

MINUTES

Faculty Senate

Friday, March 29, 2019 9:30 am-12:00 pm
Cohen Center 213

In Attendance: D. Acheampong, A. Bhatt, A. Carlin, M. Case (Leah Alternate), M. Colmer, C. Daramola, R. Erdman, M. Fauerbach, P. Finley, A. Finn, S. Girimurugan, A. Harner, M. Houdyshell, S. Isern, L. Jiang, J. Kakareka, S. Komisar, A. Koufakou, T. Leary, J. MacDonald, M. McDonald, P. Meso, P. Niner, M. Paine, M. Rosenthal, A. Sakharuk, J. Stecher, J. Sughrue, S. Thomas, R. Totaro, C. Villiers, F. Zhao.

Absent (without Alternate/Proxy): None.

Guests: Paul Snyder, James Llorens, Linda Amos, Missy Berkley,

Summary: Revised Sabbatical Guidelines with evaluation rubric were approved. A proposal to alter Senate Bylaws to imposed term limits on Senators was voted down. Faculty Senate will draft a response to HB 839 section requiring a survey of campus intellectual viewpoints by the next meeting. Nominations for Senate officers were taken.

Agenda Item	Responsible	Discussion	Action/Vote
1) Gathering	Mike McDonald		
2) Approval of Agenda 3/29/19	Mike McDonald		Motion to approve agenda. Kakareka/MacDonald Motion carried.
3) Approval of Minutes from 3/15/19	Mike McDonald	<ul style="list-style-type: none"> Stecher made the correction that the Faculty Senate Scholarship is in 'soft roll out'. This will be corrected in the approved version of the minutes. 	Motion to approve minutes by Finn/MacDonald. Motion carried.
4) Faculty Senate President's Report	Mike McDonald	<ul style="list-style-type: none"> McDonald attended BOG meeting and FGCU day in Tallahassee. Gov. DeSantis addressed the BOG and Chair Lautenbach gave a state of the system address. Governor cautioned the Board not to let the system's success be derailed by activism on campus. Kognito online training for faculty to help identify and deal with students in mental health crisis will be rolled out in Fall 2019. LBR – discouraging news about getting PECO money for AB9. HB 839 would require public university employees to be surveyed on political views. Corresponding Senate bill is SB 1296 HB 5501 deals with budget making rules for higher education. Putting more approvals on large expenditures, more restrictions on carry forward funds. McDonald met with Precious Gunter about the required employee training modules. She asked for faculty to engage with her office early in the fall semester to continue this conversation. Additional funds will be added to research enhancement grants, please keep applications coming. Kayley Santiago will be joining Faculty Senate as Administrative Assistant on April 8. <i>Finn:</i> Will this political view survey (HB 839) be anonymous? <i>McDonald:</i> We don't know the details yet. <i>Isern:</i> Should Faculty Senate engage with the bills on political views now before it is voted on. 	Motion to amend agenda to add time for discussion on the HB 839. 27 in favor-0 opposed-2 abstained. Motion carried.

		<ul style="list-style-type: none"> • <i>Snyder</i>: If the bill is approved, then the university BOT would have to create regulation to put it into practice. • <i>Paine</i>: I would ask that the Senate Leadership draft a resolution for Faculty Senate to approve. • <i>MacDonald</i>: Where will Kayley's office be? Where will she be located? <i>McDonald</i>: Module 2- 26. 	
5) Standing Reports- VPAA	James Llorens	<ul style="list-style-type: none"> • Promotion Portfolios are now actually in the Provost's office. • Greatest concern of the Provost right now is space. We need space for bringing in new faculty, new programs, new laboratories. Still looking at space utilization, moving administrative functions away from core. • Starting search for Business Dean and adding to search firm's duties. • CAEP (Council for the Accreditation of Educator Preparation, formerly NCATE) just completed review visit to COE. We don't anticipate any problems. • Funding in the legislature. Budgets have made it through the committee phase. Proposed budgets from house and senate now show reductions for SUS in world class faculty, performance based funding. More details of those budgets can be found on materials on BOG website: https://www.flbog.edu/documents_meetings/0292_1187_9012_3.5.2%20BUD%2005a%20-%202019-2020%20Executive%20Summary_Proposed%20Budgets_03-22-19.pdf • MOU signing at the Capitol, Tuesday evening 5 pm for FGCU Partnership with Mote. • <i>MacDonald</i>: President has said that we may just start building AB9 and wait for more funding. <i>Llorens</i>: We will have to wait until the end of the budget session to see where we are and how much further there is to go. • <i>Isern</i>: Is FGCU making an official statement on HB 839 bill yet? <i>Llorens</i>: we have not have that discussion yet, but we will. • <i>Paine</i>: If there is going to be no performance based funding, does that mean the metrics won't have much impact? <i>Llorens</i>: I think the metrics will always be important. Those are here to stay. We have to look at what is coming the next year. <i>Paine</i>: if the prize is zero, it seems like the motivation factor is low. <i>Llorens</i>: We still need to improve student success and retention because it is something we need to be doing regardless. 	
6) Standing Reports-Student Government	Nick DeGuzman	<ul style="list-style-type: none"> • FGCU day went well. Legislators were happy to talk to students. The feeling is that budgets will be tighter next year. • Jalysa White remains on the BOG through on May. • DeGuzman was elected to the Student Hall of Fame. 	
7) Standing report- SAC	Missy Berkeley	<ul style="list-style-type: none"> • SAC will be presenting Outstanding Staff Wards at the Celebration of Excellence on April 19. • Thurs April 25 10-11:30 SAC Assembly. 	
8) Standing Report- UFF	Senthil Girimurugan	<ul style="list-style-type: none"> • UFF-FGCU is working with attorney to reschedule the PERC hearing • Faculty Senate and UFF strongly encourage faculty to fill out the Chairs and Deans Survey. A lot of work went into getting this survey up and running. • <i>Fauerbach</i>: Compression and Inversion Study, where are we at with it? <i>Girimurugan</i>: Labor and Management team is tasked with this. Will discuss at the next meeting to determine how to start the process. • <i>Sughrue</i>: Note that the survey scales are reversed on chair and dean surveys. 	

		<ul style="list-style-type: none"> • <i>Fauerbach</i>: Why were comments not included on the chairs and deans survey? <i>Sughrue</i>: FAT determined that comments have never been included. <i>Snyder</i>: One reason that comments have not been included is that those comments could be made public record. 	
9) Old Business business- Action Item - Sabbatical Guidelines	Jennifer Sughrue	<ul style="list-style-type: none"> • Made slight change to wording on page 2 to make it match the CBA language. • Added language from CBA about equitable distribution amongst colleges in the rubric to consider this in the event of a tie. Want the quality of the application to be the first consideration, not the number of awards given to each college. • <i>Isern</i>: A survey went out to CAS with minimal response. I think many people didn't know what these were being changed now and what the difference is from the existing document. <i>Sughrue</i>: The rubric is the main addition to these guidelines. Faculty wanted to know why their applications were not ranked higher and so FAT wanted to add more transparency in the scoring and ranking process. 	Motion to adopt: Sughrue/Finn. 27 in favor, 0 opposed, 2 abstained. Motion carried.
10) Old business- Action Item – Term Limits for Senators	Patrick Niner	<ul style="list-style-type: none"> • The vote was to reject the proposal for term limits for Senators. 	Motion to reject: Sughrue/Acheampong 25 in favor, 0 opposed, 4 abstained. Motion carried.
11) New business- Action Item – Response to HB 839	Michael McDonald	<ul style="list-style-type: none"> • <i>McDonald</i>: I will consult the ACFS (Advisory Council of Faculty Senates) and the other Senate Presidents to find out what response they might be working on. • <i>Finn</i>: This kind of policy could negatively impact our ability to recruit faculty. • <i>Sughrue</i>: First Amendment protects citizens, but public employees do not have the same protection. Garcetti decision (2006) in Supreme Court restricts rights of employees to free speech. Supreme Court has said that academic freedom resides with the institution not the individual. • <i>Harner</i>: I think whatever response we give, we need acknowledge the concern that started this: individuals using their position to teach their own viewpoints. • <i>Acheampong</i>: Will this be required of faculty. If this conflicts with CBA what do we do? • <i>Finn</i>: this seems to be asking about personal viewpoints and opinion. This is not asking about our behavior in the classroom. • <i>Stecher</i>: Would like to form a small representative taskforce to draft a resolution. • <i>Rosenthal</i>: Do students feel that this is a problem? That a particular view point is being impressed on you? <i>DeGuzman</i>: Not in my experience, but I have heard from other students in other schools. SGA can collect information • <i>Sughrue</i>: Don't forget that there are ways to resist this surveillance, you don't have to fill out the survey honestly. • <i>Isern</i>: This looks like a survey of faculty, students, administration that will be done yearly. It seems that they are trying to balance student views with faculty views and I'm not sure how that will be accomplished. • <i>Harner</i>: I think we really need to address the intent of this bill. <i>McDonald</i>: A particular legislator gathered anecdotal evidence from students that reported hostile classroom situations where they disagreed with a faculty member. 	<p>Motion to extend time 10 minutes, Sughrue/Acheampong. Motion carried.</p> <p>Motion by Isern to task Senate Leadership to draft resolution against HB839 Intellectual Viewpoints survey.</p> <p>Kakareka: amend motion to add a date of April 8. 26-0-1 motion carries (to add deadline date).</p> <p>Motion to extend time 5 minutes (Sughrue/Finn). Motion carries.</p> <p>Amendment to include a representative from each college that is not currently represented on leadership to consult during the drafting of the resolution.</p> <p>Vote to call the question passed.</p>

		<ul style="list-style-type: none"> <i>Acheampong</i>: in our resolution, we should address the impact it would have on the quality of students, quality of education. Faculty may change their rigor and focus which will water down education. 	<p>Vote on amendment: 5 in favor, 19 opposed, 2 abstained. Motion did not carry.</p> <p>Motion to extend time 10 minutes (Girimurugan/Stecher) Motion carried.</p> <p>Motion to amend the original motion to include a senator from each college and the senate president to participate (Finn/Daramola). Call the question vote: 21 in favor, 0 opposed. Vote on the amendment: 10 in favor, 11 opposed, 0 abstained. Motion did not carry.</p> <p>Vote to call the question on the original motion: 20 in favor, 0 opposed, 1 abstention.</p> <p>Vote on original motion for senate leadership to address HB839: 18 in favor, 3 opposed, 3 abstention</p>
12) New business – Action Item - Excellence Awards Guidelines	Martha Rosenthal	<ul style="list-style-type: none"> These changes are primarily to give people more time to submit nominations and prepare portfolios. Monday morning due dates instead of Friday afternoon. Removed the clause of no self-nominations (except for Chair Excellence). Team Service activities could include current and past year. <i>Stecher</i>: Weren't there celebrations or parties for winners in the past? <i>Rosenthal</i>: It hasn't happened every year, so it is inconsistent. <i>Daramola</i>: Could notifications from academic affairs about nominations and awards come via email not just paper? <i>Isern</i>: Would like to see the process get simplified. <i>Rosenthal</i>: will address this next year. 	
12) New business- Action Item – Nominations for Senate Officers	Patrick Niner	<ul style="list-style-type: none"> Motion to suspend rules to allow candidates at the next meeting make a 5 minutes statement with 5 minutes for Q&A. <i>Acheampong</i> proposed amendment to instruct candidates to prepare statement of 2-5 minutes. Motion carried to suspend rules at next meeting. 	<p>Motion to suspend rules to change election process at next meeting, 17 in favor, 3 opposed, 2</p>

		<p>Nominations for Senate President-</p> <ul style="list-style-type: none"> • Sharon Isern - Nominated by Rosenthal/Totaro – nomination accepted • Jamie MacDonald - Nominated by Thomas/Girimurugan – nomination accepted • Michael McDonald - Nominated by Daramola/Leary - nomination declined. <p>Vice-President</p> <ul style="list-style-type: none"> • Anna Carlin – Nominated by MacDonald/ - nomination accepted. • Jennifer Sughrue – nominated by Leary/Thomas) – nomination declined. <p>Secretary</p> <ul style="list-style-type: none"> • None. Nominations remains open until next meeting <p>Parliamentarian:</p> <ul style="list-style-type: none"> • Senthil Girimurugan -nomination Totaro/MacDonald – nomination accepted. <p>Communications Officer:</p> <ul style="list-style-type: none"> • None. Nominations will remain open until next meeting 	abstained. Motion carried.
13) For the Good of the Order		<ul style="list-style-type: none"> • <i>Stecher</i>: Faculty Senate Athletic Scholarship. Tom Roberts and I have already pledged \$250 each. When the scholarship is live there will be a link you can go to so pledge money. • <i>McDonald</i>: at last Senate meeting, will distribute a sign-up sheet for summer senate. • <i>Rosenthal</i>: I play in the Naples Harp Ensemble and there is a free performance on April 7, 3 pm, United Church of Christ, Naples. • <i>Leary</i>: Featured a student intern, Abraham Lopez, that is working with Project Help and helped saved a callers life. 	
14) Announcements			
14) Adjournment			Motion to Adjourn, Sughrue/Kakareka. Motion carried.
Future Meeting Dates		<p>Next Senate Meeting: April 12, 2019, 9:30 am-12 pm, CC-213</p> <p>Senate Teams Council of Chairs: Fall 2019</p>	