

**Florida Gulf Coast University
Faculty Senate Meeting
Minutes of 10/12/07
Student Union Chambers**

Attendance: Sheila Bolduc-Simpson, Jon Braddy, Brad Busbee, Dee Burgess, Tony Burkett, Rod Chesnutt, Rachel Cooke, Lisa Crayton, Terry Dubetz, Beth Elliott, Mike Epple, Rob Erdman, Win Everham, Abbe Finn, Nicola Foote, Sue Gregitis, Billy Gunnels, Doug Harrison, Anne Hartley, Jeff Jinian, Joe Kakareka, Sandra Kauanui, Lee Kirche, Jeff Kleeger, Karen Landy, Barry Langford, Chuck Lindsey, Johnny McGaha, Mel Madanoglu, Doug Morris, Beth Murray, Morgan T. Paine, Martha Rosenthal, Halcyon St. Hill, Alexander Sakharuk, Gerry Segal, Mark Simpson, Mushfiq Swaleheen, Tunde Szecsi, Claude Villiers, Mary Voytek, Mary Wisnom, Julie Yazici, Fan Zhao.

Alternate Senators: Carolynne Gischel for Debbie Giambo, Tina Ellis for Shirley Ruder, Raymond Placid, Sue Slick for Dayle Upham,

Absent without Alternate: Phil Allman, Michelle Angeletti, Erik Carlson, David Deiros, Peng Feng, Lakshmi Gogate, Glenn Thompson, Rebecca Totaro,

Absent with Proxy: Elia Vazquez-Montilla,

Guests: Provost Yegedis, Maria Rocca, Ken Watanabe. Patricia Fay, Jennifer Goen, Erin Miller, Jessica Rhea, Linda Sommers, Maddy Isaacs.

I. Gathering

President Halcyon St. Hill called the meeting to order at 9:12 a.m. (before quorum was reached). Quorum was reached by 9:30. Many Senators were late due to the closure of the Interstate.

II. Reports

A. Provost's Report – Provost Yegedis

- Florida Gulf Coast University won the “2007 Engaged Campus Award” from Florida Campus Compact at the 2007 Inaugural Awards Gala and Dinner October 4, 2007 in Tampa. FGCU was recognized as being the university most committed to community engagement in Florida. Provost Yegedis thanked Linda Summers, Maria Roca, Patricia Faye, Peg Gray-Vickrey and everyone who participated in this outstanding accomplishment. “This was truly a shining moment for FGCU.”
- Back-to-back workshops were held on October 9, 2007 to discuss (1) the new CBA and the roles of chairs and deans and (2) college promotion criteria.
- The Provost had a recent conversation with President Bradshaw regarding our enrollment projections and our high priority searches. She discussed a spreadsheet entitled : “Results of 2006-2007 Faculty Searches.” A perception exists that some faculty searches failed last year because salaries were not competitive.
- Nancy Bolander noted that out of a total of 75 searches, 54 people were hired. Bonnie said that salary issues were looked at specifically but only 8% of the searches failed because of salaries that were deemed non-competitive. This is a starting point for us. We will work on advertising positions earlier.
- A special meeting of the UBOT will be convened in November to increase undergraduate resident tuition by 5% effective Spring 2008. This increase will average about \$38.00 per student and will generate some \$300,000 to FGCU.

B. Government Relations/Legislative Update – Jennifer Goen

- Jennifer introduced herself as the Director of Legislation Relations and told the Senate she was on the agenda to update them on the Special Session of the legislature currently underway in Tallahassee.
- Legislature is voting on budget around 10:00 a.m. this morning. Once budget is printed, it cannot be changed.
- The BOG joined the lawsuit against the state legislature to determine who has the authority to grant tuition increases in Florida.
- 5% tuition increase bill being implemented today.
- State legislature will still have appropriations authority.
- The technology fee increase of 5% will take effect in 2009-2010.
- Overall, 2.4% was cut from universities. The legislature kept education a priority. Get out and talk about the fact that FGCU has continuing contracts. The legislature is conservative and is very impressed with FGCU's system of continuing contracts.
- Budget is looking good for our projects. Currently have four funded in the US Congress.
- Since the enrollment has been frozen, the funding will begin to catch up with actual enrollment.
- Please feel free to call or e-mail me with any questions or concerns. It is very important that you are all a part of this process.
- Thank you for inviting me this morning.

C. Student Government Report – Jameson Yingling

No report was given as Jameson Jingling was not present and did not send a representative.

D. UFF Report – Maddy Isaacs, UFF President

- Jennifer has been invited to address the UFF chapter luncheon meeting on October 23, 2007.
- A faculty orientation meeting will be held Friday, October 19th from 9-12 in SU 213, to discuss the new contract. This meeting is jointly sponsored the Senate, UFF and the Provost Office. Responsibilities and rights in the contract will be addressed.
- On November 27, 2007, UFF will host an end-of-term social from 4 to 6 in the hospitality suite in Alico arena. Invitations will be sent out. President Bradshaw will be attending.
- Spoke this week at Tax Reform Commission in downtown Ft. Myers. Focus was on investment in education.
- State put the \$1,000 bonus into the budget effective November 1, 2007. Raises will also be implemented November 1st.
- UFF is going to be a friend of the BOG lawsuit to establish who can legally raise college tuition in Florida.
- Internal Market Study will be in contract next year.
- UFF is growing by leaps and bounds. It has grown from a state membership of 3,000 to 4,600 in the last five years.
- Please continue to stress that FGCU has contingent faculty with continuing contracts.
- State task force has been formed to discuss libraries and distance learning. If you are interested in serving on these task forces, please send me your name and I will forward it.
- In response to a question asked about including benefits for domestic partners in the contract, Maddy responded: The union has asked for these benefits in the last two contracts. The legislature will not fund this. Therefore, the funds would have to come from the Foundation and it is believed that they are too conservative. The contract only contains items that are agreed upon, rather than what the union wants.

E. 10 Year Celebration Update – Steve Mageira

- Community Day is being held on October 27th. This is a chance to bring the entire community to campus and show off what we have. Anniversary celebration will be occurring simultaneously with Eagle Expo and Family Weekend. Projecting an attendance of 4,500 to 5,000 people. Nine buildings will be open from 9:00 a.m. to 3:00 p.m.

- Each academic unit is putting together presentation tours. We will need tour directors, greeters, etc. It is very important that parents and students meet the faculty. Please plan on being in your offices.
- A drawing will be held for free tuition and free food (barbeque) will be served.
- Parking for guests will be available at Germane Arena. Shuttles will bring them to campus. Faculty and staff will have on-campus parking.
- Dr. Bradshaw and his wife will be in attendance.
- School of Music ensembles will be performing in the courtyard from 9:30 to 11:30 a.m.
- Please plan to attend.

F. Senate President's Report – Halcyon St. Hill

- Dr. Hill said that much of her report from the ACFS meeting in Tallahassee had already been covered by Jennifer Goen.
- She remarked that many other state universities were also celebrating anniversaries this year. FAMU is 120 years old, and UNF is 35.
- Florida Atlantic University (FAU) is hosting a democratic /republican debate on January 23rd and 24th.
- Discussed what other educational institutions are doing regarding putting student evaluations on line. There is a program from Kansas which costs about \$3300. It has been tested for validity and reliability. It also assesses administrators.
- Talked to IAT last week and asked them to address all policies having to do with assessment.
- Chairs of each team are working to function within their roles in the Senate bylaws..
- An optional retirement program will soon be announced by Human Resources. No further information is available at this time.
- Had dinner at the Chancellor's home. The Chancellor plans on visiting FGCU soon and I invited him to be here on the 16th for President Bradshaw's welcome breakfast. If he is able to attend, he will be addressing the Senate..
- Will talk to the leadership of the Senate and the Faculty Affairs Team regarding a concern with published material with students and professors as co-authors. Will get back to you.
- ACF has asked for a resolution from each Faculty Senate to "Go Green." Please consider and take this idea back to your constituents and bring ideas back to me. This is a part of our mission.
- Website was supposed to have been finished on the 5th but this has not yet happened.
- Received information from three units (2 colleges and the library) for the Strategic Plan. Leadership will try to finalize. Will bring forward at the next meeting. Senate needs to look at and approve.

Action Item: Will e-mail you information this coming week regarding Excellence Awards.

- Other universities are looking at on-line teaching and evaluation. We are looking at "best practices."
- The Faculty Affairs Team is working on FPED document. Have received some feedback from the Provost.
- Talked to Dr. Bradshaw about our collaborative cooperation with administrators and UFF and shared some of the things we are working on such as the FPED and student evaluations.

III. Approval of Minutes:

Motion made and seconded to approve the minutes from the September 28, 2007 meeting; minutes approved as written.

IV. Old Business

A. Service Learning: Transition from hour based to course/program based Graduation Requirement and Timeline – Linda Summers

- Linda said it was a pleasure to be here this morning.

- Service learning has been part of the graduation program since the beginning of FGCU. All students are required to participate in service learning. If entering FGCU as a freshman, must have 80 hours; if entering as a transfer student or a junior, 40.
- Proposal would move toward service learning becoming a “course requirement.” This recommendation is based on service learning literature and best practices in the field.
- Transition would begin with the freshman class of 2009-2010.
- Service-Learning Vision – Learn to participate effectively as engaged citizens in a diverse and changing world.
- Service-Learning Mission – The FGCU service learning program facilitates education in civic engagement; encourages community responsibility through active, reciprocal, and reflective learning; and promotes sensitivity to cultural, economic, and social needs and differences.
- Very proud of winning the Florida Campus Compact Award. This was a group effort.
- Proposed Graduation Requirements
 - Students matriculating below junior status (without having completed General Education requirements or an Associate of Arts degree):
 - Two lower division general education service-learning courses; and IDS 3920 – University Colloquium; and
 - One service-learning course from within the student’s major program, **or**
 - An extended service-learning project contracted with an approved service-learning supervisor
 - Students matriculating at Junior status or above (with completion of General Education requirements or an Associate of Arts degree);
 - IDS 3920 – University Colloquium, and One service-learning course from within the student’s major or program, or
 - An extended service-learning project contracted with an approved service-learning supervisor
 - Rationale for the transition
 - Bring the learning into student learning
 - Added value for the time students are committing to our s-l requirement
 - College years are important in developing propensity for civic responsibility
 - Opportunity to be on the cutting edge in curriculum development
 - Opens the door to exciting research opportunities
 - Problems with Current System
 - Requirement misnamed – not service-learning
 - Learning is incidental, not intentional
 - Number of hours is arbitrary
 - Lack of students buy-in
 - Record keeping is getting worse each year
 - Issues to Consider
 - Transition period
 - Mechanism to designate s-l courses in schedule and on transcripts
 - Impact on advisers during transition
 - Possible added work for faculty
 - Center for Civic Engagement support

Action Item: Asking Faculty Senate to endorse a move from an hour-based to a course-based graduation requirement

- Support recommendations and assist in implementation
- Motion to extend discussion by five minutes was made and passed.
- Dr. Halcyon St. Hill said that proposal needs to be taken back to colleges. Will be action item for voting on at our next meeting.

V. New Business

A. Emeritus Faculty Criteria – Chuck Lindsey

- Chuck identified the various changes in the current “Emeritus Faculty Criteria” document.
- He noted that nominations can now be made by any faculty member.
- Presidential approval for someone with minimum rank not meeting years of service requirement phrase was deleted and replaced with “exceptional contributions to college.”
- Rest of the changes are merely editorial..
- Emeritus faculty has the right to have e-mail addresses and to purchase parking spots.
- Dr. Hill said they would send the changes to the Senate members. Please take back to your units and if you have any feedback, send to Chuck. Will be on next agenda as an action item.

- **Adjournment**

The meeting adjourned at 11:05 a.m.

VI. Announcements

- Date of Next Senate Meeting: 10/28/07
- Senate Leadership: 10/28/07
- Please review the Academic Student Conduct Code. Academic Code plus Student Code of Conduct have been combined. Please closely review cheating and plagiarism sections.