

DIVERSITY AND INCLUSION COMMITTEE MEETING AGENDA

Date: November 8, 2017

Location: EH 114C

Time: 1:30 – 3:00 pm

I. Introductions

- a. New members
- b. Committee Introductions

II. Old Business/Recap/Open Discussion

III. Subcommittee Reports

- a. Diversity and Inclusion Certificate Program
- b. Marketing/Technology/Programming
- c. Student Retention/Inclusion
- d. Employee Retention/Inclusion/Mentoring

IV. Subcommittee Assignment

a. Diversity & Inclusion Certificate Program

- i. Develop criteria for Certificate Program
- ii. Coordinate Programming efforts and create calendar for events
- iii. Monitor and Track Progress of the program

Members: Dr. Nicola Foote, Dr. Jan-Martjin Meij, Cori Bright-Kerrigan, Katherine Hernandez, and a student representative (Thelma Sanchez)

b. Marketing/Technology/Programming

- i. Develop programs and organize events to promote Diversity and Inclusion on campus.
- ii. Create flyers and other promotional materials to incentivize participation in events.
- iii. Manage and promote Social Media accounts.
- iv. Create a University wide Diversity/Inclusion Website and keep track of Diversity and Inclusion events and programs across campus.

Members: Ashton Hartley, Sara DiSteffano, Jessica Homer, Diane Odeh, and two Student Representatives (Alexis Beckel and Kasey Fraize)

DIVERSITY AND INCLUSION COMMITTEE MEETING AGENDA

c. Student Retention/Inclusion

- i. Develop programs for students to promote retention/inclusion.
- ii. Analyze student attrition and contributing factors related to diversity and inclusion.
- iii. Prepare reports and suggestions to help guide University policy and efforts to address these issues.

Members: Assistant Dean for Multicultural and Leadership Development (TBD), Dr. Theodore Thornhill, Ney Arias, Jameson Moschella, and two student representatives (Hannah Seitz Pereira and Edward Thinger).

d. Employee Retention/Inclusion/Mentoring

- i. Develop programs for faculty and staff to promote retention/inclusion.
- ii. Develop a mentoring and guidance program for Employees.
- iii. Submit a proposal for the FGCU President to establish a University-wide bias response team to support and advise employees who have experienced or witnessed a bias incident, act of discrimination or hate crime; track and monitor the success of the team once created; and serve in an advisory capacity as needed.

Members: Dr. Tony Barringer, Dr. Sachiko Tankei-Aminian, Lisa Jones, Monique McKay, Kathleen Nagle-Roides, Diane Bova.

V. Upcoming Events:

- a. Meet Someone New, November 15 – 12 to 1:00 pm at CC214
- b. Into the Unknown, November 15 – 5 to 7 pm at SRHM 114
- c. HIV Awareness Soul Flower Fair, November 30 – 11 am to 2 pm at Library Lawn
- d. Race and Racism in the Trump Era, December 4 – 12 to 1:30 pm at CC214
- e. Caribbean Culture Presentation, December 5 – 6:30 to 7:30 pm at CC162
- f. Dialogue on Race, December 8 – 5 to 7 pm at EH 112

VI. Meeting Adjournment

VII. Next Meeting: January 10, 2018