

MINUTES

FGCU Faculty Senate
Friday March 15, 2013 9:30-11:30 am
SU 213 (Student Union Chambers)

In Attendance: Benford (proxy for Hoyt) Bottinger, Brooks, Carlin, Carothers , Condori, Coticone (alternate for Erdman) Croshaw, Epple, Everham, Felton, Gilbert, Gunnels, Harrison, Kakareka, Kim, Pavelka, Randall, Renard, Rosenthal, Simpson(proxy for Isaacs), Stecher, Torres (proxy for Villers) Urakawa, A. Van Duijn, Venglar, Zhao

Absent without alternate/Proxy: Morris

Guests: Baker, Gibbs, Snyder, Toll, Vargas,

Agenda Item	Responsible	Discussion	Action/Vote	Follow-up
1) Gathering: 9:30	Douglas Harrison	<ul style="list-style-type: none"> Postponing two new information items to be delayed to later meeting due to the agenda and changes for the Gen Ed coming in next few weeks. 		
2) Approval of Minutes of 2/22/2013	Shawn Felton	<ul style="list-style-type: none"> No changes, No objection, minutes approved. 	Approved as submitted (with minor spelling correction.)	
3) Old Business a) Action Item: Report of the Faculty Senate Select Panel on Growth and Quality, Second Reading	Harrison	<ul style="list-style-type: none"> Reviewed charge of the panel and intent to inform individuals of the PBC. Context and guidance for stake holders and others. Brooks thanked the panel for putting the document together, great effort. Harrison concurred. Lots of material to bring together. 	Approved unanimous , Everham abstain being one author	Will be distributed by Executive team to proper stakeholders.
3) Old Business b) Action Item: Faculty Affairs Team Report on Retention, First Reading	Myra Mendible	<ul style="list-style-type: none"> Move to subsequent agenda due to no representation from FAT 		
4) New Business a) Action Item: Proposed Bylaws Changes 2013.2-2013.5, First Reading	Executive Team	<ul style="list-style-type: none"> Van Duijn, presenting document to Senate Floor. Presenting clean version. Document on Senate floor supersedes any of the other documents that were presented. Outlined bylaws reflecting new situations form Office of Research and Graduate Studies. 4.02 IAT proposes having a members from SAC, GAT –clean up language for ORGS SAT -- ex officio coming from Provost change to ex officio from Student Affairs – clean language and current environment, clarifying issues pertaining to academic integrity of SAT. Question – Everham, please explain... SAT should review policy not enforcing the implementation of the policies, Carothers clarify further and discussed Dean of Student website for further information 	Motion by Venglar, Second by Everham.	

		<ul style="list-style-type: none"> • Grants and Research – clean up language once again • GAT – clarify language • Kakareka asked why needed?? • Everham liked the inclusion of SAC representative, have we missed a point of overlapping PBC committees and Senate Teams... Had off leadership time have SPBAC to continue to look at making a connection • Gunnels asked to wait on vote... allow faculty to look at this, reaffirm the process of relate. • Harrison clarified it need the regular two reading process. 		
<p>4) New Business b) Discussion Item: Performance Funding</p>	<p>Ron Toll, Provost</p>	<ul style="list-style-type: none"> • Harrison outlined the Performance Funding; we all have the mutual interests in getting this right, could have institution pointed against each other... Provost is the chair of CAVP. Provost just put a letter out to the BOG. Faculty need to understand and inform our colleges, there will be some significant shift in funding.. • Provost thanked all... Base funding in states has mostly been enrollment driven. • FGCU forward funded to 3000 students. • We (legislators, SUS, FGCU) need to get this right.. Plan came predominantly from PA. • Letter from CAVP.. Get it right, not afraid of performance funding, just do it right... • Key Metrics – 10 – based on 30 point, . Outlined in Excellence and Improvement.. If you are not excellent, you could be sub excellent and be improving and still get 3 total points.-- <i>% of Bachelor's working in Continuing the Education</i> --- FGCU #2 in FL, 180 days of graduation, FGCU # 1 in the state, gainfully in the state of FL. In state of FL only data able to track. Combine the 2, # 1 in the state... • <i>Cost per Undergraduate degree</i> – TBA – How will this look, currently do not know... calculation TBD, Snyder is part of this work group. What do you calculate, what do you keep out, how does in compare to new versus more seasoned institutions. • <i>Avg wages of Employed undergraduates..</i> hard to calculated based on regions, and recession • <i>Six Year Graduation Rate.</i> Should be simple, but more complicated ...Aspirant group ahead of FGCU a bit, FGCU is showing improvement. Is the % increase, or 	<p>Motion to extend 10 minutes, Kakareka, seconded by Renard...no objections.</p>	

		<p>difference in %. FGCU could achieve excellence in our peer group, but would never reach excellence (due to statistical metrics) that UF is in. Can't compare UF and FGCU excellence, two different types of universities... Provost opinion can't have 1 set of percentages because some institutions could never achieve... Need to look at complexity for the institutions in the states..... Federal data – only full time students. Within the system different array of individual with full time and part time students...</p> <ul style="list-style-type: none"> • <i>Academic Progress rate</i> – different cohort of students.. 1 set of numbers does not capture • <i>BS awarded in areas of strategic emphasis</i> – Data does not show 100 and 100s of jobs in the STEM fields... Resort and Hospitality Management for FGCU is very important to us, and region... turning out grads non-STEM, but getting great jobs and promotions • <i>University Access rate</i> – Gifts exceed tuition and fees, this does not include successful graduation • <i>MS in areas of STEM emphasis</i> • <i>Institution specific metrics</i> <ul style="list-style-type: none"> ○ <i>BOG choice</i> ○ <i>BOT choice</i> • Next steps – out clause – Few members of BOG, if the data doesn't support how we think they are performing, BOG will use discretionary option will reevaluate data and make it fit essentially.... • Provost reiterated we are all on the same team here. • Everham.. Question rewarding institutions for having employment in FL, is it still in here?? Provost noted schools like UF have employment outside at esteemed areas, thus why the change... • Gunnels – 6 year graduation rates, you have looked at aspirant group and UF and FGCU, how does it relate to others.. Also how do transfers fit into this?? <ul style="list-style-type: none"> ○ Transfer students FGCU go to other institutions, graduate there, they do not count for FGCU. ○ Snyder noted annual report is captured by BOG. Graduation rates are reported like that.. Transfers increase FGCU 6 year grad rate to over 50%. Snyder noted Gunnels, it should be 		
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5) Old Business a) Follow up information item: Gen Ed Update	Kris De Welde		Postponed to future meeting – See above	
5) Old Business b) Follow up information: QEP	Jim Wohlpart		Postponed to future meeting – See above	
6) Standing Reports a) Provost's Report	Ron Toll, Provost	<ul style="list-style-type: none"> • Legislative Update – guarded optimism hopefully better year, have had meeting with key individuals, will be in Tallahassee in a few weeks, BOG meeting will be at FAMU.. • 1st of 2 meet and greets yesterday.. Next meeting April 1, 2013. 12-2 in Provost office.. • Minor changes of FPED, Provost, Elliott, and Harrison has discussed, go to Barringer and committee first of next week. • Textbook affordability.... Used approved Senate form in an online form, should be OK. Fall adoptions will come out in a few weeks will need to fill out form again. By time we get to spring 2014, integrated system will be available. Issues in IT will be addressed. • Research Day and Celebration of Excellence -- Separate events, good feedback to have separation of the two events.. Encouraged faculty to attend of research of student both undergraduate and graduate and colleagues. • Welding skill is coming slow to him... • No questions 		
b) SGA Report	Luis Vargas, SG VP	<ul style="list-style-type: none"> • Student Vice President had to leave early, will email report to Harrison, Was re-elected to Yes party, send congratulations 		
c) UFF Report	Beth Elliott, UFF Pres	<ul style="list-style-type: none"> • Attended state UFF meeting a few weeks ago, Council of President looked at FGCU as a model for change of contracts from tenure.. Many universities are trying 		

		<p>eliminate tenure</p> <ul style="list-style-type: none"> • Bargain article 23 an 24.. Benefits and salaries – IBB bargaining, went for training Tuesday and recommitted shared interest in IBB bargaining. Look for positive bargaining • Next wed 20, Cohen center 213, meeting and lunch from Calistoga and will have elections 11130-1215, everyone invited. Elliot has agreed to serve as UFF President for next year. 		
<p>d) Senate President's Report</p>	<p>Douglas Harrison</p>	<ul style="list-style-type: none"> • Shared Governance initiative, Panel and Growth and quality, one initiative left, • 38% response rate, Deans and Chairs have received, will have a few weeks to reflect and examine, Harrison will send an email to alert all of results, should be this coming Monday. • Faculty involvement of selection o chairs and Deans. Increased participation, Executive Team went to Provost, had discussions or the importance and have clarification on this. Working with COD having a clear piece about chairs, prior to academic year, Dean's framework to continue. • Look at adjuncts and instructors, significant issue have joint interests... Beginning a new initiative in March of Academic year, be a leadership initiative in the fall, is official response back to senate.. • Budget priorities in PBC, completed adopted by PBC and sent to the cabinet. Harrison will forward to all Senate members.. • Resolution on differential tuition being sent to key state holders, completed in next week • Advisors feel meaningfully integrated and thankful, Executive Team reached out to college governance to ensure advisors eligible for senate and their teams and councils. • Elections, second year Senate has agreed to help with elections...and that positions are open.. Still committed in helping this make happen by the end f this year.. Van duijn noted to look at the staggered positions may cause some confusion based on terms and should be fully implemented by next year... • Service Letters should go out next week, and thanks to Ashlyn.. She and I, mostly her, is working through this and validated what we do here, documents your efforts.. By next Friday...hopefully go to Campus mail... • End of day today... need feedback about instructors so we can move forward.. Email preferred. • Commencement RSVP are due March 18.. 2 		

		<p>ceremonies, 9AM COE, COB, CHPSW and 2PM CAS?/education. Personally appeal to colleagues to attend commencement. Celebration of what we are committed to, families note when they are not there. Not doing this to shame you, whatever frustrations we have in, leave student harmless in future...</p> <ul style="list-style-type: none"> • Everham challenged faculty to get involved with commencement <ul style="list-style-type: none"> ○ Capture in letters in to GAT how hard they have worked ○ Why is survey going down, challenged leadership not to de-prioritize this • Harrison identified some of the low turnout. Important on how to use energies in the Senate structure. • Carothers thanked Ashlyn for Professional Development Letters... get additional support or overtime... • Elliott respond to percentage of response, and all due respect to AA. Wonder if lack of response was a result of little action from the prior year concerns... Perhaps responses/changes were made but were not communicated back.. 		
7) For the Good of the Order		Go Men's Basketball... Keep the Coach...		
8) Announcements				
Future Meeting Dates		<p>Next Senate Meeting: March 29, 2013, 9:30 a.m. Senate Leadership Team: March 29, 2013 noon-1:30</p>		

SDF 3/15/2013
Approved