

MINUTES  
 FGCU Faculty Senate  
 Friday January 25, 2013 9:30-11:30 am  
 SU 213 (Student Union Chambers)

In Attendance: Bottinger, Carlin, Carothers, Condori, Crenshaw (alternate for Brooks), Epple, Erdman, Everham, Felton, Gilbert, Gunnels, Harrison, Isaacs, Kakareka, Kim, Morris, Pavelka (proxy Gunnels) , Renard (Isaacs proxy) , Rosenthal, Simpson, Stecher, Swahaleen (alternate for Benford) Torres, Urakawa, Venglar, Villiers, Zhao

Absent without alternate/Proxy: Hoyt, Randall, Van Duijn,

Guests: E. Elliott, R. Berringer, Snyder, Baker, Vargas

Media:

Agenda Item	Responsible	Discussion	Action/Vote	Follow-up
1) Gathering: 9:30	Douglas Harrison			
2) Approval of Minutes of 1/11/13	Madelyn Isaacs	Two attendance corrections and one addition from Everham about release for new faculty in Academy.	Approved as corrected.	
	McCullough	Announcements about Canvas roll-out, will have two part sessions and some on-line to train faculty in use of Canvas. Attend training often.		
3) Old Business a) Action Item: Faculty Senate Resolution in response to FAT report on uncompensated teaching activities (second reading)	Douglas Harrison	<p>Friendly amendment (originally moved by Gunnels and Rosenthal) – ask resolution to be amended that UFF and Admin bargain to include pay for work already done and as well as to be completed after bargaining is completed.</p> <p>Separated out this to be more substantive than a friendly amendment. Entire Senate discussion and vote on amending the resolution. Discussion about what this would mean and how it might be redundant or strengthen the resolution and bargaining position.</p> <p>Resolution vote as amended. Added accountability for UFF and Administration report on progress on bargaining this issue by April 15. UFF has indicated it is no problem.</p> <p>Motion Carried.</p>	<p>Motion for friendly amendment (Carothers/Everham)</p> <p>Motion carried unanimously and will be forwarded to UFF and President Bradshaw.</p>	
3) Old Business b) Follow up item: Faculty Senate Strategic Planning	Senate Executive	<p>Reviewed results of strategic plan activities from Fall, 2012 and based on feedback of priorities.</p> <p>Asked for Senate expectations about timeline, products, and who will be handling these:</p> <p>Issues are Evaluation of supervisors/administrators including up to president.</p> <p>Involvement in selection of Chairs and Deans.</p> <p>Address impact of class size and growth.</p> <p>Role of adjuncts, and role of faculty with regard to adjuncts.</p> <p>Asked each delegation to meet at end of Senate today and determine whether to go forward as is or go back to Colleges to finalize</p>		

		<p>recommendations.</p> <p>Concerns about whether any of these are areas where UFF will be bargaining. Response might be to add issue about engaging Shared Governance as a fifth issue.</p>		
<p>4) New Business a) Information Update: Planning and Budgeting</p>	<p>Shawn Felton</p>	<p>PBC/Budget Committee Update: (Faculty member reps are Chuck Lindsey and Shawn Felton).</p> <ul style="list-style-type: none"> <li>• Looking at budgeting since September with a diverse group and collaborative process. Last five years FGCU state funding has reduced 27% and are behind \$13 million on FTE basis.</li> <li>• This year last year's reduction is on the table to be reinstated as session begins. Talking also about adding \$118 million increase as trade for no tuition increase. BOG website has trend data about state support.</li> <li>• Meet on 1/31 to provide a report on list of priorities for recurring issues: <ul style="list-style-type: none"> <li>○ Advisor to student ratio at 680:1 where ideal is 340:1</li> <li>○ Library funding</li> <li>○ Competitive salaries</li> <li>○ Professional Development funding</li> </ul> </li> <li>• Nonrecurring issues are impact fees; chiller expansion; south entrance roads, entrance signage.</li> <li>• Issue raised about how this is different than prior process where IAT engaged on budget issues.</li> </ul>		
<p>4. New Business b) Information Item: Post-OATF Revisions to Institutional Effectiveness Directives</p>	<p>Harrison</p>	<p>Talked about how these issues spread across University policies, different committees, and data collection. Have been trying to move toward more efficiency and thus more effective use of time and process that has redundancy built in as it has evolved. Starting to gather info about accreditation demands, internal data needs, and program improvement and review needs.</p> <p>Goals is to ensure there is good data, proper analysis for both external and internal purposes and institutional improvement and general curriculum development, review, effectiveness and improvement. Report is complex and will be sent for more detailed review.</p> <p>Revisions were taken from faculty perspective and were guided by Senate's wishes last year after OATF changes were approved and being implemented. Some changes recommended adding faculty program leader reps to assessment council, removing college assessment plans.</p>		

		<p>Do have to move from opinion of assessment as necessary evil to one we embrace for curriculum and instructional improvement.</p> <p>If have policy input, it is the same policy development process where faculty have input but administration moves ahead to do whatever they want. Also noted that learning outcomes are changing from the state and may take us back to five Gen Ed strands rather than three.</p> <p>Discussed whether Senate should be more involved as a whole in the development of this policy rather than its typical representation model.</p> <p>Appreciation of hearing how OATF work is moving forward.</p> <p>Snyder – believes they have simplified process and aligned review templates to what Colleges are already doing.</p>		
<p>5) Standing Reports a) Provost’s Report</p>	<p>Ron Toll, Provost (Represented by Paul Snyder)</p>	<p>BOG – have already talked about funding issues. Distance learning reports are available on the web as are meeting videos. Much concern within Council of Academic VPs about performance funding, how metrics have been chosen and how applied and how this will shake out in terms of funding.</p> <p>Two years ago BOG adopted long range plan to 2025 and now going back to shorter time frame plan. BOG has institutional strategic plan approval authority but hasn’t acted on it yet to provide guidance about moving forward with concordance with their strategic plan.</p> <p>Distance education – looking at four models from Parthenon report and how virtual campus will impact this.</p> <p>Ed Morton now on BOG along with two other residents of Collier County and first time SW FL will have strong reps on BOG to influence how FGCU is perceived and treated by BOG.</p> <p>Asked Provost to come back and talk about BOG metrics that have been chosen. Not entirely sure of the impact but are concerned about how the data will be treated, visavis funding and impact on institutional reputation.</p> <p>Pass on to Ron – couldn’t comment on Academy because it wasn’t on the agenda at the BOT.</p> <p>Question for Provost: last week heard that won’t be reinstating 3%. Will admin come back and honor the 3% reduction like life insurance several years ago. Will admin move to honor the contract.</p> <p>In legislative priorities – getting unfunded enrollment funded given some legislative changes might impact salary issues.</p>		

b) SGA Report	Luis Vargas, SG VP	<ul style="list-style-type: none"> <li>• Two months to end of SG officer terms.</li> <li>• Printing stations in every building; starting in Lutgert and Cohen Center as pilot.</li> <li>• Already are purchasing cell phone charging stations around campus.</li> <li>• Looking for locations for eight bike repair stations.</li> <li>• SG wants to place billboard on vacant land off exit 128.</li> <li>• Dean Cordova working with SG about initiative to have all wear red on Valentine's Day to support American Heart Association.</li> <li>• Because Eagles Care – fund raising through different events. Already raised \$1000 for nominations for Mr. and Ms. FGCU. Goal is to reach \$22500 in donations.</li> <li>• FGCU has sold largest number of ebooks of all SUS. Can students have laptops and ipads in the classroom to access these ebooks. Asking for faculty concerns about this – made a separate agenda item for the future and can talk to faculty to get feedback.</li> <li>• Veteran's Memorial Pavilion – have been meeting about this.</li> <li>• Question about whether SG will have input into new University Village breaking ground this fall. Couldn't answer. (Harrison responded – Miromar deciding to take new approach on that land. Still have no plan or details.) Settlement includes dispute resolution and on-going relationship management between FGCU and Miromar. IF SG wants involvement, reach out to President's office.)</li> </ul>		
c) UFF Report	Beth Elliott, UFF Pres	<ul style="list-style-type: none"> <li>• Began negotiations for 13-14 contract; addressing Salary and Benefits. Begin in Oct with full book. Will be using Senate resolution about uncompensated teaching activities to inform bargaining.</li> <li>• Next meeting on February 7, 3:30-5:30. Location TBA.</li> <li>• Asking for member involvement in general.</li> <li>• Policy was improved by our involvement than if had not engaged. Shared Governance with support of Senate is getting better.</li> <li>• Thanked UFF for Domestic Partner Benefits have been approved. Waiting for development of the policy from admin.</li> </ul>		Next Chapter meeting on February 7, 3:30-5:30. Location TBA.
d) Senate President's Report	Douglas Harrison	<ul style="list-style-type: none"> <li>• Echoes thanks for Domestic Partner Benefits for all who worked on this over the years to improve our values in reality rather than just what we say on paper.</li> <li>• Leadership initiatives – Bradshaw announced that four party group has agreed on Shared Governance principles and definition. Will come from President directly. Then can engage as a Senate.</li> <li>• Survey of Chairs and Deans to be re-administered 2/11-3/1. Process developing for advisors to evaluate and provide feedback to advisor direct supervisors.</li> <li>• 2/15 - Faculty Panel of Growth and Quality report due. Group has been working with faculty input toward report.</li> </ul>	Information/ Report	February 8, 8:30 – Breakfast with SG leadership.

		<ul style="list-style-type: none"> <li>• Next Senate – will report on leadership work with Advisors on how to best include them in Senate. Waiting for their feedback and then will come back to Senate. Confident it will be in time for next year’s elections.</li> <li>• Gen Ed – Provost will use Gen Ed council report to guide his report on FGCU’s response.</li> <li>• New faculty academy – met yesterday with Wohlpart and Serro who indicated that advisory board of TLAI will develop the format for the new academy. Small group will pilot this fall. Advisory Board Anstadt, Everham, Frost, J. Green, Haytko, Jaeger, Kunberger, Rhea, Stites.</li> <li>• BOT meeting – look at Provost Office report on Cost and other factors on Distance Learning. FGCU currently absorbing those costs.</li> <li>• ACFS looking at on-line recommendations and various metrics that are being proposed for SUS. Also watching UF situation with regard to Bernie Machen staying on at UF and what was agreement to keep him at UF. Will resources come at expense of other institutions. SACs getting interested in whether Scott went beyond his bounds in moving to keep Machen at UF.</li> <li>• Shawn Felton – assumed Howard’s task of working about smoking resolution coordination with other groups.</li> <li>• February 8, 8:30 – Breakfast with SG leadership.</li> </ul>		
7) For the Good of the Order				
8) Announcements				
Future Meeting Dates		<p><b>Next Senate Meeting:</b> February 8, 2012, 9:30 a.m.  <b>Senate Leadership Team: Today,</b> January 25, noon-1:30  <b>REMINDER:</b> Senate/SG Leadership breakfast, Feb. 8 8:30 am</p>		

MLI 1/25/2013  
Approved 2/8/2013