

**FLORIDA GULF COAST UNIVERSITY
FACULTY SENATE MEETING
Minutes**

Date: 01/14/2011

Time: 9:30-11:30 am

Place: SU 213

Name	Att	Name	Att	Name	Att
Scott Anstadt	X	Joseph P. Kakareka	A	Morgan T. Paine	X
Margaret Banyan	X	Robert Kenny	A	Sandra Pavelka	X
Susan Cooper	X	Carrie Kerekes	X	Monika Renard	X
Jeanie Darnell	X	Jeff Kleegeer	X	Maria Roca	X
Win Everham	A	Chuck Lindsey	X	Martha Rosenthal	X
Michael Fauerbach	X	Megan McShane	X	Jo Stecher	X
Patricia Fay	X	Angela Osterman Meyer	A	Mushfiq Swaleheen	X
Shelby Gilbert	A	Karen Mock		Amy Towne	A
Dahai Guo	X	Doug Morris	X	Arie van Duijn	
Julie Hammerling	A	Menaka Navaratna	X	Gail Wright	X
Doug Harrison	X	Kay Oistad	X	Fan Zhao	X
Susan Hibbard	X				

Legend: X = attended; A = absent with alternate; blank = absent without alternate

Attended with Alternate: Win Everham (Sheila Bolduc-Simpson), Shelby Gilbert (Doug Carothers), Julie Hammerling (Loureen Doves), Joseph Kakareka (Ai Ning Loh), Robert Kenny (Susan T. Hibbard), Angela Osterman Meyer (M. Brandt), Amy Towne (Sue Henshon),

Guests: Howard Smith, Paul Snyder

1) Gathering: 9:30 am

a) Welcome and Introductions – Chuck Lindsey

- Welcome back! I hope everyone had a great break!

2) Approval of Minutes of December 3, 2010

- Minutes approved; attendance will be sent out via e-mail.

3) Standing Reports

a) Provost's Report – Provost Toll

- Happy New Year and welcome back!
- The President continues to place a tremendous amount of his energy towards furthering our economic development. Earlier this week, we visited a few companies in California that could help rebuild the economy of southwest Florida. It was a good trip!
- We are following changes as close as we can in regards to the new governor and legislature in Tallahassee. Most of the information I receive is from the newspapers. Jennifer Goen is keeping us updated.

- Over the past several days, I have approved a number of faculty searches. I have been very impressed by the quality of candidates coming through your searches. I am working with Jennifer Baker and HR to make sure we're getting your input regarding the candidates you have selected.
- We have had very good candidate pools for the dean searches. There were several seated deans located in and outside of Florida interested in the two positions. The airport interviews started yesterday. I believe there are eight candidates. We are also about to begin our search for our Service Learning Director.
- Beginning January 1, FGCU replaced your life insurance at a cost of approximately \$175,000. I believe we are the only university in the S.U.S. to have replaced that benefit, which has been reduced by legislature to \$25,000 per employee from 15 years salary. As sincerely as I can possibly say on behalf of the president and his cabinet, we appreciate the very kind notes and e-mails that came from the faculty and staff thanking the university for moving in that direction.
- Last semester, I had two informational visitations, one in the Student Union Ballroom and the other in the Provost's Office. We will have three more during the spring semester – February, March, and April. Notices will be going out soon.
- Each semester, I like to present a general update for the college faculty and open the floor for questions. To date, I have done this with the College of Business. It was a great conversation about the future success of this university. I look forward to being in front of all of you and your colleagues soon.
- You received an invitation from me to attend FGCU basketball games from the President's Box tonight and February 4. Please feel free to bring a guest, but let Ashlyn know you plan to come.
- Tuesday is the Board of Trustees' meeting. I always encourage faculty to attend the meeting. I will be presenting the Annual Report, which we are required to present based on the new Board of Governors regulations. The material is on the website for you to see. We will also be presenting a special commendation for Dean Pegnetter who is retiring in a matter of a few days. The following day, some of us leave for Pensacola. The Board of Governors meeting will be at the University of West Florida. It is available for simulcast.
- I am teaching an honors seminar class entitled "Exploration and Exploitation of the Oceans." It was a great privilege for me to meet with my class yesterday. We're doing a variety of different readings and conversations. I am very excited for this opportunity!

b) SGA Report – Anthony Graziani, SGA Vice-President

- Board of Governors meeting - Kim and I will be attending BOG supporting the campus recreation fee.
- Florida Student Association – The next meeting will be January 29 and held at FGCU. Student body presidents from all the universities in Florida will be here.
- Smoke-free Campus – We will be discussing this item in "New Business" next week at our senate meeting. We will be developing a resolution and put to vote during SG elections. The preliminary discussion is split.
- Tax-free Text Books – We're drafting a resolution in senate and are encourage senates from other universities to do the same. We hope with more participation, it will have a stronger hold when we lobby it during the Rally in Tally.

- Alternative Fall Break – The students came back from their trip to New Orleans and reported a successful trip! They had a great time.
- SG Campaigning – The planning is underway and we have some good candidates this year. Keep a look out for that! I believe voting will take place in the third week of March.

c) *UFF Report – Maddy Isaacs*

- I am happy to report we are again, nearing 50% membership. I am expecting we will be at or exceed 50% shortly, thanks to Sheila and her team she has put together.
- Provost Toll mentioned the raises come in today half of the 2% comes in today. The next paycheck you will get a full 4% salary difference between the change and withholding rate and the raise. Unfortunately, you will also be starting double deductions for benefits. You probably won't know what your check will really look like for some time. Likely, you will be seeing a net increase even with the deductions.
- We continue to believe there are huge changes for higher education and all state employees in the next coming year. The preponderance of state pensions received by retired employees in Florida is less than \$20,000 a year. That is not very much money. When you look at the special retirement classes, they are getting anywhere from 11.5% - 18% invested in their salaries. Taking 1% away from individual with lower salaries is not a good solution if they don't look at the equity. We have some significant concerns for people not making very much money. One percent going into your pension fund means 1% deduction (pay loss).
- Currently, there is a \$5 per month, per year of service, health insurance subsidy. For people who have been here for 30 years, that's not a lot of money. But, this is not something that has been written in stone. It could be removed.
- Drop program – Its intention was to remove highly payed people from the system and in a sense, force them to retire and get new people in to the system. That was the intention. It was supposed to save money over the few years. However, some those people come back to work. It's not working to its fullest extent, but it is a good incentive program.
- We expect changes to health insurance. We saved a little money from changes in life insurance premiums. You could image how much they could recoup if they changed life insurance subsidies.
- We are going to be strategically surgical about picking out the most important issues we're going to argue most at the table. We would to be able to turn everyone's attention to advocate for the best things that we can advocate for as state employees and educators.
- There are several things going on in our Labor Management Committee.
- There will be chapter meetings in February and March. The dates will be going out. There will be an informal meeting in February and the social in mid-April.

d) *Senate President's Report – Chuck Lindsey*

- Life insurance subsidy – I want to also thank Monika Renard to graciously serve on this committee last minute.
- If you are going to one of the basketball games, tell the attendants that you are guests of the President's and they should direct you to the right parking area. Tickets are at the will call window.
- This is my last academic year as President. One thing I want to accomplish is a review and some revisions of the Senate Bylaws. I am undertaking this task during the semester and the officers agreed to help. If anyone else would like to help or have suggestions, please let me know.

- There has been some discussion again concerning faculty assessment of chairs and deans. The Faculty Affairs team has been working on creating a survey instrument for doing that. I have been told they are nearly done. What they have will come back here for approval.

4) Old Business

a) *None*

5) New Business

a) *Office of Service Learning & Office of Career Development presentations*

- **Liz Lorreto, Welcoming and Events Coordinator, Career Development Services**
 - Career Development Services is an office on campus that tries to assist students reaching their career goals. While they're ins school, we have can assist them with internships, resumes, CVs, personal statements, and career events on campus.
 - *Reverse Career & Service Fair, February 1, 3 p.m.-5 p.m., Student Union Ballroom* – A new event we are planning with Office of Service Learning and Career Development Services, and Office of Student Involvement. We're turning the tables on agencies and employers and having the students set up the tables and the employers have to go around and network with them. We're teaming up with multiple departments on campus to help students internalize their learning. "See one. Do one. Teach one." As faculty members, you could help promote it to your students and support your colleagues who sponsor student organizations. We would love to have you as a judge! The only thing required for a judge is to score three different organizations based on the our matrix. If you're interested, please call or e-mail me and we'll add you to the list!
- **Jessica Rhea, Interim Director of Service Learning**
 - *Community Engagement Day, April 15, location is TBA* – It used to be known as "Service Learning Day." It will be a poster presentation format. Students will be able to share their service learning projects they have worked on throughout the semester. It will be kicked off with a motivational speaker, Genevieve Piturro who is the founder of the Pajama Program, which is a not-for-profit organization that our campus supported for "Make a Difference Day" this year. This organization was started in NYC, but has become a global organization with chapters all over the world. We have a chapter in Bonita Springs. Genevieve has appeared on the Today Show and Oprah.
 - It would be wonderful if you would like to get involved and/or promote this event to your students!
 - It will be followed by an award ceremony. We also hope to develop a service learning recognition program for those students who go above and beyond their required 80 hours.
 - Office of Service Learning – A position description is being looked at and drafted. It will be going to the Service Learning Task Force for feedback. We are looking to further institutionalize Service learning through courses and offices on campus.

b) *Academic Calendar 2011-2012*

- We have an existing approved calendar for Fall 2011.
- The goal of creating the calendars is to have the same number of class opportunities for each day during the week. For instance, the same number of Monday classes as

the same number of Tuesday classes, etc. The difficulty with the existing calendar is that there is one fewer Friday than the other days of the week.

- The Institutional Affairs team reviewed the Fall 2011 calendar. They did not come up with a way that evens out the number of class days that does not involve having an administrative day.
- Basically, we would have to start the semester earlier or end it later. The semester already starts as early as it is allowed to be. There are Board of Governor regulations that give a time frame for when classes can start. So, we could add a Friday at the end of the semester, but that also means we will have to add a Monday – Thursday as well. Institutional Affairs recommended we do that on the grounds it's better to have an extra class day rather than being short one. However, there is another constraint. The instructional period in the semester is to consist of no more than an average of 75 days. If we extended classes through December 9, it would be 80 days.
- I will communicate your suggestions and if you e-mail me your suggestions, I will pass it along to the Institutional Affairs team.

c) *Smoke-free Campus*

- I forward you a copy of the memo from Institutional Affairs. They are proposing we hold a formal poll. Student Government will hold a referendum this semester and I believe the Staff Advisory Council is doing something similar.
- If the general sense that a referendum is a good idea, we could ask someone to create a document of valid language to vote on during the next Senate meeting.
- A motion to refer this back to IT for them to develop specific and common language for this referendum that all three parties will then use.

6) **Announcements**

- **Monday, January 31**
Music Building Grand Opening Kaleidoscope Concerts
Presented by FGCU Bower School of Music
Time: 4 p.m. to 10 p.m. (6 p.m. concert and 8 p.m. concert)
Location: Music Building, various locations
Cost: Free
Contact: Pam Harkins at (239) 590-7851 or pharkins@fgcu.edu
- **Positioning and Alignment Task Force: We are nearing a completion of a draft and will present it to the Senate within two to four weeks.**

Next meeting: Friday, January 28, 2011, 9:30AM – 11:30AM