

February 2, 2012

Dear Dr. Henry and Dr. Bovard,

I have now completed my review of the College of Arts & Sciences Performance Evaluation Criteria and Process (PECAP) that was approved unanimously by the CAS College Governance Team on September 22, 2011. I am pleased to formally report that the revised College PECAP document is adopted [see attached].

Let me express my congratulations on producing a revision to the College Performance Evaluation Criteria that is a model expression of the commitment of the faculty to deliver quality educational services to our students in a highly professional setting, engage in research activities, and provide service to our campus community and beyond. I would also add that the criteria and standards are clear, provide flexibility, and fit well with the mission of the institution.

The adopted criteria and standards will go into effect in accordance with the provisions of Article 14.2 E. (3) of the Collective Bargaining agreement.

Thanks to all who had a role in developing the revision of the College of Arts and Sciences PECAP document.

Regards,



Ronald B. Toll, Ph.D.

Provost and Vice President for Academic Affairs

Cc: Monika Renard, President, United Faculty of Florida-FGCU

