

Sexual Harassment Training Recap

Office of Institutional Equity and Compliance
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What is Sexual Harassment?

- SEXUAL HARASSMENT IS UNWELCOME CONDUCT OF A SEXUAL NATURE; including, but not limited to:
- Sexual Violence and/or Sexual Assault
- Unwanted sexual advances;
- Unwanted sexually motivated or inappropriate patting, pinching or other touching of a sexual nature;
- Unwanted displaying or distributing of sexually explicit drawings, pictures, video or written materials; and
- Unwanted posting sexually explicit jokes, sexually explicit gestures, sexually explicit information on social media sites, or other forums.



Who Can Be Harassed?

- All ages, races and ethnicities
- Men or women
- People who are perceived to be of a particular race, sex or disability status

Who Can Be A Harasser?

- An employee, such as a teacher, professor, or administrator
- Another student
- A third party external to the University



FGCU's Position on Sexual Harassment

- Sexual harassment is unacceptable conduct and will not be tolerated at any level within FGCU.
- FGCU has the responsibility for maintaining a learning environment that is free from harassment and discrimination.
- FGCU will take every step it can to identify student on student sexual harassment, eliminate its effects, and prevent its reoccurrence.

What to do if you or someone you know is Sexually Harassed...

- Contact FGCU's Title IX Coordinator, **Precious G. Gunter**. The Title IX Coordinator will...
- Coordinate the involvement of the appropriate University officials in resolving the complaint;
- Investigate, when appropriate, complaints of sex discrimination, sexual harassment, and sexual misconduct;
- Help potential victims navigate through the investigative process and seek remedies; and
- Refer them to available on campus and off campus resources.