

## MINUTES

### Faculty Senate

Friday, March 15, 2019 9:30 am-12:00 pm  
Cohen Center 213

**In Attendance:** D. Acheampong, A. Bhatt, A. Carlin, M. Case (Biehl Alternate), M. Colmer (Stecher Proxy), C. Daramola (Harner Proxy), R. Erdman, M. Fauerbach, P. Finley, A. Finn, S. Girimurugan, A. Harner, M. Houdyshell, S. Isern, L. Jiang, J. Kakareka, S. Komisar, A. Koufakou, T. Leary, J. MacDonald, M. McDonald, P. Meso, P. Niner, M. Paine, M. Rosenthal, A. Sakharuk (MacDonald proxy), J. Stecher, J. Sughrue, S. Thomas, R. Totaro (Buzasi Alternate), F. Zhao.

**Absent (without Alternate/Proxy):** C. Villiers

**Guests:** Paul Snyder, Tony Barringer, James Llorens, Win Everham, Linda Amos, Nick DeGuzman, Trustee Joe Fogg.

**Summary:** University Trustee Joseph Fogg III answered questions from Senators. Approved changes to Sabbatical Guidelines, including a published rubric for evaluation. Approved the addition of a Junior Faculty category to the Individual Service Awards. Approved the new Senate budget, with clarification of the benefit of course releases for Senate Officers. Take a first look at a proposal for term limits for Faculty Senators.

Agenda Item	Responsible	Discussion	Action/Vote
1) Gathering	Mike McDonald		
2) Approval of Agenda 3/15/19	Mike McDonald		Motion to approve agenda. Leary/MacDonald Motion carried.
3) Approval of Minutes from 2/22/19	Mike McDonald	Will make correction to 2/22 minutes that Kakareka was proxy for Leary at that meeting.	Motion to approve minutes by Isern/Sughrue. Motion carried.
4) Faculty Senate President's Report	Mike McDonald	<ul style="list-style-type: none"> <li>• Administrative Assistant search is nearly over. Waiting to get clearance to make an offer.</li> <li>• Excellence Award committees are working on making their decisions.</li> <li>• McDonald participated in review of external firms for campus master plan. All presenters addressed how they will involve staff and faculty in their process.</li> <li>• Faculty Representatives on the "CNN" planning team have reported that they have had their first meeting and seek ways to gather faculty sentiment.</li> <li>• 79 PDFG applications were submitted requesting a total of \$103,625. Awards will be announced April 10.</li> <li>• PDEA application deadline is April 22 with distribution of funds on May 10.</li> <li>• Faculty Scholarship Enhancement. Funds; whatever money is left from PDEA will go here.</li> <li>• At the next Sente meeting on March 29 we will accept nominations for officers. Elections happen April 12.</li> <li>• Sad news- adjunct faculty Lawrence Brenneman in math department has died.</li> <li>• Acknowledged tragic terrorist attack in New Zealand.</li> </ul>	
5) Standing Reports- VPAA	James Llorens	<ul style="list-style-type: none"> <li>• "College with No Name" planning report should be coming soon. Meeting weekly with this team.</li> </ul>	

		<ul style="list-style-type: none"> <li>• BS Analytics and Informatics and BA Digital Media Design programs going forward to BOT.</li> <li>• Excellence Awards teams convening next week.</li> <li>• Promotion portfolios are still under review by deans until March 22.</li> <li>• Annual reports from 9 month faculty due to supervisors March 30.</li> <li>• Three commencement ceremonies will be happening for Spring 2019.</li> <li>• <i>Niner</i>: I hear face to face meetings for annual reporting and evaluations are now optional? <i>Barringer</i>: Meetings have always be an option for faculty but I don't think they were ever mandatory.</li> <li>• <i>MacDonald</i>: Can you say now what is going to be a part of the CNN? <i>Llorens</i>: Still being discussed, but probably FGCU Complete, Renaissance Academy, Online education (Digital Learning), Honors College, summer session (though big changes won't happen this year). Basically academic programs that don't fit into a college right now.</li> <li>• <i>Paine</i>: What is the number of students enrolled in Spring B semester? <i>Snyder</i>: We have 5-6 courses. FGCU Complete courses are well-enrolled is 41 students enrolled. The other courses were not out there early enough for high enrollment.</li> <li>• <i>McDonald</i>: Will the academic partnership courses be in the CNN? <i>Llorens</i>: Still working on contract, but those courses will be in the colleges.</li> <li>• <i>Isern</i>: What changes might we see in the Provosts office because of the CNN? <i>Llorens</i>: Some programs may then report directly to the provost instead of a college.</li> </ul>	
6) Standing Reports-Student Government	Nick DeGuzman	<ul style="list-style-type: none"> <li>• Working on transitions to new student leadership.</li> <li>• Working on putting on another faculty v s.students basketball game.</li> <li>• Working on a survey of student perspectives.</li> <li>• March 25-26 FGCU day.</li> <li>• SG elections March 1. Kayla Rider is new SG VP and will be coming to the Faculty Senate meetings..</li> <li>• Platform items from incoming student government include bringing TED talk to campus, Bike rental for students, Lyft discounts for students.</li> </ul>	
7) Standing report- SAC	Linda Amos	<ul style="list-style-type: none"> <li>• Soar Into Spring week was a great success. Collected \$90 for SAC scholarship. 296 lbs of food and \$177 for food pantry at the Luau.</li> <li>• Elections for SAC officers will be help in April.</li> </ul>	
8) Standing Report- UFF	Win Everham	<ul style="list-style-type: none"> <li>• PERC hearing has been delayed again. Hoping this will happen in April</li> <li>• Bargaining will begin in earnest next week.</li> <li>• 1/3 of faculty have filled out the bargaining survey.</li> <li>• Chapter meeting on March 25 in CC 247 11-1.</li> <li>• Call for UFF officers has gone out already.</li> <li>• <i>Sughrue</i>: COE is working on our uncompensated instructional activities plans. Can you clarify the what constitutes an uncompensated teaching? Is it only credit generating? <i>Everham</i>: It is up to each unit to define this for themselves.</li> <li>• <i>Koufakou</i>: My concern is that if we compensate independent studies, research, etc. we will be then told that there is no money to pay for these things so you can't do them.</li> <li>• CBA says that the colleges should have a policy for next year, Fall 2019.</li> <li>• <i>Stecher</i>: Has the CAS process been presented at the Deans Council? So that other colleges can learn from what CAS had figured out already?</li> </ul>	

		<ul style="list-style-type: none"> <li>• <i>Sughrue</i>: At FAT we asked everyone what their colleges were working on for uncompensated teaching. Please share with your FAT representative.</li> </ul>	
9) New business-Information Item – University Trustee Joseph Fogg III	Joe Fogg	<ul style="list-style-type: none"> <li>• I’m a BOG appointee with 2 more years on my term. I am the Chair of the Audit and Compliance Committee. Work closely with Precious Gunter and Bill Foster.</li> <li>• Retired from a long career on Wall Street.</li> <li>• Trying to spend time in various areas at FGCU, student government, sporting events, etc.</li> <li>• Teach in a senior finance class at Lutgert.</li> <li>• <i>MacDonald</i>: We are paying attention to the state’s response to the UCF misuse of funds. What are your feelings about how this is going and how FGCU is going to be impacted? <i>Fogg</i>: The BOG is the primary administrative body who is concerned with this problem and this is also because the legislature is concerned. FGCU has had to already turn in a report. We are confident that we don’t have anything to be concerned about with our current practice. <i>MacDonald</i>: Do you think that this increased scrutiny will affect our budget requests and how successful they will be? <i>Fogg</i>: We have already asked for more money. We will be going to Tallahassee to talk about why we need this money. Our students do a great job of talking to legislators. I am very optimistic about how budget requests will go this year.</li> <li>• <i>Isern</i>: What would you say are the BOT priorities for the upcoming year. <i>Fogg</i>: I would say that student success is going to be first on our list.</li> <li>• <i>MacDonald</i>: What made you accept this BOT appointment at FGCU? <i>Fogg</i>: Now that I’m retired I have more time for public service. I have done a lot in the past at Yale (Alma Mater and where children went) but now I think FGCU could use my time and money more.</li> <li>• <i>Acheampong</i>: On the topic of student success, do we have plans to look at the quality of the education that FGCU students are getting? <i>Fogg</i>: Student success plan is not just about money. Admissions is part of this. Advising is key. Our 4-year graduation rate is improving. We are trying to include qualitative information as well, talking to student about why they have left or transferred. A new report will be coming out for April BOT meeting.</li> <li>• <i>Biehl</i>: Are we looking at how performance metrics and our performance outcomes are being met? <i>Fogg</i>: Yes, absolutely.</li> <li>• <i>Girimurugan</i>: Are the metrics public? For our student success measures internally, where did those come from. <i>Fogg</i>: Performance Metrics from the BOG state level were enacted by law. Florida public education appears to be heavily subsidized when compared to private education, so the law makers have wanted to encourage students to spend</li> <li>• <i>Paine</i>: Not all faculty believe that the performance metrics are connected to student success. <i>Fogg</i>: Nor do all trustees. <i>Paine</i>: When you say you are getting updated on the performance metrics, you are not necessarily getting updated on student success.</li> </ul>	
10) New business- Action Item – Term Limits for Senators	Patrick Niner	<ul style="list-style-type: none"> <li>• Parliamentarian coordinates elections for Faculty Senate, teams and committees.</li> <li>• Different colleges have different processes for electing people to faculty senate; larger colleges have competitive processes, smaller colleges may appoint people to positions.</li> <li>• Reviewed the information in the presentation that is available on the Faculty Senate. Proposing a maximum consecutive term of service of 4</li> </ul>	Motion to extend time 10 minutes: Erdman/Kakareka

		<p>years. Those who hit a term limit will be eligible to run for reelection after 2 years.</p> <ul style="list-style-type: none"> <li>• <i>Paine</i>: I don't think we should limit who we can recognize for service.</li> <li>• <i>Buzasi</i>: I think that perhaps each college could make that decisions for themselves.</li> <li>• <i>Stecher</i>: Asked other schools, they don't have term limits on senators, but they do have on officers. Think this should be up to the colleges.</li> <li>• <i>Finn</i>: Want to give people an opportunity to grow into the positions by serving as alternates, senators, and then officer.</li> <li>• <i>Meso</i>: should stay at the college level. Wondered how the teams and committees are a part of this (Teams and Committees are not a part of this particular proposal).</li> <li>• <i>Acheampong</i>: Think this should be a college level decision.</li> <li>• <i>Fauerbach</i>: should put more focus on the term limits for officers. Senate presidents serve on the BOT, often more into administrative work. Want to avoid the "president for life."</li> <li>• <i>Finley</i>: This should stay a consideration at the college level</li> <li>• <i>Isern</i>: I sponsored this, not because I necessarily want to approve it, but because I wanted to have this discussion.</li> <li>• <i>Thomas</i>: I think this might be a CAS issue to solve.</li> <li>• <i>Rosenthal</i>: I think it is unfair to faculty and colleges. May stop effective people from serving.</li> <li>• <i>Girimurugan</i>: I think it is preposterous to put a limit on people who want to serve. It would be ridiculous to tell people they can't keep teaching the same course or stop publishing. I strongly opposed this.</li> <li>• <i>Kakareka</i>: It can take people a long time to learn their roles in faculty senate, grow into officer roles, become effective leaders. I am opposed to term limits.</li> <li>• <i>MacDonald</i>: I am co-sponsor on this because I thought it was important to have this discussion and talk about what this means.</li> <li>• <i>Niner</i>: Clarified that this was not a CAS proposal, but a proposal from a senator. This would not effect the elections of teams and committees members.</li> </ul>	
<p>11) Old business- Action Item – Sabbatical Guidelines</p>	<p>Jennifer Sughrue</p>	<ul style="list-style-type: none"> <li>• FAT took the feedback from the Senate and other individuals. Paper copies of the revisions were provided to the senators at this meeting.</li> <li>• <i>MacDonald</i>: I don't think we can consider these changes today since we are just looking at them now.</li> <li>• <i>Finn</i>: Can you explain the section about unanticipated activities? <i>Sughrue</i>: Let's say that between the time you submitted that application and the start of your sabbatical, you are asked to teach another class. You could accept the class or you could choose to decline. We want to give you the choice.</li> <li>• <i>Acheampong</i>: if one accepts an activity to complete during the sabbatical, does that mean one must accept all activities? No. <i>Sughrue</i>: We want to keep the language flexible and encourage conversation.</li> <li>• <i>Paine</i>: Friendly amendment to page 10, change point value for satisfactory from 2 to 1 (consistent). Want to encourage all to take a look at the rubric. That was the largest change to this document. <i>Sughrue</i>: The rubric was created to align with the requirement of the application. Nothing new was generated.</li> <li>• <i>Kakareka</i>: Clarified the notary requirement as being part of the promissory note.</li> <li>• <i>Biehl</i>: Concerned about the expectation of accepting classes, activities. <i>Sughrue</i>: We want faculty to just say no and protect their time, but also the ability to be involved in activities that they want to be a part of.</li> </ul>	<p>Motion to approve. Acheampong/ Meso.</p> <p>Motion to table action until 3/29. Rosenthal/Finn. 28 in favor, 0 opposed, 1 abstain.</p> <p>Motion to extend time 10 minutes. Acheampong/ Niner. Motion carried.</p>

		<ul style="list-style-type: none"> <li>• <i>Busazi</i>: Pointed out that notarized statement is still listed under requirements for documentation for application. <i>Sughrue</i> will remove (item 6, page 7).</li> <li>• <i>Thomas</i>: Is there a process for grievance? People have said that individuals have complained to the Provost and had their sabbaticals approved. <i>Sughrue</i>: That sounds like a corruption of the process.</li> <li>• <i>Isern</i>: Why do we need to ask people to report additional income during the sabbatical. <i>Sughrue</i>: This is to give the committee all of the information to consider whether the applicant will be “double-dipping.” <i>Barringer</i>: this is a part of the terms of sabbaticals determined by the CBA, so it can’t be removed.</li> <li>• <i>Fauerbach</i>: I think we should have more time to review and send it our colleagues.</li> </ul>	
12) Old business- Action Item – Junior Service	Jamie MacDonald	<ul style="list-style-type: none"> <li>• Just added the change dates to the footer.</li> </ul>	Motion to approve Carlin/Kakareka. 26 in favor, 0 opposed, 2 abstentions.
13) Old business- Action item- business	Mike McDonald	<ul style="list-style-type: none"> <li>• <i>Stecher</i>: Could you explain leadership benefits, the stipends? McDonald: These are for course releases. Could we strike the words benefits and change it to course release.</li> <li>• Extensive comments on our course releases work and whether there needs to be a dollar amount attached. Also the question was raised about whether this amount was double counted in the senate budget and college budgets (Most were fairly certain it is not counted elsewhere).</li> <li>• <i>MacDonald</i>: This was the first time we have presented a Senate Budget. We will get better at putting this in a format that works.</li> </ul>	<p>Motion to accept the budget Sughrue/Erdman.</p> <p>Motion to amend the budget document to indicate that money is available to provide course releases for Senate Officers.</p> <p>Motion to call the question (to vote on the above amendment to the document). 26 in favor, 2 opposed, 0 abstained. Motion carried.</p> <p>Motion to approve the amendment. 24 in favor , 5, opposed, 1 abstained. Motion carried.</p> <p>Motion to table the vote. 9 in favor, 17 opposed, 2 abstention.</p> <p>Motion to accept the budget proposal. 18 in favor, 8 opposed, 3 abstention. Motion carries.</p>
13) For the Good of the Order		Stecher: Faculty Senate Athletic Endowed Scholarship Information is available on the Canvas site.	Adjournment.

		<p>Paine: Thursday March 21, 5-7 pm. Juried Student exhibition opening.</p> <p>Rosenthal: CREW education certificate workshop being offered through Continuing Education</p> <p>MacDonald: M</p> <p>Paine:</p>	
14)Adjournment			<p>Motion to Adjourn, Niner/MacDonald. Motion carried.</p>
Future Meeting Dates		<p><b>Next Senate Meeting:</b> March 15, 2019, 9:30 am-12 pm, CC-213</p> <p><b>Senate Teams Council of Chairs:</b> March 29, 2019, 12:30 pm CC-213</p>	