

MINUTES

Faculty Senate

Friday, February 22, 2019 9:30 am-12:00 pm
Cohen Center 213

In Attendance: D. Acheampong, A. Bhatt, A. Carlin, M. Case (Acheampong Proxy), M. Colmer, C. Daramola, R. Erdman, M. Fauerbach (Barbosa Alternate), P. Finley, S. Girimurugan, A. Harner (Daramola proxy), M. Houdyshell, S. Isern, L. Jiang, J. Kakareka, S. Komisar, A. Koufakou, T. Leary (Kakareka proxy), J. MacDonald, M. McDonald, P. Meso, P. Niner, M. Paine, M. Rosenthal, A. Sakharuk, J. Stecher (Paine proxy), J. Sughrue (Houdyshell proxy), S. Thomas (MacDonald proxy), R. Totaro, C. Villiers, F. Zhao.

Absent (without Alternate/Proxy): A. Finn.

Guests: Paul Snyder, Tony Barringer, James Llorens, Win Everham, Linda Amos, Missy Berkley, Sven Hahues, Tom Shannon, Mary Banks, Chris Wright-Isak

Summary:

Agenda Item	Responsible	Discussion	Action/Vote
1) Gathering	Mike McDonald		
2) Approval of Agenda 2/22/19	Mike McDonald		Motion to approve agenda. Isern/MacDonald Motion carried.
3) Approval of Minutes from 2/8/19	Mike McDonald		Motion to approve minutes by Rosenthal/MacDonald. Motion carried.
4) Faculty Senate President's Report	Mike McDonald	<ul style="list-style-type: none"> • Provost and McDonald were at ACE MidTerm Meeting for the Internationalization Laboratory during last Senate meeting. Learned that FGCU was out in front of other teams in terms of the progress of our work. • Celebration of life for Elaine Nipcon Marieb on campus at 10:30 this morning. • BOT limited agenda meeting held last Tuesday. Reviewed and approved audit report of performance data. • Student Success and Enrollment Management: positive indications in two key areas. Merit scholarships expanded and cost of degree is down. 6 pt improvement in 4-year graduation rates. • Call went out for faculty representatives for the new "college with no name" planning committee. Two have been selected: Pamela Seay and Mary Wisnom. • New cycle of master planning is beginning. Faculty Senate President has been asked to evaluate firms. Will ask for two faculty to be involved in the master planning committee. • Ransomware policy is available for Senators to review on Canvas. Essentially says that FGCU will not pay for the release of data or information. • Professional Development Enhancement Award- 78 faculty received awards and 67K was distributed in the last cycle. 270 faculty recipients in total and 187K has been disbursed out of an available 500K. Last date to apply for funds are April 22. 	

		<ul style="list-style-type: none"> • Professional Development Funds Grant- application period closes Monday March 4. • Scholarship Enhancement funds- 50 applicants for funds. Will hear soon about results. • Interviews for Administrative Specialist for Faculty Senate will be held next week. • Faculty Senate President McDonald will be meeting with Precious Gunter to talk about required professional development on sexual harassment/disability etc. to address some faculty questions and concerns. • <i>Isern</i>: Can you tell us more about the plans for improving our international presence? <i>MacDonald</i>: Not until those groups finish their work and may their recommendations. • <i>Isern</i>: what is the timeline for campus master planning? Selecting firm by March 22 • <i>Komisar</i>: Concern about master planning process. In the past, requests for feedback took place too late in the process. Ask far as getting faculty participation, when will that happen? If it is in the summer , that is a problem for faculty. 	
5) Standing Reports- VPAA	James Llorens	<ul style="list-style-type: none"> • Will be calling the first meeting of the “CNN” planning committee next week. • Had a meeting with the News-Press editorial board about the roll out of our “water school”. Big announcement in March about this with media push. This is not a new college, not a new unit, but a collaborative initiative. Had hoped to have 10 million appropriation in the governor’s budget, but that did not happen. Will continue to work with legislators to secure that funding. • Performance Metrics. Shown improvements in one or two areas. Have heard that some legislators have been making a move to bring back the bottom three punishment tier. • HB 839 – broad higher education bill in front of the state legislature. Many things rolled up into this statute. Language is confusing about the timeline and date of effect, but could take effect during this round. Addition of two new metrics- 2 year graduation rate from state colleges 2+2. 6 year graduation rates for students with Pell grants compared to non-Pell recipients. • Study by OPPAGA (Office of Program Policy Analysis & Government Accountability) on space utilization in front of legislators. Report may be intended to show that the SUS is not using facilities effectively and that money should be sent elsewhere. FGCU has one of the highest utilization and occupancy rates in the SUS, but the report in front of the legislature is in aggregate, which doesn’t help us. • BOG- Construction Management degree program. 126 hours- approved with provision to reduce to 123 or 120. We were able to combine two courses into one and got down to 123. BOG approved it at 123. But we anticipate continued focus and pressure to keep degree programs at 120 credit hours. • <i>Niner</i>: The 6 year graduation rate for Pell recipient, what do you think was the impetus for this addition? <i>Snyder</i>: It was a pet measure for FIU some years back. It really just isn’t clear about what it will be yet. • <i>Isern</i>: About the roll-out of the “water school,” I think we need to be careful with branding and nomenclature so that the media and community don’t misunderstand what it is. <i>Llorens</i>: I agree with you and I have tried to slow our media people down so that we are careful with what we call it. We are looking at regulations and making sure we are in compliance. 	Motion to extend time 10 minutes. Acheampong/ Kakareka.

		<ul style="list-style-type: none"> • <i>MacDonald</i>: If they do add these new metrics that are in the bill, how do we look? <i>Snyder</i>: The language is vague, so we can't quite tell how the metrics would be calculated and the BOG would be setting the benchmarks. We are working on getting numbers together to take a first look, but it is difficult to really tell. The date of implementation is another complicating factor because if it goes into effect this year it will be one thing vs if it goes into effect next year. <i>MacDonald</i>: What is the typical timeline for metrics funding decisions? <i>Snyder</i>: It depends on the legislature, but the way it is currently moving, we submit our accountability report on May 6. Once we get our final numbers on employment from BOG we will know how stand in the current way of doing things. We think we should know by the end of March where we stand. 	
6) Standing Reports-Student Government	Nick DeGuzman	<ul style="list-style-type: none"> • Not present. 	
7) Standing report- SAC	Missy Berkeley	<ul style="list-style-type: none"> • 8th annual Soar into Spring trainings and events during Spring Break. Sign-up online for events. Friday will be a luau at the Boardwalk. • Professional Development funds for staff. New funds have been promised by President Martin. Thinking of doing quarterly applications for professional development. 	
8) Standing Report- UFF	Senthil Girimurugan	<ul style="list-style-type: none"> • Administration requested a motion of continuance for the PERC hearing. Advisors felt that they would not be able to fully participate during March because of registration. New dates to be announced. • Attended state meeting for UFF. Jaffar Ali Shahul-Hameed has been nominated for the Vice-President of the state UFF. • Local chapter elections happening soon. Nomination due March 11 for officers. 	
9) New business- Information Item – ITS Implementation -Gulfline 2-Factor Authentication	Sven Hahues, Mary Banks	<ul style="list-style-type: none"> • 2-factor authentication means combining something you have with something you know. Prevents people from getting into your accounts even if they have your account credentials. • We are moving toward single sign-on for Gulfline and Canvas using network credentials. • Along with the new sign-on for Gulfline you will be asked for a second form of verification to log-in to Gulfline. This will be saved for one day. • Gulfline has financial information and can be used for tax return fraud. Students have direct deposit information in their Gulfline accounts. These are important things to protect. • There will be multiple ways to receive the 2nd step verification. Easiest is probably on your mobile device (using an app). Also a phone call to your office phone or other phone number. • ITS is planning to implement this change on March 11. • <i>Isern</i>: I have a concern about using my personal device for university business. <i>Hahues</i>: Duo app requires no permissions for your device. Other SUS schools are using Duo. You can also obtain and use one-time use tokens. • <i>Girimurugan</i>: Will each different device prompt for the verification? If I log on to Gulfline on my office computer and then later on my personal laptop in the same day will I need to verify both? <i>Hahues</i>: Yes. • <i>Sakharuk</i>: When other companies implement this, they pay for the phones. <i>Hahues</i>: We will try to do a better job of communicating the other options beside the app. 	Motion to extend time 5 minutes- Erdman/ Meso

		<ul style="list-style-type: none"> • <i>Bhatt</i>: What will I see that is different? <i>Hahues</i>: You will only see this when you go into Gulfline. • <i>Rosenthal</i>: Concern that this is less secure. If I log into Canvas am I also in Gulfline? <i>Hahues</i>: If you have not tried to get into Gulfline yet, you won't be able to get in yet. This 2-Factor Authentication is not on Canvas. • <i>Banks</i>: The smartphone is the easiest option, which is why we are pushing that. 	
10) New business- Action Item – Junior Faculty Service Award	Jamie MacDonald	<ul style="list-style-type: none"> • Using the language from the scholarship award to establish a junior service award. • <i>Isern</i>: Support this change. • <i>Kakareka</i>: The monetary award is one-time? <i>MacDonald</i>: For now we are working within the current • <i>Meso</i>: Will the dates in the footer change? <i>MacDonald</i>: When the changed are made we will update. 	
11) New business- Action Item – Senate Budget Proposal	Mike McDonald	<ul style="list-style-type: none"> • Intent is to have autonomy from Academic Affairs both in funds and name. • <i>Kakareka</i>: Are there carry forward funds? No. • <i>MacDonald</i>: if we have more PDFG requests than money can we ask for more. Yes. • <i>Komisar</i>: When I was on PDFG, we never gave money back. Why is it happening now? <i>McDonald</i>: The committee uses a system evaluate proposals and there just weren't as enough worthy proposal to use up all of the money that round. 	
12) New business- Action Item – Sabbatical Guidelines Proposal	Christine Wright-Isak	<ul style="list-style-type: none"> • One piece of feedback: change due dates to Monday at 8 am instead of Friday at 5 pm. • Other feedback- want the information from the CBA to be spelled out in the guidelines. • <i>Rosenthal</i>: Why is a notarized statement needed to acknowledge the terms of the sabbatical? Was in the old document but should be at the step of signing the promissory note. • <i>MacDonald</i>: Please explain the item about additional teaching service scholarship activities needing approval. <i>Barringer</i>: We have had issues in the past with people claiming that they were not able to complete the activities of sabbatical because of all of these other activities they did. We need it stated up front in the plan. • <i>Rosenthal</i>: Evaluation section. Could a committee member provide feedback to a proxy without being at that physical meeting. <i>Wright-Isak</i>: I don't see a problem with that. • <i>Rosenthal</i>: language vague about who could apply for the leave. "Normally" shouldn't be in there. • <i>Wright-Isak</i>: Is the rubric ok? Yes. • <i>MacDonald</i>: CAS CGT would like some more time to review, but since we have 3 weeks, that will work. • Just a reminder that our rubric is trying to balance between universal considerations and discipline specific considerations. • Will compile feedback and changes. 	
13) For the Good of the Order			

14)Adjournment			Motion to Adjourn, Niner/MacDonald. Motion carried.
Future Meeting Dates		Next Senate Meeting: March 15, 2019, 9:30 am-12 pm, CC-213 Senate Teams Council of Chairs: March 29, 2019, 12:30 pm CC-213	