

MINUTES

Faculty Senate

Friday, November 30, 2018 9:30 am-12:00 pm
Cohen Center 213

In Attendance: A. Bhatt, A. Carlin, M. Case M. Colmer, J. Conrecode, C. Daramola, R. Erdman, P. Finley, A. Finn, S. Girimurugan, A. Harner, M. Houdyshell, S. Isern, L. Jiang, J. Kakareka, S. Komisar, A. Koufakou (Komisar proxy), T. Leary, J. MacDonald, M. McDonald, P. Meso, P. Niner, M. Paine,, M. Rosenthal, A. Sakharuk, J.Stecher, J. Sughrue, S. Thomas, R. Totaro, C. Villiers, F. Zhao (Jiang proxy).

Absent (without Alternate/Proxy): M. Fauerbach

Guests: James,Llorens, Paul Snyder, Tony Barringer, Nick DeGuzman, Win Everham, Missy Berkley, Linda Amos

Summary: Provost Llorens detailed how funds for world-class faculty development are being spent in his report. The Trimester working group reported on their recommendations to the president, including better utilization of the existing summer semester. Martha Rosenthal shared information about an Integrated Studies degree concentration focusing on cannabis research, education and workforce development.

Agenda Item	Responsible	Discussion	Action/Vote
1) Gathering			
2) Approval of Agenda	Mike McDonald		Motion to approve Isern/McDonald. Motion carried.
3) Approval of Minutes from 11/09/18	Mike McDonald	<ul style="list-style-type: none"> Everham noted one important typo- change word "not" to "now." Change will be made in approved minutes. 	Motion to approve MacDonald/Erdman. Motion carried.
4) Faculty Senate President's Report	Mike McDonald	<ul style="list-style-type: none"> Commencement ceremonies will be held December 16 for 869 graduates. Commencement committee works all year to plan the three different days of commencement. RSVP by Dec 7. Legacy Walk- additional commencement event that would allow faculty and staff more intimate and extended contact- will be on Friday Dec 14 at 5 pm. RSVP to Alumni Relations. Dec 7, BOT Meeting Limited Agenda.- amendment to regulations that allows waivers of tuition to allow recipients of STARS award to receive tuition waivers. The following faculty were appointed to the Faculty Scholarship Enhancement Initiative Ad Hoc Committee: Hulya Yazici, Charles Wang, Arsalan Mirjafari, Sharon Isern, Rebecca Totaro, Lyn Milner, Greg Boyce. Senate Executive Team will be looking at Senate teams and reporting structure. Encourage use of appointments team to place faculty representatives on university committees. Today is the Pottery Sale and Empty Bowls soup lunch. Case: Please tell us more about the Legacy Walk. <i>McDonald:</i> No regalia required. <i>Everham:</i> I went last year and it was especially a good opportunity to talk to parents. 	
5) Standing Reports- VPAA	James Llorens	<ul style="list-style-type: none"> Today is last day for letters of intent to apply for promotion, due today at 5 pm. Searches going on for Marieb Dean, Director of Bower school. Started on outreach and starting a pool of candidates. Late April committee will be making final recommendations. New positions should start July 1 2019. 	<p>Motion to extend time 5 minutes, Finn/Sughrue. Motion carried.</p> <p>Motion to extend time for 10 minutes,</p>

		<ul style="list-style-type: none"> World Class Faculty (WCF) Funds. What are the objectives of this? It is a direct and more focused approach to world class faculty development. The BOG has given us direction on how they thought we would spend those funds. It was FGCU's decision to focus on creating our research identity. We received a total of 2.9 million for this world-class faculty funding. 388K is in nonrecurring funds for guest speakers, events. We want to retain faculty in important areas. And we want to invest and build on current strengths in water resources research. We'll be repurposing the Emerging Technologies Institute (ETI) to make it a more interdisciplinary focused campus. We are planning for 6 new hires at the associate or full level in water research. Also, 3 new staff positions, and 4 student/graduate assistants in that area (water resource). Salary increases have also been decided for about 6 existing faculty. We have funded UG research from WCF funds. Supported 1 year continuation of research project in CAS. Primary goal is to build up the one area that we feel we have a strength in (water research) including interdisciplinary work in engineering, policy, tourism, etc. related to water. <i>Stecher</i>: What is happening with the WE or 3/2 withdrawal appeal committee? <i>Llorens</i>: We are looking at the numbers now. The committee believes that they are accurately and comprehensively evaluating those applications. <i>Stecher</i>: Please conduct further review. There are individual cases in Marieb college that are concerning. <i>Isern</i>: Have the six faculty members getting salary increases been identified? And are all of those people working in water resources? <i>Llorens</i>: Yes, they have been identified, and no, not all working in water resources. Those people were recommended by deans, based on rank, productivity, grants that had been secured, need to retain. For new hires, we are looking for in specific areas of coastal resilience, water-borne pathogens, watershed hydrology, pharmaceutical chemist, environmental economics. <i>Komisar</i>: New hires, usually have some sort of start up package for their research. Are we including that? <i>Llorens</i>: Yes, we are planning for that. <i>Komisar</i>: A lot of times people will want to bring others with them. <i>Llorens</i>: That is not a part of the plan yet. We hope that someday this may lead to a PhD program. <i>Finn</i>: Since different departments have different accreditation requirements, we need to have department chairs involved in the WE 3/2 committee decisions. <i>Llorens</i>: I can certainly bring that up. <i>Thomas</i>: Can you tell me what the salary increases are for those faculty getting WCF funds? <i>Llorens</i>: Lump sum, ranging from 5600 to 15000. <i>Thomas</i>: Can you talk more about how the Emerging Technologies Institute (ETI) is involved in . <i>Llorens</i>: Currently ETI has been solely under the direction of the Dean of the College of Engineering. Director of ETI was hired by the college o engineering. ETI could have greater opportunity and use greater diversity of work and faculty. Expanding its use could increase opportunity for grants coming in to ETI, and equipment there could be used in other projects. And "research" faculty hired with WCF funds will also have a teaching requirement. <i>Case</i>: I have served as an alternate on the withdrawal appeal committee. When you have a student that has presented all of the documentation showing that they have extenuating circumstances it is difficult to say no. The situations include mental health, health problems, deaths in the family. There are situations where students may not be struggling in every course and some courses may not be involved in the withdrawal. 	<p>Isern/Kakareka. Motion carried.</p>
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6) Standing Reports-Student Government	Nick DeGuzman	<ul style="list-style-type: none"> • Veterans appreciation event went well, would like to suggest to next years SGA that they continue the event. • SG Chief Justice resigned and looking for a new one • Cohen Center hours will be expanded in the spring. Police will be patrolling Cohen during the late hours like they do in the library • Advocating for improvements in wifi on campus. • Alternative break in winter is going to Puerto Rico. • Faculty/Student Basketball game is tonight. • Charging lockers installed in Cohen and Howard hall 	
7) Standing report- SAC	Missy Berkley	<ul style="list-style-type: none"> • SAC meeting is this afternoon. General Council is coming to our meeting today to answer questions. • Dec 14 is next meeting with President Martin. 	
8) Standing Report- UFF	Win Everham	<ul style="list-style-type: none"> • UFF sent out an email with update on the status of the unfair labor practices complaint regarding the reclassification of advisors. • We are still working on some glitches with the salary increases. • Everham will be representing union at meetings with chairs and deans talking about Article 16 Disciplinary Action. • Dec 5 social at BJ's Brewhouse from 4-6. RSVP to Carolynne Gischel. • Article 22.3 D.4 Sabbatical Reviews. Some have been rejected, because there just isn't enough money to fund all of them. • Article 23 states that nothing will limit the university's ability to provide salary increases above those bargaining. UFF will be notified. The contract has always allowed administration to provide those offers. • <i>Sughrue</i>: Status on solicitation for building stewards? <i>Everham</i>: There was one meeting so far. Building stewards will not be handing grievances, just communication. 	
9) New business- Information Item – Trimester Workgroup	Dr. Mike Rollo	<ul style="list-style-type: none"> • President Martin asked for this group to look into trimesters and what switching to a trimester calendar would look like.. • One issue we found is that the Board of Governors has regulations restricting when we can start semesters. Concern is that changing to the trimester model would take us out of compliance. 	

		<ul style="list-style-type: none"> • Trying to extend the summer semester would significantly impact the start and end dates of fall and spring semesters. • What we discovered is that we don't already offer a full array of courses in the summer. If we just did that, we could encourage more enrollment and use of the summer. • We discovered that we are still doing a lot of work by hand in the registrars office. Registrars office needs better IT support to automate processes and this was one of our recommendations. • 9 other schools have 12 week summer semesters and 2 6 week summer terms. The team's recommendation is to offer 12 week summer terms in addition to current 10 week semester. • There would be so many impacts on CBA, housing contracts, expectations for students and faculty for changing to a true trimester year. • <i>Isern</i>: Did you look at whether the change would be worth the trouble? Would the outcomes be that much better? <i>Rollo</i>: We didn't get that far because there seemed to be so much in the way of getting those answers. • <i>Everham</i>: Don't let the contract be a barrier to making changes, the CBA can change to meet the needs of faculty. • <i>Colmer</i>: I second your recommendation for automating registrar's office. We have issues in nursing with delays in getting grades and registration for board exams. 	
<p>10) New business – Information Item – CREW Cannabis Research, Education, and Workforce Development Initiative</p>	<p>Dr. Martha Rosenthal</p>	<ul style="list-style-type: none"> • This started with offering a course on cannabis. First course on cannabis on Florida. • Once the course was started and announced, we heard from companies and dispensaries wanting to hire students. Cannabis is the fastest growing industry in the country. Vertical integration in Florida means one company grows, harvests, extracts, packages, sells. • This is not a degree program. A concentration in the Integrated Studies degree. A variety of courses are planned- botany, chemistry, neuropharmacology, law and policy. • Will offer a certificate in Continuing Education for outside professionals/students. • Sam Walch is working on workforce development portion. • Research will be the last piece to be fully developed. One project is already planned for the Spring. • This will be the first interdisciplinary program in cannabis in the country. • <i>Leary</i>: Would love to get Psychology Internships into this initiative. • <i>Harner</i>: Will you have lower-division electives as choices for non-major students? <i>Rosenthal</i>: Certainly, since I think there won't be a lot of prerequisites for these courses and lower-level students could enter with permission of instructor. • <i>Isern</i>: Have we gotten any pushback from trustees or legislators? <i>Rosenthal</i>: I have been surprised at how little resistance I have gotten. Many people are actually supportive. I'm trying to work with groups to address concerns in a constructive way. • <i>MacDonald</i>: How would you like us to disseminate this information? How would you like us to help you find faculty who want to work in this initiative? <i>Rosenthal</i>: We are still so new, but if you know people who might be interested talk with them. • <i>Daramola</i>: Will there be some information that we can share with our students and others? <i>Rosenthal</i>: I will distribute information to senators soon to help you get the information out to others. 	

		<ul style="list-style-type: none"> • <i>Stecher</i>: will the courses be in the university catalog? <i>Rosenthal</i>: Yes, right now they are all special topics. We could really use a business course and community health course. • <i>Meso</i>: Are there graduate classes? <i>Rosenthal</i>: Not yet, courses are in the Integrated Studies program. • <i>Isern</i>: I think that you should just send this out to everyone sooner rather than later and ride the wave of interest. 	
13) For the Good of the Order		<ul style="list-style-type: none"> • <i>Erdman</i>: Whitaker Center Symposium today featuring research and internships reports from required projects in science courses. • <i>Komisar</i>: The Environmental Sustainability Committee has been meeting informally even though the Planning and Budget Council was disbanded. We want to restart officially and call ourselves the Sustainability and Resiliency Council. Want to promote shared governance as a frass roots advisory committee to president. Will form subcommittee taskforces as needed. Would like to include all stakeholder groups from students, faculty, staff, etc. • Tuesday Dec 4 is the Senior Art student exhibition, 5-7 pm reception. December 11, 4-6 pm there is an open house at the Rauschenberg gallery/property; artists in residence performance is at 5 pm. • <i>Kakareka</i>: Thank you, Komisar and group for working on sustainability issues. Encourage that group to continue to bring forward issues to the senate for consideration and wider support. 	
14)Adjournment			Motion to Adjourn, MacDonald/ Case. Motion carried.
Future Meeting Dates		<p>Next Senate Meeting: January 11, 2019, 9:30 am-12 pm, CC-213</p> <p>Senate Teams Council of Chairs: January 25, 2019, 12:30 pm CC-213</p>	