

## Multicultural Career Resources

FGCU Career Development Services is dedicated to supporting students from diverse backgrounds through career development, major exploration, and discovering fulfilling employment opportunities. Below you will find information and resources on professional development, leadership, networking, and internship/job search boards. This document is not comprehensive, and we encourage all students to seek out individual guidance from a Career Advisor to learn about additional job search strategies. Students can visit our office or call us at (239) 590-7946 to schedule an appointment.

### Getting Started

1. **Visit the [Career Development Services website](#):** You can review a variety of resources such as Major and Career Guidance, Interviewing Skills, and how to write a Resume and Cover Letter. For students who are unsure about their major or occupational goals after graduation, we encourage them to take our free, online career assessment called [MyPlan](#) and review the results with a Career Advisor.
2. **Create your profile on [Eagle CareerLink](#):** Students can log in with their Eagle email address and password. Eagle CareerLink is your FGCU resource for jobs and internships.
3. **Research occupations and career paths:** Will your career goal require a graduate degree? How many years of experience is needed for entry-level employment? What is the average salary for the occupation you are pursuing? Which employers have made an effort to specifically participate in diversity recruitment? Learn more about occupational research by speaking with a Career Advisor, or visiting websites such as [Occupational Outlook Handbook](#) and [O\\*Net](#).
4. **Join Student Clubs and Organizations** to gain skills such as leadership, time management, and industry-related specifics. Joining student clubs and organizations will provide you with the opportunity to network with students and alumni who have similar career interests.
5. **Build a network and learn to connect.** Networking is the #1 way people find employment. Be sure to utilize your existing network and gain additional connections in your local community. Create a [LinkedIn](#) account and visit with a Career Advisor to review your profile. You can also join the FGCU Alumni Association and ask to be paired with a mentor.
6. **Complete an Internship.** Internships are offered both on- and off-campus. Meet with a Career Advisor to review your resume and learn how to search for internship opportunities. Internships provide professional experience and skill-building that will help in your transition into the workforce.
7. **Practice your interviewing skills.** Meet with a Career Advisor to go over the basics of interviewing and to learn how to research an organization's salary, reviews and most-used interview questions. Practice real question-and-answers during a mock interview, or learn about options for dressing for success.

## Online Employment and Career Resources

### **American Indian Science and Engineering Society** - <http://www.aises.org/about>

AISES has awarded over \$10.3 million in academic scholarships to American Indian STEM students. Through scholarships and internships, workforce development and career resources, national and regional conferences, science fairs, leadership development and other STEM focused programming, AISES is the leader in STEM opportunity for American Indians.

### **Asian Professional Exchange** - <http://apex.org/>

*\*Based in California.* The purpose of APEX is to serve as a medium to bring increased awareness about and to Asian Americans through community service, fellowship, charitable fundraisers, cultural events, professional networking and educational seminars. By combining diverse skills and resources to support common goals, APEX strives to benefit not only the Asian American community, but also society at large.

### **Black Career Woman's Network** - <https://bcwnetwork.com/>

Black Career Women's Network (BCWN) is a national career development organization dedicated to fostering the professional growth of African-American Women. Our purpose is to be a supportive element no matter what stage of your career, bridging the gap of support in the professional development, mentor access and leadership training by providing career tools, resources, and a strong network to help you strategically manage your career.

### **Black Collegian** - <http://www.blackcollegian.com/>

This one-stop career and self-development site/job board aimed to serve the cultural and career-related needs of underrepresented minority groups, specifically African Americans, Asian Americans and Pacific Islanders, Latino/Hispanic Americans, Native Americans and women. This site provides job seekers with access to the largest database of equal opportunity employers committed to workplace diversity.

### **Black Enterprise** - <http://www.blackenterprise.com/about/>

Since 1970, BLACK ENTERPRISE has provided essential business information and advice to professionals, corporate executives, entrepreneurs, and decision makers. BLACK ENTERPRISE affirms your aspirations and provides the tools to achieve them through our four content channels: Publishing, Digital, Broadcast, and Events. In addition, the site offers career advice, job postings, and professional development opportunities through multiple events and conferences.

### **ChristianJobs.com** - <https://www.christianjobs.com/>

ChristianJobs.com is a premier job search website for Christian employment at ministry organizations, nonprofits and businesses. Search for Christian employment opportunities in fields such as sales, accounting, teaching counseling, marketing and more. Our job search engine will make your Christian job search easy! Additional online career help including resume writing services, career development, interview tips and career advice offer job seekers the guidance they need to find their calling.

### **Conference on Asian Pacific American Leadership** - <http://www.capal.org>

The Conference on Asian Pacific American Leadership (CAPAL) seeks to empower Asian American, Native Hawaiian, and Pacific Islander (AANHPI) youth by increasing access to public service opportunities and building a strong AANHPI public service pipeline. The website features a blog, upcoming events, professional development, internship opportunities, and career fairs.

### **Diversity Directory** - <http://www.mindexchange.com/diversity.htm>

Browse resources and links to a wide variety of diversity employment sites.

**Diversity.com** - <http://www.diversity.com/>

Diversity.com has been a leader in the **diversity jobs** market since 2000. We feature job postings from some of the best diversity employers across a wide variety of industries such as manufacturing, education, non-profit, finance, healthcare, technology, and marketing from customer service jobs all the way up to high level executive positions.

**Diversity Inc.** - <http://www.diversityinc.com/>

DiversityInc's mission is to bring education and clarity to the business benefits of diversity. The site is known for its publications, social media, and events, such as the Top 50 Companies for Diversity competition. Students and job seekers can browse companies ranked by overall diversity or narrowed by industry or group.

**DiversityInEd** - <https://www.diversityined.com/>

**DIVERSITY in Ed** is a national magazine publication, job board, and teacher recruitment resource center that connects multicultural, job seeking teacher candidates with school employers and professional teaching organizations committed to diversity recruitment.

**Equal Opportunity Publications, Inc.** - <http://www.eop.com>

First in its field, EOP has always been the harbinger of diversity employment trends that affect human resources managers, college students and professionals in a wide range of disciplines. For almost 50 years, we've been the unquestioned leader in diversity recruitment publishing. EOP includes a Diversity & Inclusion Career Center and a job board offering many user-friendly features for both the job seekers and employers.

**HBCUConnect.com** - <http://club.hbcuconnect.com/>

We focus on serving the needs of our audience by providing a platform for networking, professional opportunities, educational opportunities and connections with the savvy organizations that are looking to hire from or brand themselves with this tight knit community.

**Hispanic Alliance for Career Enhancement** - <http://haceonline.org>

HACE has served as a resource for Latinos in the workplace and is an expert matter for corporations seeking to access diverse talent. Through professional development, resources and networks, and by facilitating access to meaningful career opportunities, HACE helps Latinos succeed in every phase of their careers.

**Hispanic and Bilingual Professionals** - <http://www.latpro.com/>

Since 1997, LatPro has helped match prospective Hispanic and bilingual candidates with employers from across the professional spectrum. Recruiters from an ever widening roster of fortune 2000 companies and government institutions routinely turn to LatPro to source the career focused individuals they need to expand and invigorate their workforce. Through the combined power of our online database, and our nationwide series of popular recruitment events, we've helped hundreds of thousands of Latino and bilingual professionals find rewarding careers that are financially, personally and professionally fulfilling.

**iHispano** - <https://www.ihispano.com/>

Our mission is to provide the Latino community with a trusted professional network, which pairs members with employers who are serious about building a diverse workforce to meet the needs of an increasingly diverse customer base. iHispano makes your job search as productive as possible, because the employers who post on our site are specifically seeking to hire aspiring Hispanic employees.

**IM Diversity** - <http://www.imdiversity.com/>

Today, IMDiversity.com continues its online presence as a hub of information and resources regarding graduate/professional schools, industry reports and studies, diversity issues and extracurricular activities.

Available to all job seekers and not necessarily just those of color, IMDiversity.com offers tips on topics such as choosing the right grad school, succeeding in grad school and finding graduate study opportunities, organizations and scholarships.

**INROADS** - <https://inroads.org>

There are three keys to success for INROADS students: Selection, Education & Training, and Performance. For over four decades, INROADS has helped businesses gain greater access to diverse talent through continuous leadership development of outstanding ethnically diverse students and placement of those students in internships at many of North America's top corporations, firms and organizations.

**JewishJobs.com** - <https://jewishjobs.com/>

The JewishJobs.com mission is to build the Jewish community by connecting nonprofit Jewish communal professionals with jobs in nonprofit Jewish organizations. Since 2002 JewishJobs.com has advertised more than 43,549 nonprofit Jewish communal jobs, which have been viewed more than 2,071,628 times. Additionally JewishJobs.com has processed 195,163 Job Applications from Candidates to Employers.

**National Association of Asian American Professionals** - <http://www.naaap.org/>

The National Association of Asian American Professionals is a non-profit organization that cultivates and empowers Asian & Pacific Islander leaders through professional development, community service, and networking.

**Native American Jobs** - <https://employment.nativeamericanjobs.com/jobseekers/>

It is our MISSION to help Job Seekers find the job of their dreams, in their home area or nationwide. Nativeamericanjobs.com provides employment opportunities for all people from diverse, indigenous, and minority cultures. We help career minded individuals find Employment. Our DIVERSE website includes Tribal and Non-Tribal Companies across the nation.

**Sponsors for Educational Opportunity** - <http://www.seo-usa.org/>

Sponsors for Educational Opportunity (SEO) provides superior educational and career programs to young people from underserved and underrepresented communities to maximize their opportunities for college and career success.

**WorkHalal.com** - <http://www.workhalal.com/index.php>

WorkHalal.com was founded in 2007. It is a website that acts as a career finding resource for the ummah in the West. It is open to all persons seeking a job with an Islamic environment. Job seekers can submit their resumes, apply for jobs, manage job alerts and Employers can browse job seeker resumes, post jobs, and manage resume alerts.

## Questions?

Schedule an appointment with a Career Advisor!

**Career Development Services**

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