

**FLORIDA GULF COAST UNIVERSITY  
FACULTY SENATE MEETING  
Minutes**

**Date:** 03/18/2011

**Time:** 9:30-11:30 am

**Place:** SU 213

Name	Att	Name	Att	Name	Att
Scott Anstadt		Joseph P. Kakareka		Morgan T. Paine	
Margaret Banyan		Robert Kenny		Sandra Pavelka	
Susan Cooper		Carrie Kerekes		Monika Renard	
Jeanie Darnell		Jeff Kleegeer		Maria Roca	
Win Everham		Chuck Lindsey		Martha Rosenthal	
Michael Fauerbach		Megan McShane		Jo Stecher	
Patricia Fay		Angela Osterman Meyer		Mushfiq Swaleheen	
Shelby Gilbert		Karen Mock		Amy Towne	
Dahai Guo		Doug Morris		Arie van Duijn	
Julie Hammerling		Menaka Navaratna		Gail Wright	
Doug Harrison		Kay Oistad		Fan Zhao	
Susan Hibbard					

Legend: X = attended; A = absent with alternate; blank = absent without alternate

Attended with Alternate: Jeanie Darnell (Sue Henshon), Joe Stecher (Loureen Downes), Gail Wright (Julie Yazici)

Guests:

**1) Gathering: 9:30 am**

*a) Welcome and Introductions – Chuck Lindsey*

- Good Morning! I hope everyone had a nice and relaxing spring break.

**2) Approval of Minutes of February 25, 2011**

- Minutes approved

**3) Standing Reports**

*a) Provost's Report – Provost Toll*

- *Master Plan Update:* The University has been involved in a master planning process. The President's Cabinet received an update from Astorino and Associates. The Senate will have a presentation on the plan and the process at the next meeting. There will be an open-public meeting in the near future. It is important that all constituencies have a chance for input. All of this information is on the Master Planning website.
- *Graduate Admissions:* During the last senate meeting of 2010, the regulations regarding graduate admissions were approved by the senate. At that time, I noticed there were some incongruities in terms of the relationship with new and existing wording across the graduate programs. I asked that it would not be put on the Board of Trustees agenda in January. Greg Tolley, Interim Director of Graduate Studies, took the document and continued to work on it, with additional interaction with the Graduate Affairs Team.

That will go up with the 30 day notice for regulations today or Monday. Again, you will have the opportunity to look at that document again.

- We have hired the Director of Institutional Equity and Compliance, Jimmy Myers. I would like him to have a chance to meet all of you and give a brief presentation on his background.
- *Search Updates:* I met with the College of Business faculty and staff to inform them we would be extending the dean's search. The search for the Dean of College of Health Professions continues. I remain optimistic about a successful conclusion of that search.
- *Board of Governors:* The BOG will be meeting next week in Tallahassee.
- *Last night you may* have heard in the news there seemed to be more of a movement towards definitive understanding of funding of higher education. The legislature continues to change. Right now it looks like a total funding reduction to higher education of a little over \$300 million (about 4.5%) We will continue to monitor the situation.
- PATF - The final report was delivered to me last week and is on the website. We were significantly past the time-frame proposed and adopted by my office, senate leadership, and SACS. There is now active conversation at the level of the Council of Deans, my senior staff, and the President's Cabinet.

***b) SGA Report – Anthony Graziani***

- Student Government campaigning is going on right now. We have completed our platform from last year and are very excited about that.
- We have Rally in Tally this coming Monday and Tuesday. Kim and I are going to head up there on Saturday for the FSA meeting.
- Our Alternative Spring Break trip in Washington D.C. was successful. We had nothing but good feedback.
- If you have any students looking for Service Learning opportunities, we are having our last Give Kids the World trip on April 9. They can get their applications upstairs in the Student Union.
- We are having an Arab-American event in the Student Plaza on April 12 from 1 p.m. to 5 p.m. We will have food and belly dancers.
- Earth Week is April 11-14. We will have various events throughout the week on the lawn and in the Student Plaza.
- The Perch Renovation Bill passed; we will begin renovations during the summer.
- Our smoking ban resolution passed and I have a copy available via email. Our campus garden bill, e-waste resolution, and nature sign bill passed.
- The Campus Recreation fee was halted at the Board of Governors level. We were disappointed to hear that.
- Kim and I are having a meeting with the taxi company today to work on bringing this service to campus.
- Our new transition date will be April 1 instead of May 1, so this is my last meeting. The new SG VP will be attending your next meeting. Thank you very much, it's been a pleasure!

***c) UFF Report – Jeff Kleeger and Morgan Paine***

- We have been working on Collective Bargaining and have been meeting regularly since January. We have gone through IBB training as a joint administration/union.

- We had a significant change of focus in negotiations that seemed to be fruitful from both perspectives. We are not yet at an agreement, but very close. Please pay attention to announcements coming from the bargaining team. There are potential positive results coming forward very soon.
- The UFF had a formal meeting on March 16. This was one of the largest gatherings we have had in a long time. We conducted our annual elections. The results include:
  - UFF President: Monika Renard
  - Vice President: Beth Elliot
  - Treasure: Michelle Angeletti
  - Secretary: Nora Demers
  - Membership Chair: Sheila Bolduc-Simpson
  - We have elected seven UFF senators that represent the University at state-wide meetings- Monika Renard, Maddy Isaacs, Nora Demers, Dorothy Rea, CarolAnn Griffin, Beth Elliot, Maggy Hambrick
- Our next meeting is April 18 from 3 p.m. to 5 p.m. It is our end of the year social. There will be emails sent out.
- Inversion and Compression Study: Two vendors have given presentations and answered questions about how they would conduct such a survey. UFF and FGCU are splitting the cost of this hiring. We are expecting a hiring within the next two weeks and results should be available by mid-summer.
- Awake the State: You have probably been aware of these large demonstrations around Florida. There will be more to come. It is important to be aware of the Florida Strike Law. People have a lot to lose if they do not follow this law. We are going to post some of the implications of the rallying activities on the UFF webpage.
- We are working on a new social networking and blogging site to announce events, rallies, and actions. Please keep a look out for these sites.
- It's important to voice your opinions to our state legislature. Please do not use your FGCU email to contact them.
- Pension Bills: The bill has softened in comparison to what the government has asked for. The way it is currently written, if you make more than \$40,000, you will be asked to make some sort of contribution to your pension plan. This will most likely include the Florida retirement system, as well as people making contributions to their optional plan.
- Senate Bill 830 has passed outlawing unions for using dues for any political or related advocacy actions without the expressed permission from every union member on an annual basis.
- Senate Bill 6 from last year has been passed by both the House and Senate. That will change the tenure rules and merit pay for K-12 teachers.
- Unemployment insurance is being reduced and giving employers more latitude to give back benefits for those getting fired for various causes.
- It's important to recognize we currently have more than 50% right now. We need to be careful with upcoming dates. We need to increase our members in August when new faculty start. We would need to get 20-40 new faculty members to join the union.
- We should continue to recognize the incredible contribution Maddy Isaacs has provided to the University and Union as President for six years.

**d) *Senate President's Report – Chuck Lindsey***

- Commencement: Commencement is Sunday, May first. There will be two ceremonies. Arts & Sciences and Business (including Engineering) will be at the 11 a.m. ceremony. The other colleges will be at the 3:30p.m. ceremony. I will be sending out an email with this information. Please RSVP your attendance so we have an accurate count as to how many of you will be there. We have had over 1000 students RSVP to walk.
- Cecil Carter has been serving as our Faculty Athletics Representative for the last several years. He has decided to step down from this position. I will be sending out a call this afternoon for volunteers to take his place. It is a significant job and involves a fair amount of travel. If you're interested in that side, it would be a great opportunity to contribute to the University and help student athletes. It is a position appointed by the President.
- Next week I will be going to Tallahassee for the Advisory Council of Faculty Senate meeting. Faculty Senate presidents from all the state universities attend. I had to submit a campus report on things that are of interest to other institutions in the state. If you have any suggestions for that report, please send them to me.
- To prepare for elections this spring, our bylaws state we have to get a count of faculty by April 1. HR gave me a list of current faculty. The current process states the Leadership team has to sign off on this process. I have sent it to the Leadership team. It looks as though our representation will be the same as it is now.
- I hope you saw the email from your General Education Council rep. They are considering a proposal to make some changes to the General Education Competencies. In particular, the proposal is to combine written and oral communication into a single competency. The college reps were asked to send this out for feedback. They will be voting on this at their next meeting on March 29. Please respond to that email.
- Campus Master Plan: Joe Shepard and Barrett Genson will be at our next senate meeting to give an update and presentation. They will provide important background of what the master plan is and what it is not. The draft that exists now is online. If you go to [fgcu.edu/facilities](http://fgcu.edu/facilities), you can read of the plan.
- President Bradshaw will be here at the next meeting for his semester update.
- Computer Services is in the planning services for updating the campus to Windows 7 and Office 2010. It's predicted we will be upgraded to Office 2010 during the summer.

**4) Old Business**

**a) *Faculty assessment surveys of chairs and deans***

- I had an email discussion with the chair of the Faculty Affairs Team before spring break. She said they will meet and give us a revised draft. She was not clear when they were meeting and I have not heard anything since.
- We will probably not be able to assess chairs and deans before the end of spring semester. The last assessment happened in May during summer A.
- Doug Harrison made a motion to bring the document back on the floor and on the suggested changes.
- After discussion, the senate voted to approve the document that was presented earlier to Faculty Senate with some minor changes.

## 5) New Business

### *a) Student Athlete Progress Reporting System – Jessica Rouse, Athletic Academic Coordinator*

- Grades First is a new program we have recently purchased to help with academic monitoring for student athletes – specifically progress reports.
- This information will also be sent out in an email.
- This new system is an internet-based system.
- In the past, there was one sheet per class per student athlete. There are approximately 250 student athletes. Students would have to take this sheet to their professor and get it signed and return it back. This was never very convenient for professors and we didn't get many back.
- The new process is very quick and easy. There will be a link for you to click and fill out your student athlete information. There will be no log in information needed. You can submit all of your student athlete forms at once or save and come back to the online forms.
- Student athletes will be notified if they fall below the requirements; they will not see your comments.

### *b) Presentation on Collegiate High School - CarolAnn Popovich*

- Because of time constraints, this presentation has been moved to the next senate meeting

### *c) Faculty Governance Document amendment proposals (discussion item)*

- There are seven proposals in the one file that was sent out.
- In the interest of implementation, our bylaws say that unless otherwise stated in the proposal, amendments take effect in the beginning of the following semester. I propose these take effect immediately after adoption so we can use them in our next election.
- We will add at the end of the proposals “take in effect immediately after adoption.”
- The senate discussed the proposals and will be voted on during the next meeting.

## 6) Announcements

None

**Next meeting: Friday, April 1, 2011, 9:30AM – 11:30AM**