

# DIVERSITY AND INCLUSION COMMITTEE MEETING AGENDA

Date: September 12, 2018

Location: EH 210

Time: 1:30 – 3:00 pm

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**I. New Members – Introductions**

**II. Old Business/Recap/Open Discussion**

**III. Subcommittee Assignments:** Read on the back of the agenda

**IV. Subcommittee Reports**

- a. Diversity and Inclusion Certificate Program
- b. Marketing/Technology/Programming
- c. Student Retention/Inclusion
- d. Employee Retention/Inclusion/Mentoring

**V. Affirmative Action Plan / Equity Report**

**VI. Upcoming Programs:**

- a. A moment of Brotherhood Initiative
- b. Standards of Fraternal Excellence Program
- c. Being Ñ Documentary Screening – September 9, CC Center Ballroom at 7:00 pm.
- d. Radical Compassion: How Inclusion Benefits Us All by Dr. Andre Solomon – September 24, CC Center Ballroom at 6:30 pm.
- e. Veteran’s Inclusion at FGCU – September 25, CC214 at 3:30 pm.

**VII. Meeting Adjournment**

**VIII. Next Meeting: October 10, 2018**

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## Subcommittees:

### a. Diversity & Inclusion Certificate Program

- i. Develop criteria for Certificate Program
- ii. Coordinate Programming efforts and create calendar for events
- iii. Monitor and Track Progress of the program

Members: Cori Bright-Kerrigan, Katherine Hernandez, Dr. Jan-Martijn Meij, Ysatiz Piñero, Dr. Jansen Werner, and 1 Student Representative (Valery Cajuste)

### b. Marketing/Technology/Programming

- i. Develop programs and organize events to promote Diversity and Inclusion on campus.
- ii. Create flyers and other promotional materials to incentivize participation in events.
- iii. Manage and promote Social Media accounts.
- iv. Create a University wide Diversity/Inclusion Website and keep track of Diversity and Inclusion events and programs across campus.

Members: Diane Bova, Ashton Hartley, Jessica Homer, Dr. Dongjing Kang, and 2 Student Representatives (Jose Perez and Hannah Seitz-Pereira)

### c. Student Retention/Inclusion

- i. Develop programs for students to promote retention/inclusion.
- ii. Analyze student attrition and contributing factors related to diversity and inclusion.
- iii. Prepare reports and suggestions to help guide University policy and efforts to address these issues.

Members: Ney Arias, Dr. Christopher Blakely, Dr. Brandon Johnson, Jameson Moschella, Dr. Ted Thornhill, and 1 student representative (Thelma Sanchez).

### d. Employee Retention/Inclusion/Mentoring

- i. Develop programs for faculty and staff to promote retention/inclusion.
- ii. Develop a mentoring and guidance program for Employees.
- iii. Submit a proposal for the FGCU President to establish a University-wide bias response team to support and advise employees who have experienced or witnessed a bias incident, act of discrimination or hate crime; track and monitor the success of the team once created; and serve in an advisory capacity as needed.

Members: Dr. Tony Barringer, Lisa Jones, Monique McKay, Kathleen Nagle-Roides, Emily Nanna.