

Resources for Students with Disabilities

FGCU Career Development Services is dedicated to supporting students with disabilities through career development, major exploration, and discovering fulfilling employment opportunities. Below you will find information and resources on how to begin or continue your job search. This document is not comprehensive, and we encourage all students to seek out individual guidance from a Career Advisor to learn about additional job search strategies. Students can visit our office or call us at (239) 590-7946 to schedule an appointment.

Getting Started

1. **Visit the [Career Development Services website](#):** You can review a variety of resources such as Major and Career Guidance, Interviewing Skills, and how to write a Resume and Cover Letter. For students who are unsure about their major or occupational goals after graduation, we encourage them to take our free, online career assessment called [MyPlan](#) and review the results with a Career Advisor.
2. **Create your profile on [Eagle CareerLink](#):** Students can log in with their Eagle email address and password. Eagle CareerLink is your FGCU resource for jobs and internships.
3. **Research occupations and career paths:** Will your career goal require a graduate degree? How many years of experience is needed for entry-level employment? What is the average salary for the occupation you are pursuing? Which employers and jobs are more likely to hire and provide accommodations? Learn more about occupational research by speaking with a Career Advisor, or visiting websites such as [Occupational Outlook Handbook](#) and [O*Net](#).
4. **Join Student Clubs and Organizations** to gain skills such as leadership, time management, and industry-related specifics. Joining student clubs and organizations will provide you with the opportunity to network with students and alumni who have similar career interests.
5. **Build a network and learn to connect.** Networking is the #1 way people find employment. Be sure to utilize your existing network and gain additional connections in your local community. Create a [LinkedIn](#) account and visit with a Career Advisor to review your profile. You can also join the FGCU Alumni Association and ask to be paired with a mentor.
6. **Complete an Internship.** Internships are offered both on- and off-campus. Meet with a Career Advisor to review your resume and learn how to search for internship opportunities. Internships provide professional experience and skill-building that will help in your transition into the workforce.
7. **Practice your interviewing skills.** Meet with a Career Advisor to go over the basics of interviewing and to learn how to research an organization's salary, reviews and most-used interview questions. Practice real question-and-answers during a mock interview, or learn about when and how to disclose a disability during the job search process.

Disclosing a Disability

1. Determine **NEED** for disclosure
 - Will the disability change how the job is done?
 - Will accommodations be needed?
2. Decide **WHEN** to disclose
 - Be aware of pros and cons of when and with what method
3. Choose **HOW** to disclose
 - Be positive and informative

Online Employment and Career Resources

[AbilityOne Program](#) - Program creates employment opportunities for people who are blind or have other significant disabilities.

[abilityJOBS](#) - A leading website dedicated to employment of people with disabilities; offers job postings as well as a resume bank for candidates

[AbilityLinks](#) - A job opportunity website for persons with disabilities and inclusive employers

[Americans with Disabilities Act](#) - Resource for understanding your rights and responsibilities under the law as a person with a disability

[Bender Consulting](#) – Find mentors, learn about resources, upload your resume and apply for jobs. Bender Consulting Services, Inc assists both private corporations and federal agencies recruit candidates with disabilities

[CareerConnect](#) - An employment information resource developed by the American Foundation for the Blind for job seekers who are blind or visually impaired

[Careers and the DisABLED Magazine](#) - This site contains job postings, a list of companies who are actively recruiting, and a resume database

[Career Opportunities for Students with Disabilities](#) - A national professional association comprised of more than 600 colleges/universities and over 500 major national employers

[Disabled Person](#) - A job board that contains thousands of active job postings from all over the U.S.

[Entry Point!](#) – Provides internship search assistance for students with apparent and non-apparent disabilities studying in science, engineering, math, computer science or business fields.

[Equal Opportunities Publications](#) - In addition to a magazine, this site provides job postings, list of companies that are actively recruiting, and a database where you can post your resume.

[Federal Jobs for People with Disabilities](#) - This website provides helpful information and resources for those targeting disability employment with Federal agencies

[Getting Hired](#) - A job search tool featuring employers committed to hiring individuals and veterans with disabilities

[HERC \(Higher Education Recruitment Consortium\) Jobs Page](#) - Lists jobs at colleges and universities across the country with dedication to hiring more people with disabilities

[Hire Disability Solutions](#) - A job search website for people with disabilities

[Insight into Diversity](#) - Search job opportunities posted by employers dedicated to diverse workplace

[Job Accommodation Network](#) – Speak with representatives to learn about accommodations and disclosure, how to write a federal resume for government jobs, or gain access to job search resources

[Lime Connect](#) - not-for profit organization that represents a new direction in the business/disability space. Offers a fresh approach that brings people with disabilities into the work force.

[The Riley Guide](#) - Lists employment resources and job listings for individuals with disabilities

[US Dept. of State: Office of Disability Employment Policy](#) - Resource for policy updates, events, and general information

[USAJobs](#) - Federal job opportunities and unique hiring paths for individuals with disabilities

[The Viscardi Center](#) - Programs and services that educate, employ and empower individuals with disabilities

[We Connect Now](#) – Centralized source of information to help people with disabilities achieve employment. Events, Job Postings, Blog, and more.

[Workforce Recruitment Program](#) - Connecting federal and private sector employers with highly motivated individuals with disabilities who are eager to prove their abilities in the workplace

[Workplace Diversity](#) - Job search and news for all aspects of diversity

Off-Campus Community Resources

[CareerSource Southwest Florida](#)

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Questions?

Schedule an appointment with a Career Advisor!

Career Development Services

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