

**Florida Gulf Coast University
Faculty Senate Meeting Minutes
Friday, January 26, 2018; 9:30-12:00pm; Cohen Center, Room 213**

In Attendance:

Dr. Martha Rosenthal – Vice-President	Patrick Niner – Parliamentarian	Dr. Jo Stecher – Secretary	Daniel Acheampong *Proxy for Ara Volkan	Brendan Bevins *for Jacqueline van Duijn
Anna Carlin	Mark Case	Charles Daramola	Rob Erdman	Sarah Fabrizi for Abbe Finn
Michael Fauerbach	Penny Finley	BeeJay Gimirugan	Olivia Hung-Simons	Sharon Isern
Lan Jiang	Joe Kakareka	Anna Koufakou	Terry Leary	Jamie MacDonald
Beth Nehamkin	Morgan T. Paine	Bethany Petry	Alex Sakharuk	Jacqueline Salmond
Heather Snapp *for Anjana Bhatt	Serge Thomas	Jorge Torres	Claude Villiers	Fan Zhao

Absent (without Alternate/Proxy):

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Guests:

Provost Llorens	Dr. Paul Snyder	Dr. Tony Barringer	Antonia Jacobse	Teri Bigos
Dean Michele Yovanovich				

Media:

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Summary:

Agenda Item	Responsible	Discussion	Action/Vote	Follow-Up
1) Gathering	Dr. M. Rosenthal	<ul style="list-style-type: none"> Meeting called to order at 9:34am 		

2) Approval of January 26, 2018 Agenda	Dr. M. Rosenthal	<ul style="list-style-type: none"> • Accepted as written 	Motion to Approve: T. Leary Second: J. McDonald	
3) Approval of January 12, 2018 Minutes	Dr. M. Rosenthal	<ul style="list-style-type: none"> • Postponed until 2/9/18 		
4) Senate President's Remarks	Dr. M. Rosenthal for Dr. M. MacDonald	<ul style="list-style-type: none"> • BOG approved FGCU strategic plan this morning. Civic Engagement proposal with BOG- perhaps students will be able to test out of this new requirement. • Bylaws Review team having ongoing mtgs for Senate bylaw revisions. • Parking Committee needs a senate rep. Email Dr. R. by 1/29 if interested. Name (s) will go to the appointments team. • Student Success & Enrollment Management are having forums for input. Today from 2-4 in Seidler Hall. • The attendance sheet will circulate in senate for people to sign in/proxy after the mtg. has begun. <ul style="list-style-type: none"> ○ Created a conversation on the bylaws stipulating how many mtgs. a senator can miss per semester and have a proxy in place. To be discussed further. 		
5) <u>Standing Reports</u> 5a) <u>Academic Affairs</u>	Dr. J. Llorens, Interim Provost	<ul style="list-style-type: none"> • Reported on the BOG mtg. how Pres. Martin spoke about our strategic plan should not be compared to those of other SUS'. • Will try to attend today's Student Success & Enrollment Management forum. • Have until 11/28/18 to provide the BOG our updated Code of Conduct & Ethics. He will work with us on this. Attended the Council of 		

		<p>Academic VPs to discuss these issues & the post-hurricane student retention issues.</p> <ul style="list-style-type: none"> • PICO money brought up & Pres. Martin is pleased with the talks with the Speaker of the House regarding tentative budget request. • Per P. Snyder- Civic literacy scores are available online. This policy goes into effect 8/2018 for all students, including international students, but still need information on how many CRNs needed, registering students, testing out, using the 100-question citizen’s test etc. May become part of a Gen. Ed. course so as not to increase the 124 credit hours per student. • Fall-spring retention handout of FTIC grades distributed. Will be uploaded to website. • Performance Based funding Matrix- have 8/10 data; looks good so far. 48% (old one was 45 %) for 6 year graduation rate. This may change, & FGCU would not benefit. Do not have the employment data yet. Data will be finalized at the last March BOG mtg. • Our legislature, R. Rodriguez, sponsored Bill 423 as a major overhaul of the matrices, especially the punishing the bottom three schools. Instead, a school would compete against itself to improve. • A comparison table will be sent with old vs. new bills. • Our 4-year graduation rate is 23%, up 1% from the fall, 2013 cohort. It is quite comparable to other SUS’, except UF & FSU. 	<p>Motion to extend time 5’’: R. Erdman Second: M. Fauerbach</p>	
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5b) <u>Student Gov't</u>	A. Jacobse	<ul style="list-style-type: none"> • Executive: <ul style="list-style-type: none"> ○ Final conference call with Uber on Monday ○ Attended FGCU Day 01/23/2018 ○ Met with UPD in regards to campus security cameras and additional shuttle routes ○ First Farmers Market of the semester is 1/30/18. ○ First Student Government Monthly Open Forum on 1/31/18 at 6:00 p.m. ○ Health & Wellness Week will be 2/5 & 2/6 (events being finalized) ○ Homecoming begins 2/14-2/18. ○ Tabling at Eagle Expo 2/17. ○ Filming an online service learning form tutorial for students in tandem with the Office of Service Learning • Legislative: <ul style="list-style-type: none"> ○ 2018-2019 A&S Budget will go through first reading on 1/30. ○ Funded the FGCU Club Football Team \$30,000 		
5c) <u>SAC</u>	T. Bigos	<ul style="list-style-type: none"> • Reviewing their charter & bylaws, focusing on procedures vs. bylaws. • Awards & PDFG dollars are available for staff. • ~40% responded to non-monetary survey benefits. Results sent to Pres. Martin for review. 		
5d). <u>UFF</u>	M. Paine	<ul style="list-style-type: none"> • Family Fun II 3/17 5:00-8:00PM. RSVP by 3/2. • Three promotion portfolios were turned in late to the Provost's Office- requested to follow the deadlines stipulated. This situation may result in a two-year delay in promotion/perhaps use as 		

		<p>a pre-promotion portfolio vs. promotion. This is ongoing now.</p> <ul style="list-style-type: none"> • Read Article 31.3. • Concerns renting FGCU space to religious organizations who permit member to carry weapons. This is coming from State Bill 10.48. Perhaps having a clause in the FGCU rental agreement could say no weapons permitted. • The late portfolio discussion continued. Mr. Paine responded he only knows so much and the deadlines are set. It is in the Provost's Office at this time. UFF is looking into the two-year aspect of this. 		
<p><u>6) New Business</u> <u>6a) Information Item</u> <u>Update on New</u> <u>FGCU Website</u></p>	Mr. J. Garner	<ul style="list-style-type: none"> • Revealed the new website do to roll out on April 2nd. It will be interactive, more modern, appeal to a greater audience with improved navigation. The software will also be easier for the staff assigned to work on the pages and keep it up to date. • Over time, other pages will be updated. They will be addressing the more heavy traffic areas on the website. 		
<p><u>6b) Information item</u> <u>Code of Ethics</u></p>	Ms. S. Chadros	<ul style="list-style-type: none"> • Power Point not used-will send it on. • Discussed the steps for reporting outside activities. There is a regulation for this, it is in the CBA, & should be done in order to get it approved. Some questioning about this & the Code of Conduct as to not being clear to all faculty. <ul style="list-style-type: none"> ○ Using one's own resources can vary as to whether it is permitted or not. 		

Motion to extend time 5": D. Acheampong
Second: B.J. Girimurugan

		<ul style="list-style-type: none"> • Why is there the need for a new regulation on ethics with prohibitive employment? Concern about the wording being strongly negative. Ms. C. explained, as this is a state statute; it applies to all state employees. The document is not new, just in that it is located in the statute now. There are no changes to the document itself. The Code of Conduct is a guidance document, not a policy or regulation. The document is to be of assistance. • Discussion about some indications of disparities from the CBA to this document and inconsistencies in the document. <ul style="list-style-type: none"> ○ Variances depend on whether the activity is compensated from an outside organization. The form still needs to be filled out, including approval. Refer to CBA for definitions of “conflict of interest.” • There is a grievance policy if a Chair or Director denies a request. The CBA provides the language to grieve a request and/or denial. • A purpose of the request form is to protect FGCU and the reputation. The primary focus for faculty is to the institution, yet not stop faculty from providing their expertise to outside organizations. <ul style="list-style-type: none"> ○ Discussion ensued how the language is negative. It was brought out that the language could be reviewed, keeping in mind outside activity may vary from college to college or departments. 	<p>Motion to extend time 10”: T. Leary Second: M. Case</p> <p>Motion to extend time 5”: S. Isern</p>	
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		<ul style="list-style-type: none"> • Questioned as to page 9 referring to genetic predisposition. Examples given about this from Dr. Stecher (Nursing). • Questions regarding columns on the forms with faculty on one side and Deans and Supervisors on the other. Appears as if the D's & S's are not employees. Nowhere does it include "faculty." Suggestion included changing "employees" to "individual contributors." • Question regarding page 12 with federal or state mattering with outside activity-what happens to the intellectual property? • Since there appears to be confusion on multiple levels, perhaps some training will be considered for Chairs and Directors. Ms. Chadros suggested she be asked to review the documents. 	Second: B.J. Girimurugan	
7) Old Business		<ul style="list-style-type: none"> • None 		
8) For the Good of the Order & Announcements	Dr. M. Rosenthal/All	<ul style="list-style-type: none"> • Art Gallery event • Tee Shirt fundraiser brought in \$500.00. 		
9) Adjournment		<ul style="list-style-type: none"> • Meeting ended at 11:43am 	Motion to adjourn: J. McDonald Second: D. Acheampong	

Next Senate Meeting: Friday, February 9, 2018 @ 9:30 AM – Cohen Center 213

Next Senate Leadership Team: Today, Friday, January 26, 2018 @ 12:30pm– Cohen Center 213