate program for about 3 years, without compensation. I supervise 3-4 interns each term (and summer term) without compensation</p> <hr/> <p>No compensation.</p>	<p>The grant pays 50% of my summer salary.</p> <hr/>
Internships	<p>In the Spring 2011 semester, I supervised one 3-credit GIS Intern.</p> <p>In Summer A and C Semesters of 2011, I supervised one 3-credit GIS Intern. In Spring 2012, I am supervising one 3-credit</p>	<p>For each Intern supervised, 0.8 contact hours may be reported, but I was not</p>	<p>Compensated as faculty and as Associate Dean</p> <hr/>

	<p>environmental communications intern.</p> <p>1-2 hours/week= 16-32 hours/semester (depending on the number of students)</p> <p>Spring 2012: 3</p> <p>Variable, but generally ~15 hrs.</p> <p>I supervise 3-4 interns each term (and summer term) without compensation</p> <p>I guided 1 student for 1 semester in conducting research. . Our meeting hours were approximately 5.</p> <p>3-9 students/varies</p> <p>6 semesters over 3 years (2 to 9 students each semester)</p> <p>1 semester, roughly 10 hours per week.</p> <p>25</p>	<p>allowed to count any Internship supervision as teaching load.</p> <p>NO</p> <p>NONE</p> <p>No</p> <p>None</p> <p>I received no compensation</p> <p>No</p> <p>No</p> <p>No compensation.</p>	
Field Work	<p>4.5</p> <p>10 hours/week</p> <p>24</p> <p>30</p> <p>I have supervised interns even though I have a full load.</p> <p>This is attached to 2 courses that I teach. It is extra work that is not compensated. Not sure how to indicate the number of hours</p> <p>60</p>	<p>NO</p> <p>NO</p> <p>NO</p> <p>No</p>	
Other	<p>Committee member for: MS thesis = 8 hours total Undergrad honors thesis = 5 hours total</p> <p>From Fall 2010 to the present, I have provided extensive support for GIS (computer mapping) development, including Exercises for other courses.</p> <p>2-3 hours/week (per student) = 32 hours/semester (I've done this twice)</p> <p>working on FGCU committee assignments over the summer</p> <p>5</p> <p>Novel Night--40 hours per semester</p> <p>200+ hours per semester in individual one-on-one work with FGCU students.</p> <p>Various help to undergraduate students dealing with stats and experimental designs (variable) 5 hrs.</p>	<p>Not compensated</p> <p>This has been a combination of course development and research supervision, but I am not allowed to count it as teaching load, only as personal research or service.</p> <p>NO</p> <p>No!!</p> <p>No</p> <p>NO</p> <p>NO</p>	<p>Yes, I was paid a stipend for summer work.</p>

I have been director of a graduate certificate program for about 3 years, without compensation.

1 hour lecturing and 2 hours meeting students, faculty, and touring The Community School of Naples. Gave a guest lecture on statistics to high school students, without compensation

Mentoring of student(s) in Scientific Process class, ~8 contact hours/semester

Supervising a Masters level person who supervises an internship group. Also mentoring and assisting adjuncts. 50 hours over the last 3 years.

Just a note that this is really important work you are doing. The issue of uncompensated work will become more of an issue in the COE with the Ed.S. and the Ed.D. as faculty are asked to take on more and more work without any sort of compensation. It will eventually affect the quality of the program, as students will have a harder time finding committee members and chairs as we all become more overloaded.

EdS committee, approximately 15 hours over the course of 1 semester.

Supervised graduate research assistants

Grading graduation portfolios 135 hours

Service: should be about 5-10 hours/week but is often up to 20. I'll estimate 10 hours per week uncompensated.

In the Fall semester I was assigned a course that was new to me, was not given an option about whether or not I wanted to teach it, and was expected to bring it up to speed in the 2 weeks I was on contract before the semester began. Suffice it to say, it was a HUGE workload to get this course up and running, over 30 students were enrolled in it, and I was not given any extra pay nor release time to prepare the course. The course is one that is of major importance in the curriculum for Mental Health Counselors. Similarly, this semester I was asked to teach a course that I had not taught in ten years ... so essentially I was starting over from scratch. Same story: no extra pay, no release time. Daunting.

No

NONE

No

None

not compensated

Assignment was the usual 25% for both service and research.

Same story: no extra pay, no release time. Daunting.

I currently have five thesis students and meet with each of them for one hour every other week, and then also have to read and comment on their thesis drafts, which can be incredibly time-consuming as you obviously know. And then I always have at least one graduate and one undergraduate independent study per semester, which requires weekly uncompensated meetings as well as grading.

No compensation.

Fall 2011 = 2 overloads - compensated = 6 total classes taught.
Spring 2012 = 2 overload -

On a related note, what about a significant investment of time to prepare manuscripts when research/scholarly activity is not an explicit portion of your appointment (I'm an Instructor)? This probably constitutes an extra 20 "contact" hours per term, for lack of a better phrase.

Independent studies, internships, and graduate research related to GIS (computer mapping) work are a particularly heavy burden.

I also, am responsible for internships in Criminal Justice and meet with all the students individually for about 150 appts lasting 30 min - 1 hour. Those are not students I am currently teaching, those that are trying to get information and get registered into the internship course.

compensated
= 6 total
classes taught.
Summer 2012
= 1 overload -
compensated
= 4 total
classes (was
scheduled to
teach 2
overloads
but CAS cut
classes and the
course I was
scheduled to
teach was cut).
For the last two
semesters I
have had 6
classes and
over 200
students each
semester. Need
less to say I
am very busy
with students,
either teaching
or advising.