



PGA
Golf Management

FGCU PGA Golf Management Program Internship Program Overview for Employers

To graduate from a PGA accredited PGA Golf Management university program, students are required to accumulate 16 months of internship work experience. FGCU students intern during the following timeframes:

SPRING INTERNSHIP- January through mid-May (may be extended through mid-August)

- FGCU's sophomore and senior year internships are scheduled to accommodate the needs of local South Florida golf facilities during "season".
 - Many students are able to work on a part-time basis during the fall months prior to the official start of the internship. This is permitted as long as the work schedule does not interfere with the student's academic obligations and required PGM activities.
 - An internship fair, held each September at FGCU, facilitates the South Florida internship placement process. The intern coordinator will also post internship opportunities in an online portal accessible by all students in the program and will work with employers to find the student who is the best fit for their operational needs.

SUMMER INTERNSHIP- May 1 through August 15 (Approx. dates)

- Students in all levels are available for summer placements
 - To facilitate out-of-state internship placements, **FGCU students are available to interview during the annual PGA Merchandise Show in Orlando, Florida in January.** Since one-third of our students are out-of-state residents, many students can also interview in person at your facility during holiday breaks. Phone interviews and Skype video interviews are also helpful in facilitating the out-of-state placement process.

EXTENDED SUMMER INTERNSHIP- May 1 through October 31

A limited number of 4th year students who are in strong academic standing, are following a 4.5 year graduation plan (instead of 4 years) and who secure virtual classes for their final FGCU fall semester, are eligible to complete an extended summer internship.

REQUIREMENTS

- The goal of the internship experience is to expose the student to as many areas of a golf operation as possible including starting, rangers, tournament administration, merchandising, golf instructional activities, golf shop operations and business planning.
- An internship supervisor must support his/her intern with the completion of assigned PGA Work Experience Portfolio activities. The professional will receive a *PGA Golf Management University Program Mentor Guide* to provide guidance in this role.

Portfolio Activities by Level:

- **Level I-** Teaching & Coaching, Tournament Operations, Golf Car Fleet Management, Merchandising, Business Planning, Rules of Golf, Turfgrass, Career Enhancement
 - **Level II-** Golf Operations, Merchandising & Inventory Management, Intermediate Teaching & Golf Club Alteration
 - **Level III-** Advanced Teaching & Golf Club Fitting, Plyer Development Programs & Teaching Business, Human Resources and Supervising & Delegating, Food & Beverage Control
- First year student exposures should include starting/rangers, range management, golf car fleet management, tournament operations, bag storage and teaching beginner golfers.
 - Each internship site must have a PGA member mentor who will support the student with the completion of his or her work experience activities and who will complete mid-term and final evaluations of the intern's performance.
 - Interns **must** be compensated for their work at an hourly rate. The rate of pay is determined by the facility. Typically, interns earn anywhere from \$10 to \$15 per hour.
 - Interns are required to work 30-40 hours per week.
 - Students may intern more than once at a facility *if there is a significant change in their responsibilities.*
 - The student earns course credit and is graded on both on-the-job performance and the completion of internship related course work.
 - Students are required to abide by the same policies and procedures required of other employees at the host facility.
 - A formal FGCU PGA Golf Management Program Internship Agreement must be reviewed and signed by the employer, the student, the college Dean and FGCU's internship director.

If you have questions about the FGCU PGA Golf Management Internship Program or would like to post an internship position opening, please contact the program's internship director:

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